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1 WHEREAS, in the process of administering the Public Boards,
2 Commissions, and Committees Ordinance, City staff have identified instances
3 in which applicants are facing barriers in applying to serve on Boards and
4 Commissions; and

5 WHEREAS, barriers include but are not limited to lack of access to
6 education and work experience, life experiences or situations that can
7 automatically disqualify one from serving regardless of context or mitigating
8 factors, criminal history, and lack of access to transportation and daycare
9 needed to attend meetings; and

10 WHEREAS, City staff assesses applications based upon each applicant’s
11 qualifications, work experience, and life experience; and

12 WHEREAS, in order to promote the most effective and community
13 reflective composition of Boards and Commissions, diversity factors should
14 be considered amongst qualified applicants, including but not limited to
15 sexual orientation, income, ethnicity, race, socioeconomics, immigration
16 status, disability, and personal background; and

17 WHEREAS, other cities have established more holistic processes for
18 reviewing applications and appointing members to serve on Boards and
19 Commissions that effectively pose fewer barriers, and create more accessible
20 opportunities for applicants who want to serve and who can contribute to the
21 betterment of the City.

22 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF**
23 **ALBUQUERQUE:**

24 Section 1. The Mayor and City Council shall work with the Office of Equity
25 and Inclusion, the Human Resources Department, Constituent Services staff,
26 and City Council staff to assess the Public Boards, Commissions, and
27 Committees Ordinance, to review the current process for evaluating
28 applications to serve on Boards and Commissions, and to identify any other
29 policies or strategies to promote diversity on City Boards and Commissions
30 that better reflect the demographics of the City, and to decrease barriers to

1 serving by eliminating strict disqualification factors and implement a more
2 holistic, and contextual review of each applicant.

3 Section 2. Recommendations shall be presented to the City Council within
4 three months of the enactment of this resolution identifying options for
5 promoting the objectives identified in Section '1', above.

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