

# CITY of ALBUQUERQUE

## TWENTY SIXTH COUNCIL

COUNCIL BILL NO. R-24-42 ENACTMENT NO. \_\_\_\_\_

SPONSORED BY: Renée Grout and Dan Champine

1 RESOLUTION

2 DIRECTING THE CITY ADMINISTRATION TO DEVELOP ANTI-HUMAN  
3 TRAFFICKING TRAINING AND OUTREACH PROGRAMMING FOR CITY OF  
4 ALBUQUERQUE EMPLOYEES; CREATING ANTI-HUMAN TRAFFICKING  
5 PUBLIC AWARENESS CAMPAIGN; REQUIRING ANTI-HUMAN TRAFFICKING  
6 SIGNS AT MAJOR TRANSPORTATION HUBS.

7 WHEREAS, human trafficking is a grave violation of human rights and  
8 dignity, involving exploitation and coercion for the purpose of forced labor,  
9 sexual exploitation, or other forms of servitude; and

10 WHEREAS, human trafficking affects individuals of all ages, genders, and  
11 backgrounds, with particularly vulnerable populations including women,  
12 children, migrants, refugees, and marginalized communities; and

13 WHEREAS, human trafficking undermines the rule of law, fuels organized  
14 crime, and contributes to the proliferation of violence, corruption, and  
15 exploitation in societies worldwide; and

16 WHEREAS, human trafficking is a critical issue affecting individuals in  
17 urban and rural areas alike, demanding a coordinated and educated response  
18 from all sectors of society; and

19 WHEREAS, raising public awareness and promoting education about the  
20 realities of human trafficking, including its root causes, methods, and impact  
21 on individuals and communities, is essential for prevention and response  
22 efforts; and

23 WHEREAS, City staff who work in Community Centers, Senior Centers,  
24 Multi-Generational Centers, Solid Waste Collection, Transit, Animal Welfare,  
25 Code Enforcement, Restaurant Inspection, and other places in the public are  
26 in unique positions to identify and assist victims of human trafficking; and

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1        WHEREAS, providing specialized training and outreach materials to these  
2 staff members can significantly enhance their ability to recognize signs of  
3 human trafficking, respond appropriately, and connect victims with vital  
4 services; and

5        WHEREAS, major transport hubs such as airports, bus stations, train  
6 stations, and ports serve as primary locations for the movement of individuals  
7 and goods, making them potential sites for human trafficking activities; and

8        WHEREAS, raising awareness about human trafficking among travelers,  
9 transport personnel, and the public is crucial for identifying and reporting  
10 suspected cases of trafficking and preventing further exploitation; and

11        WHEREAS, placing anti-human trafficking signs and informational  
12 materials in major transport hubs can effectively educate individuals about the  
13 signs and indicators of trafficking, available resources for assistance, and the  
14 importance of reporting suspicious activity to authorities; and

15        WHEREAS, such signage can serve as a visible deterrent to traffickers and  
16 a beacon of hope for potential victims, signaling that help and support are  
17 available to those in need; and

18        WHEREAS, concerted efforts at the local, national, and international levels  
19 are necessary to eradicate human trafficking, uphold human rights, and build  
20 a safer, more just world for all individuals; and

21        WHEREAS, the City of Albuquerque recognizes the need to enhance its  
22 efforts in combating human trafficking and is committed to providing its  
23 employees and the public with the tools they need to make a difference in this  
24 critical area.

25 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY**  
26 **OF ALBUQUERQUE:**

27        **SECTION 1. Training for City Employees.**

28        a) The City shall create mandatory training programs for all City employees  
29 to provide education about the signs and indicators of human trafficking, the  
30 proper protocols for reporting suspected cases, and the resources available  
31 for victims.

32        b) All City departments shall collaborate with local anti-trafficking  
33 organizations and law enforcement agencies to develop and deliver

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1 comprehensive training modules tailored to the specific roles and  
2 responsibilities of City employees.

3 c) The City shall develop and distribute outreach materials to City  
4 employees that provides information on recognizing the signs of human  
5 trafficking, the appropriate ways to respond, and how to connect victims with  
6 support services.

7 d) Within six (6) months of the passage of this Resolution, the  
8 Administration shall present an outline of the anti-trafficking employee  
9 training to the City Council, and report on the steps taken to develop the  
10 training and the plan for fully implementing the training.

11 **SECTION 2. Public Awareness Campaign.**

12 a) The City shall launch a public awareness campaign to inform residents,  
13 businesses, and visitors about the realities of human trafficking, its impact on  
14 individuals and communities, and the importance of taking action to prevent  
15 and combat this crime.

16 b) The awareness campaign shall utilize a variety of channels, including  
17 social media, local newspapers, community events, postings at community  
18 centers, multi-generational centers, libraries, and museums, and educational  
19 materials distributed through City facilities and services.

20 c) Ongoing Support and Evaluation: The City commits to providing  
21 ongoing support for staff involved in anti-trafficking efforts, including regular  
22 updates to training and materials as needed, and will evaluate the  
23 effectiveness of these initiatives.

24 **SECTION 3. Requiring anti-human trafficking signs at the City of**  
25 **Albuquerque’s major transportation hubs and all homeless shelters.**

26 a) Anti-human trafficking signs shall be posted in all restrooms and in the  
27 lobbies at the City’s major transportation hubs including, but not limited to,  
28 the Albuquerque International Sunport Airport, the Alvarado Transportation  
29 Center, the Double Eagle II Airport, the Cottonwood, Southwest Mesa, Uptown,  
30 and Unser Bus Stations, and any future such facilities developed and or  
31 owned by the City.

32 b) Anti-human trafficking signs shall be posted inside all City buses.

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1 c) The City shall make these signs available to the owners of private  
2 transportation hubs including but not limited to, bus companies that provide  
3 route service between cities, and the lobbies of general aviation fixed based  
4 operators at the Albuquerque International Airport and Double Eagle II Airport.

- 5 d) These signs shall provide readers with:
- 6 a. A phone number to call and/or text to report human trafficking or
  - 7 suspected human trafficking;
  - 8 b. Signs of possible human trafficking;
  - 9 c. A website with resources to combat human trafficking; and
  - 10 d. These signs may be posted in multiple languages including, but
  - 11 not limited to, English and Spanish.

12 SECTION 4. The following appropriations are made from the available fund  
13 balance program for FY2025:

14	<b>GENERAL FUND – 110</b>	
15	<b>City of Albuquerque Human Resources Department</b>	
16	<b>Personnel Services</b>	<b>\$30,000</b>
17	<b>GENERAL FUND – 110</b>	
18	<b>Council Services Department</b>	
19	<b>Council Services</b>	<b>\$20,000</b>

20 SECTION 5. SEVERABILITY. If any section, paragraph, sentence, clause,  
21 word or phrase of this Resolution is for any reason held to be invalid or  
22 unenforceable by any court of competent jurisdiction, such decision shall not  
23 affect the validity of the remaining provisions of this Resolution. The Council  
24 hereby declares that it would have passed this Resolution and each section,  
25 paragraph, sentence, clause, word or phrase thereof irrespective of any  
26 provision being declared unconstitutional or otherwise invalid.

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