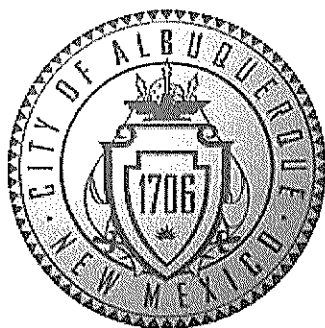


EC-26-214



CITY OF ALBUQUERQUE
Albuquerque, New Mexico
Office of the Mayor

Mayor Timothy M. Keller

INTER-OFFICE MEMORANDUM

7/7/2026

TO: Klarissa J. Peña, President, City Council

FROM: Timothy M. Keller, Mayor



SUBJECT: Approval and authorization of the grant application to FEMA from the Albuquerque Fire Rescue Department.

For your consideration, please find the attached application that will allow Albuquerque Fire Rescue (AFR) to request funding from FEMA. The grant is designed to provide funding to public safety recruitment and training of 12 new firefighters and emergency medical technicians by AFR as it relates to the improvement of operational capacity and safety.

The grant application requests federal funding from FEMA for wages and benefits in the amount of \$718,891 covering Year 1, \$901,820 for Year 2, and \$492,879 for Year 3. City matching funds are required for Year 1 at 25% in the amount of \$239,630, Year 2 at 25% in the amount of \$300,607, and Year 3 at 65% in the amount of \$915,347 for a total of \$1,455,584.13. Indirect Costs for all three years total \$535,376 and will be covered by the City.

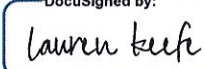
Requesting approval and authorization for the grant application from FEMA Staffing for Adequate Fire and Emergency Response (SAFER), providing federal funding to the Albuquerque Fire Rescue Department.

TITLE/SUBJECT OF LEGISLATION: Approval and authorization of the grant application to FEMA from the Albuquerque Fire Rescue Department.

Approved:


Samantha Sengel, EdD Date 8/7/26
Chief Administrative Officer

Approved as to Legal Form:


Lauren Kufe 7/27/2026 | 4:46 PM MDT
City Attorney Date

Recommended:

Signed by:



Director Date 7/23/2026 | 5:08 AM MDT

DS
CD

Cover Analysis

1. What is it?

A new grant application for federal assistance to recruit, hire and train 12 new firefighters and EMT's by AFR as it relates to enhancing operational efficiency and safety.

2. What will this piece of legislation do?

Allow the City to submit an application to FEMA for assistance to recruit, hire and train new firefighters and EMT's by AFR as it relates to the improvement of operational capacity and safety.

3. Why is this project needed?

AFR routinely responds to emergencies attempting to optimize personnel to safely and efficiently mitigate an incident. The funding requested would allow the department to augment the firefighters available to address critical, time sensitive and lifesaving tasks. This improves safety for the community as well as other firefighters working on the scene.

4. How much will it cost and what is the funding source?

The grant application requests federal funding from FEMA for wages and benefits totaling \$2,113,590 (\$718,891 for Year 1, \$901,820 for Year 2, and \$492,879 for Year 3). City matching funds are required for Year 1 at 25% (\$239,630), Year 2 at 25% (\$300,607), and Year 3 at 65% (\$915,347) for a total of \$1,455,584.13. Indirect Costs (IDOH) for all three years total \$535,376 and will be covered by the City.

5. Is there a revenue source associated with this contract? If so, what level of income is projected?

No.

6. What will happen if the project is not approved?

If this project is not approved, Albuquerque Fire Rescue will continue to operate with no change in personnel, apparatus, or response capability. Funding to enhance AFR's ability to deliver service for public emergencies will need to come through the City's budget instead of grant funding.

7. Is this service already provided by another entity?

No.

FISCAL IMPACT ANALYSIS

TITLE: Staffing Staffing for Adequate Fire and Emergency Response (SAFER)

R: O:

FUND: 265

DEPT: Fire

[]

No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.

[x]

(If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

	Fiscal Years					2030 Yr 4
	2027 Yr 1	2028 Yr 2	2029 Yr 3	Total		
Base Salary/Wages	\$ 555,984	\$ 779,805	\$ 815,942	\$ 2,151,731		\$ 815,942
Fringe Benefits at	\$ 402,537	\$ 422,621	\$ 592,284	\$ 1,417,442		\$ 592,284
Subtotal Personnel	\$ 958,521	\$ 1,202,426	\$ 1,408,227	\$ 3,569,173		\$ 1,408,227
Operating Expenses						
Property						
City In-kind Match						
Indirect Costs	15.00%					
Total Expenses	\$ 143,778	\$ 180,364	\$ 211,234	\$ 535,376		\$ -
[] Estimated revenues not affected	\$ 1,102,299	\$ 1,382,790	\$ 1,619,461	\$ 4,104,549		\$ 1,408,227
[x] Estimated revenue impact						
Amount of Grant	\$ 718,891	\$ 901,820	\$ 492,879	\$ 2,113,590		\$ -
City Cash Match (Genral Fund 110)	\$ 239,630	\$ 300,607	\$ 915,347	\$ 1,455,584		\$ 1,408,226
City In-kind Match						
City IDOH	\$ 143,778	\$ 180,364	\$ 211,234	\$ 535,376		\$ -
Total Revenue	\$ 1,102,299	\$ 1,382,790	\$ 1,619,461	\$ 4,104,550		\$ 1,408,226

These estimates do not include any adjustment for inflation.

* Range if not easily quantifiable.

Number of Positions continues to cover

12

COMMENTS:

Grant serves to render assistance in the training of new firefighters and emergency medical technicians. Grant funding will cover cost of 12 new positions as follows: City Match Yr1=25%, Yr2=25%, Yr3=65% and Federal Funding Yr1=75%, Yr2=75%, Yr3=35%. COA will be required to cover the full cost of \$1,408,227 (estimated) in Year 4 or 2030.

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

12 cadets will be paid for under SAFER grant funds with a City cash match for year 1 (25%) year 2 (25%), year 3 (35%). COA will be required to cover the full cost of \$1,408,227 (estimated) in Year 4 or 2030. COA will have to cover the recurring cost 100% in Yr 4

REVIEWED BY:

DocuSigned by:

Amanda Vigil

7/22/2026 | 5:01 PM MDT

FISCAL MANAGER

APPROVED:

Signed by:

Emily Jaramilla

7/23/2026 | 5:08 AM MDT

DIRECTOR

(date)

REVIEWED BY:

DocuSigned by:

UNDA CUTLER PADILLA

7/23/2026 | 6:29 PM MDT

EXECUTIVE BUDGET ANALYST

Signed by:

Sanford

7/26/2026 | 7:50 AM MDT

BUDGET OFFICER (date)

Signed by:

Christine Boerner

7/27/2026 | 8:28 AM MDT

CITY ECONOMIST (date)