



Legislation Text

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**CITY OF ALBUQUERQUE  
CITY COUNCIL**

**INTEROFFICE MEMORANDUM**

**TO: Ken Sanchez, President, City Council**

**FROM: Julian N. Moya, Special Projects Analyst**

**SUBJECT:**

**Renewal of Contract with Mr. Edward Harness, Director, Civilian Police Oversight Agency**

**DATE: June 15, 2018**

Pursuant to the provisions of §9-4-1-7 of the Police Oversight Ordinance, the Police Oversight Board (POB) is recommending to City Council, the reconfirmation of the incumbent Civilian Police Oversight Agency (CPOA) Director, Mr. Edward Harness.

At the May 16, 2018 Police Oversight Board Meeting, the Board unanimously approved a request for the extension of Mr. Harness' contract as CPOA Director.

On June 1, 2018, the City Council Office received a letter from the POB notifying the City Council that following the Board's evaluation of Director Harness, they formally request to extend the contract of Director Harness for three years and that the following contract modifications be made:

1. Annual salary be adjusted for current cost-of-living rates, or as negotiated between the City and Director Harness.
2. A retention incentive of \$15,000.00
3. A contract provision be added that allows the POB to make a recommendation to City Council for a potential, annual one-time bonus, not to exceed 5% of annual salary, to be awarded to Mr. Harness for exceptional execution of duties. This bonus will be contingent on Mr. Harness' annual evaluation which includes input from the POB, CPOA staff, and valued stakeholders.

**Attachments:**

- Letter from Police Oversight Board
- May 16, 2018 POB Meeting Minutes

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