



# City of Albuquerque

Albuquerque/Bernalillo  
County  
Government Center  
One Civic Plaza  
Albuquerque, NM 87102

## Legislation Details (With Text)

**File #:** R-13-212  
**Type:** Resolution      **Status:** Enacted  
**File created:** 8/19/2013      **In control:** City Council  
**Final action:** 10/9/2013  
**Enactment date:** 11/1/2013      **Enactment #:** R-2013-106  
**Title:** Reserving Funding Within The General Fund 110 To Provide For Salary Increases And Recruitment And Retention Incentive Programs For Albuquerque's Police Officers, Subject To The Collective Bargaining Process (Lewis, Benton, Harris)  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. R-212, 2. R-212final, 3. R-212Enacted

Date	Ver.	Action By	Action	Result
11/1/2013	2	City Clerk	Published	
11/1/2013	2	Mayor	Signed by the Mayor	
10/22/2013	1	City Council	Sent to Mayor for Signature	
10/9/2013	1	City Council	Passed	Pass
9/16/2013	1	City Council	Accepted with a Recommendation Do Pass	
9/9/2013	1	Finance & Government Operations Committee	Sent to Council with a recommendation of Do Pass	Pass
8/19/2013	1	President	Referred	
8/19/2013	1	City Council	Introduced and Referred	

# CITY of ALBUQUERQUE

## TWENTIETH COUNCIL

COUNCIL BILL NO. R-13-212      ENACTMENT NO. \_\_\_\_\_

SPONSORED BY:      Dan Lewis, Isaac Benton & Don Harris

### RESOLUTION

Reserving Funding Within The General Fund 110 To Provide For Salary Increases And Recruitment And Retention Incentive Programs For Albuquerque's Police Officers, Subject To The

Collective Bargaining Process (Lewis, Benton, Harris)

RESERVING FUNDING WITHIN THE GENERAL FUND 110 TO PROVIDE FOR SALARY INCREASES AND RECRUITMENT AND RETENTION INCENTIVE PROGRAMS FOR ALBUQUERQUE'S POLICE OFFICERS, SUBJECT TO THE COLLECTIVE BARGAINING PROCESS.

WHEREAS, the City of Albuquerque has as one of its goals to enhance local law enforcement efforts thereby providing for the public safety and welfare; and

WHEREAS, the Albuquerque Police Department (APD) has as one of its goals to employ 1,100 sworn officers and has not reached this goal within the last 5 years; and

WHEREAS, officer retirement eligibility and changes to the New Mexico Public Employees Retirement Association (PERA) benefits have negatively affected APD's ability to retain officers; and

WHEREAS, new officer recruitment has become increasingly difficult as evidenced in smaller cadet classes; and

WHEREAS, the City Council wishes to incentivize officer recruitment and retention by providing funding for salary increases and officer recruitment and retention incentives, subject to the collective bargaining process.

BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF ALBUQUERQUE:

Section 1. Two million four hundred thousand dollars (\$2,400,000) in unexpended, unencumbered fund balance is hereby reserved within the General Fund (110) to pay for salary increases and recruitment and retention programs for police officers, subject to the collective bargaining process.

Section 2. The funding reserved in Section 1 above, together with the reserve previously made within the General Fund for the purpose of salary increases, represents an amount equivalent to a 2.5% pay increase for members of the Albuquerque Police Officer's Association (APOA) as well as funding sufficient to reinstate the Officer Retention Plan and Student Loan Forgiveness Programs as those programs were previously agreed upon in the collective bargaining agreement between the City and the APOA effective July 1, 2008.

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