



Legislation Text

File #: R-16-20, Version: 2

CITY of ALBUQUERQUE
TWENTY-SECOND COUNCIL

COUNCIL BILL NO. R-16-20 ENACTMENT NO. _____

SPONSORED BY: Klarissa J. Peña

RESOLUTION

Adopting An Employee Recognition Program For The City Of Albuquerque (Peña)
ADOPTING AN EMPLOYEE RECOGNITION PROGRAM FOR THE CITY OF ALBUQUERQUE.

WHEREAS, the City, through its goal of Governmental Excellence and Effectiveness, wishes to ensure that City government is responsive to its citizens and that every element of the government contributes effectively to meeting the needs of the public; and

WHEREAS, high employee morale is beneficial in reaching the City's goal of providing the most proficient and effective public services possible; and

WHEREAS, recognition of outstanding employee performance promotes overall high morale of City employees; and

WHEREAS, the City Council supports an employee recognition program in which City employees who have demonstrated exemplary public service are nominated by their peers or members of the public, and a committee consisting of City employees and managers selects recipients for an award of one day of paid leave.

BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF ALBUQUERQUE:

Section 1. Employee Recognition Program. That an employee recognition program as outlined in the attached documents be in all respects approved and implemented by the City.

Section 2. Employee Recognition Committee. That an Employee Recognition Committee be established, consisting of: One Division Manager from Human Resources, who will serve as Chair

of the Committee; Four Division Managers from other City Departments (one per department); a representative of the Mayor's Office, and a representative of the City Council. Committee members will be designated by their Department Director, the Mayor, or the City Council, respectively. The Employee Recognition Committee will be responsible for:

1. Reviewing nominations and making recommendations on the appropriateness and amount of award.
2. Ensuring consistency of awards for similar job performances.
3. Promoting public and employee awareness and participation in the Employee Recognition Program.
4. Evaluating, reviewing, and making suggestions for the changes to the Employee Recognition Program.

Section 3. Nominations for Employee Recognition. That nominations for employee recognition awards under this program can be made by any member of the public or a fellow City employee. Nominations must be routed through the nominated employee's Supervisor and Division Manager or Department Director for review and comment, and must be submitted in writing to the Employee Recognition Committee. Division Managers and Department Directors cannot withhold a nomination.