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1 targeting individuals 50 years of age or older, including recent retirees and
2 low-income seniors, to increase the number of volunteers in the Department
3 for innovative opportunities such as addressing senior challenges, promoting
4 age-friendly initiative and utilizing skills and specialized expertise to improve
5 services offered by the Department; and

6 WHEREAS, it is suggested that one of the most effective ways cities can
7 prepare for serving their growing older adult population and become more
8 resilient is to adopt an age-friendly initiative; and

9 WHEREAS, adopting this Resolution furthers FY/21 Goal #1 Priority
10 Objective #4 aimed at developing age-friendly policies that focus on the eight
11 domains of livability and creating partnerships with a variety of stakeholders,
12 including internal City departments and external businesses and
13 organizations, to improve existing and/or create new age-friendly initiatives;
14 and

15 WHEREAS, there have been many City Councils around the nation that
16 have adopted Age-Friendly Action Plan Resolutions, including Tucson and
17 Phoenix Arizona, and Seattle Washington; and

18 WHEREAS, the City of Albuquerque was designated an age-friendly
19 community by AARP and the WHO in February 2021; and

20 WHEREAS, the Age-Friendly Action Plan focuses on three key areas: 1)
21 Age-Forward Economic Development, 2) Age-Inclusive City Design, and 3)
22 Resilient Networks for Healthy Aging; and

23 WHEREAS, as part of being designated an age-friendly community by
24 AARP and the WHO, the City of Albuquerque will need to re-evaluate its Age-
25 Friendly Action Plan every 3-5 years to ensure continued progress toward new
26 age-friendly strategies and to adapt the plan to the changing needs of the
27 community; and

28 WHEREAS, adopting an Age-Friendly Albuquerque Action Plan will allow
29 the Department of Senior Affairs and City Council to assess how new age-
30 friendly strategies are being implemented; and

31 WHEREAS, to continue the momentum behind this initiative, City Councilor
32 Klarissa Peña commissioned the Department of Senior Affairs in 2020 to

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1 **conduct a comprehensive study aimed at identifying strategies and**
2 **recommendations for implementing the Plan; and**

3 **WHEREAS, Councilor Peña’s comprehensive study furthered FY/21 Goal #1**
4 **Priority Objective #6 aimed at preparing and planning to provide services for a**
5 **growing aging population; and**

6 **WHEREAS, in October 2021, the Department of Senior Affairs presented the**
7 **findings and recommendations from their Aging Population Study to the City**
8 **Council; and**

9 **WHEREAS, one of the key recommendations from the Study was to**
10 **encourage collaboration and partnerships with the Department of Senior**
11 **Affairs and other City Departments to lead future Action Plan strategy cycles;**
12 **and**

13 **WHEREAS, one of the key recommendations from the Study was for the**
14 **Department of Senior Affairs to designate a team whose primary focus is**
15 **advocacy and engagement aimed at building strong relationships among**
16 **community businesses, organizations, and other City departments to raise**
17 **awareness of aging issues; and**

18 **WHEREAS, the creation of this new team will also ensure enhancement of**
19 **age-friendly programs and policies throughout the City, while allowing City**
20 **departments to maintain their primary focus on implementing their respective**
21 **programs; and**

22 **WHEREAS, the new team will also need to manage, assess, and expand**
23 **existing programs and services along with special programming for the Age-**
24 **Friendly Initiative.**

25 **WHEREAS, the new team will be responsible for community engagement,**
26 **data collection, and quality control evaluation in accordance with the Age-**
27 **Friendly Action Plan; and**

28 **WHEREAS, the Department of Senior Affairs will explore opportunities for**
29 **establishing partnerships with the University of New Mexico and Central New**
30 **Mexico Community College to develop innovative solutions through “think**
31 **tanks” between students and older adults to address important issues facing**
32 **the growing older adult population for Albuquerque; and**

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1 WHEREAS, the Department of Senior Affairs will also explore opportunities
2 for creating and offering age-bias awareness programs to implement policies
3 and practices that aim to change current bias around aging; and

4 WHEREAS, AARP New Mexico and Senior Affairs are currently in
5 conversation on how to partner in creating age-bias awareness programming;
6 and

7 WHEREAS, as part of the FY21 Budget Cycle, the Department of Senior
8 Affairs will be hiring a Strategic Planning Manager who will be responsible for
9 leading the new team’s efforts in evaluating the department’s internal and
10 external capacity, coordinating community engagement and advocacy, data
11 collection, and program and service delivery evaluation; and

12 WHEREAS, the Department of Senior Affairs is in the preliminary stages of
13 defining the department’s strategic path for services and programs beyond
14 the Area Agency on Aging grant funding; and

15 WHEREAS, in order to ensure the long-term implementation of the Age-
16 Friendly Action Plan, the Department of Senior Affairs will need to assess its
17 internal staffing capacity to implement the strategic plan, work with other City
18 Departments to assess their own policies and programming as related to
19 meeting the needs of Albuquerque’s aging population, and most importantly
20 collaborate with local community groups and organizations who are already
21 working to address the needs of Albuquerque’s aging population.

22 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY
23 OF ALBUQUERQUE:

24 Section 1. The City Council will formally approve the One Albuquerque
25 Age-Friendly Action Plan.

26 Section 2. The Department of Senior Affairs will formally create an
27 advocacy, engagement and quality control team to help implement the Age-
28 Friendly Action Plan.

29 Section 3. The Department of Senior Affairs will work with the new team to
30 focus on three key areas: 1) building relationships and investment from
31 community groups and organizations working across the city, 2) assessing
32 the Department of Senior Affairs’ current internal capacity to determine
33 staffing needs for implementing and executing the Age-Friendly Action Plan,

1 and 3) working across City Departments to identify any particular policy or
2 programmatic change opportunities as related to meeting the needs of
3 Albuquerque’s aging population.

4 Section 4. The Department of Senior Affairs and the new team will keep City
5 Council informed about the Department’s most recent efforts by providing
6 them with quarterly updates in the form of Interoffice Memorandums as well
7 as Annual Reports. While quarterly Interoffice Memorandums will be used to
8 update City Council on the internal work efforts of the Department of Senior
9 Affairs, the Annual Reports will include policy and/or programmatic
10 recommendations that could impact other departments’ work, such as
11 amendments to the Integrated Development Ordinance or priority projects in
12 the Capital Improvement Plan.

13 Section 5. The Department of Senior Affairs and the new team will regularly
14 meet with various City Boards and Commissions to evaluate and review
15 policy and programming that relates to meeting the needs of Albuquerque’s
16 aging population in order to incorporate their most recent efforts into the
17 Interoffice Memorandums and Annual Reports. These Boards and
18 Commissions include but are not limited to the Americans with Disabilities
19 Act Advisory Council, Older American’s Act Advisory Council, Senior Affairs
20 Advisory Council, and the Mayor’s Youth Advisory Council.

21 Section 6. The Department of Senior Affairs and the new team will continue
22 to develop 1) the age-friendly asset inventory and 2) community partner age-
23 friendly commitment statements. The age-friendly asset inventory provides
24 the City a comprehensive list of age-friendly programs and services from
25 private, public and non-profit and partners. The inventory is created from
26 community partners and City department commitment statements. With these
27 statements, community partners sign a commitment supporting an age-
28 friendly Albuquerque and list their age-friendly resources, services, and
29 programs. This inventory can grow to become an important database of City
30 and community-based aging resources and can assist Albuquerque’s aging
31 network, including the Bernalillo County Area Agency on Aging, in growing
32 alternative points of service for older adults.

1 Section 7. The Department of Senior Affairs will work closely with the
2 Office of Neighborhood Coordination, Office of Civic Engagement, and the
3 Office of Equity and Inclusion to identify best practices for coordinating
4 equitable outreach to community members and organizations and other
5 stakeholders.

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