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1 WHEREAS, Unvaccinated City employees who work in frontline areas are at
2 increased risk of contracting COVID-19 and/or spreading it to some of our
3 most vulnerable populations; and

4 WHEREAS, Public safety employees tend to have the most direct, personal,
5 and close-contact interaction with the public, often under emergency
6 circumstances in which social distancing and mask-wearing are not always
7 possible to maintain or effective; and

8 WHEREAS, Vaccinations against COVID-19 are safe and highly effective
9 against spreading the virus and reducing serious illness, hospitalizations, and
10 deaths; and

11 WHEREAS, Vaccinations against COVID-19 are free and readily available to
12 all New Mexicans; and

13 WHEREAS, the refusal to receive the COVID-19 vaccine not only endangers
14 the individual but the entire community, and further jeopardizes the progress
15 the State of New Mexico and City of Albuquerque have made against the
16 pandemic by allowing the virus to transmit more freely and mutate into more
17 transmissible or deadly variants; and

18 WHEREAS, On August 23, 2021, the Pfizer-BioNTech COVID-19 Vaccine
19 received full U.S. Food and Drug Administration approval; and

20 WHEREAS, On September 9, 2021, President Joe Biden announced that
21 federal government employees and contractors will be required to be fully
22 vaccinated against COVID-19 and the Occupational Safety and Health
23 Administration will create a rule for private businesses with 100 or more
24 employees to require their employees to be vaccinated or undergo weekly
25 testing; and

26 WHEREAS, On September 24, 2021, Albuquerque Mayor Timothy M. Keller
27 issued the Twenty-Third Declaration of Local Emergency Due to Novel
28 Coronavirus COVID-19; and

29 WHEREAS, The Twenty-Third Declaration of Local Emergency Due to Novel
30 Coronavirus COVID 19 refers to Governor Michelle Lujan-Grisham’s August 2,
31 2021 Executive Order 2021-046, which requires State employees who are not
32 fully vaccinated against COVID-19 and willing and able to provide adequate
33 proof of such vaccination to provide adequate proof that the employee has

1 tested negative for COVID-19 on a weekly basis and wear a face covering at all
2 times during the course and scope of their employment; and

3 WHEREAS, Pursuant to § 2-9-1-6 of the Civil Emergency Powers Ordinance,
4 the City Council may amend by resolution any emergency proclamation.

5 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
6 ALBUQUERQUE:

7 SECTION 1. The Twenty-Third Declaration of Local Emergency Due to
8 Novel Coronavirus COVID-19 is hereby amended to also require City of
9 Albuquerque public safety employees to provide proof of vaccination against
10 COVID-19, or in the event of a documented medical or religious exemption,
11 provide proof of negative COVID-19 testing on a weekly basis.

12 SECTION 2. These requirements are mandatory for all City public safety
13 employees, pursuant to the City’s emergency powers. To the extent
14 necessary, the City Administration shall initiate discussions with Collective
15 Bargaining Units to implement these requirements for union members.

16 SECTION 3. The requirements for City employees described in Section 1
17 will become effective and start being implemented no later than three weeks
18 from the date of enactment of this resolution.

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