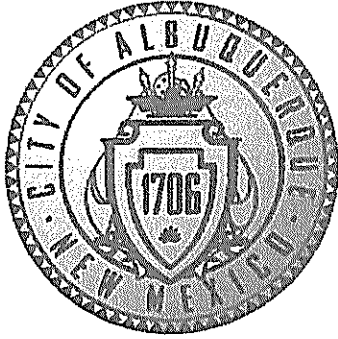


EC-21-438

CITY OF ALBUQUERQUE



Office of the Mayor

One Civic Plaza NW, Albuquerque, NM 87103

Timothy M. Keller, Mayor

INTER-OFFICE MEMORANDUM

September 13, 2021

TO: Cynthia Borrego, President, City Council

FROM: Timothy M. Keller, Mayor

A handwritten signature in black ink, appearing to be 'TK', is written over the printed name of Timothy M. Keller.

SUBJECT: Mayor's reappointment of Mr. T. Zane Reeves to the Personnel Board

I am submitting for your advice and consent the following name for reappointment to the Personnel Board in accordance with the City of Albuquerque Ordinance 3-1-4.

APPOINTEE NAME

Mr. T. Zane Reeves
Albuquerque, NM 87107

TERM

September 1, 2023

Mr. Reeves was elected by the permanent City of Albuquerque employees through an electronic election held September 8 through September 10, 2021 to serve as a representative of Labor on the Personnel Board. Mr. Reeves is a Regents Professor of Public Administration at the University of New Mexico. His authored and co-authored books include: Preparing an Evidence-based Report, Shoes Along the Danube, Following in Solomon's Footsteps, From Budapest to Albuquerque: The American Life of Julius Rezler, Case Studies in Human Resource Management (2nd ed), Managing Human Resources, Personnel Management in the Public Sector, Collective Bargaining in the Public Sector, and The Politics of Peace Corps and VISTA. Mr. Reeves has numerous publications in areas of employee performance appraisal, discipline, grievance handling and alternative dispute resolution. He has been a practicing labor arbitrator since 1987 and city hearing officer [1987-2012]. Zane is a member of the prestigious National Academy of Arbitrators and on the labor arbitration panels of the American Arbitration Association, Federal Mediation and Conciliation Service, Pantex Guards Union/Consolidated Nuclear Security, Inc., AFGE/Social Security Administration, FAA/National Air Traffic Controllers Association, Kirtland AFB/AFGE Local 2263, US Postal Service/APWU and the California Mediation and Conciliation Service. Mr. Reeves is a member of the board of directors of Outcomes, Inc., a behavioral health non-profit agency in Albuquerque.

A resident of Council District 2, Mr. Reeves will continue to serve as a Labor representative on the Board and his second term will expire September 1, 2023.

The remaining members are: *Check These*

| Representing | Name | Term |
|---------------------|----------------------------|-------------|
| 1. Elected by Board | Mr. John Castillo | 09/01/2023 |
| 2. Labor | Mr. Robert Lujan | 09/01/2022 |
| 3. Labor | Mr. T. Zane Reeves | 09/01/2021 |
| 4. Management | Mr. Bernard R. Toon | 09/01/2023 |
| 5. Management | Ms. Magdalena Vigil-Tullar | 09/01/2023 |

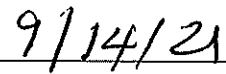
Personnel Board

Reappointment of Mr. T. Zane Reeves

Page 3

A handwritten signature in black ink, appearing to be 'SN', written above a horizontal line.

Sarita Nair, Chief Administrative Officer

A handwritten date '9/14/21' in black ink, written above a horizontal line.

Date



Office of the City Clerk
P.O. Box 1293
Albuquerque, NM 87103
Phone (505) 924-3650 Fax (505) 924-3660

Timothy M. Keller, Mayor

Ethan Watson, City Clerk

**CITY OF ALBUQUERQUE
PERSONNEL BOARD
CERTIFICATE OF CANVASS
September 13, 2021**

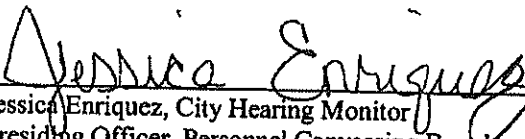
We, the Office of the City Clerk's Canvass Board, made up of two (2) employees of the City Clerk's Office. Jessica Enriquez, the duly appointed and qualified City Hearing Monitor of the City of Albuquerque, New Mexico; and Camille Cordova, duly appointed and qualified Assistant City Clerk for the City of Albuquerque hereby certify that from September 8 through September 10, the Office of the City Clerk conducted an electronic Personnel Board Election. The purpose of the election was for permanent city employees to elect a candidate to sit on the Personnel Board. Mr. Grover had a total of 54 votes. One vote did not count due to unemployment with the city.

| | <u>Votes Cast</u> | <u>Term Expires</u> |
|-------------------|-------------------|---------------------|
| Mr. Thomas Grover | 53 | |
| Dr. T Zane Reeves | 127 | September 1, 2023 |

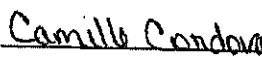
The total number of City Employees who voted in the Personnel Board Election

180

IN WITNESS THERETO, we have here unto set our hand and seal on this 13th day of September, 2021.



Jessica Enriquez, City Hearing Monitor
Presiding Officer, Personnel Canvassing Board



Camille Cordova, Assistant City Clerk
Member, Personnel Canvassing Board