

CITY of ALBUQUERQUE

TWENTY FOURTH COUNCIL

COUNCIL BILL NO. R-20-115 ENACTMENT NO. _____

SPONSORED BY: Brook Bassan, Diane G. Gibson, Cynthia D. Borrego

1 RESOLUTION

2 REQUESTING THAT THE CONGRESS OF THE UNITED STATES OF AMERICA
3 CONTINUE THE PUBLIC HEALTH EMERGENCY LEAVE PROVISIONS OF THE
4 EMERGENCY FAMILY AND MEDICAL LEAVE EXPANSION ACT THROUGH
5 DECEMBER 31st, 2021.

6 WHEREAS, the United States Congress adopted the Emergency Family and
7 Medical Leave Expansion Act in March of 2020; and

8 WHEREAS, Section 2601 of the Act requires employers to provide paid sick
9 leave to employees who become ill or are quarantined with COVID-19, or who
10 are the primary care givers for a person ill with COVID-19. Full time
11 employees are entitled to 80 hours of sick leave and part time employees are
12 entitled to the average number of hours that they work over a two-week
13 period; and

14 WHEREAS, Section 7001 of the Emergency Family and Medical Leave
15 Expansion Act, so as to assist employers that incur COVID 19 sick leave
16 expenses, established a federal tax credit of \$200 to \$511 a day per employee
17 for employers who provide sick leave under Section 2601 of the Act; and

18 WHEREAS, Section 2601 of the Act will expire on December 31st, 2020, the
19 impacts of which will place an undue burden on employers already struggling
20 to stay in business through a recession and will reduce the likelihood
21 employees directly impacted by COVID-19 will receive sick leave; and

22 WHEREAS, The Health and Economic Recovery Omnibus Emergency
23 Solution (HEROES) Act extends the Sick Leave and Sick Leave Tax
24 Credit Provisions of the Family and Medical Leave Expansion Act through
25 December 31st 2021.

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1 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
2 ALBUQUERQUE:

3 Section 1. The Albuquerque City Council urges the Congress of the United
4 States to extend the COVID-19 paid sick leave and tax credit provisions,
5 established in the Emergency Family and Medical Leave Expansion Act,
6 through December 31st 2021.

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