

CITY of ALBUQUERQUE

TWENTY FOURTH COUNCIL

COUNCIL BILL NO. R-20-86 ENACTMENT NO. _____

SPONSORED BY: Diane G. Gibson

1 RESOLUTION

2 CREATING A TASK FORCE TO EXPLORE OPTIONS FOR IMPLEMENTING

3 MINIMUM SICK LEAVE REQUIREMENTS IN THE CITY.

4 WHEREAS, mandatory sick leave requirements for private businesses

5 operating within the City has been the subject of ongoing policy and

6 legislative debate within the City since at least 2015 with the introduction of

7 the “fair work week act” (O-15-57); and

8 WHEREAS, since 2015 the question of mandatory minimum sick leave

9 within the City has been the subject of ballot initiatives, associated legal

10 actions, and additional legislative proposals before the City Council; and

11 WHEREAS, despite all of the continuous debate and expenditures of

12 resources by both proponents and opponents of the various sick leave

13 proposals, workers in the City remain without minimum sick leave support,

14 and employers remain subject to unpredictability as to their future potential

15 sick leave obligations; and

16 WHEREAS, the question of minimum sick leave in the City impacts the

17 lives of workers, the livelihood and relative success of some businesses, and

18 the health, safety, and welfare of the City more generally; and

19 WHEREAS, given all of the various interests and stakeholders and the

20 drawn out history of unsuccessful attempts at minimum sick leave

21 requirements in the City, a task force should be formed from representatives

22 of employee advocates and associations, business advocates and

23 associations, and others who might offer expertise or insight; and

24 WHEREAS, such a task force will offer an opportunity for various interest

25 groups to identify and discuss specific issues, options, concerns and possible

26 solutions or scenarios for a base line sick leave requirement within the City

1 which may result in a better starting point for the City Council to craft a
2 workable sick leave ordinance.

3 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF**
4 **ALBUQUERQUE:**

5 Section 1. A six (6) member Sick Leave Task Force (the “Task Force”) is
6 established.

7 Section 2. The Task Force shall be made up of the following members:

8 A. Three representatives of employee advocates or employee
9 associations; and

10 B. Three representatives of business advocates, or business or trade
11 associations; and

12 Section 3. This Task Force shall explore: a) options for minimum
13 mandatory sick leave requirements; b) options for exemptions of any
14 employers or employees as may be necessary or appropriate, and c) any other
15 relevant and helpful options relating to this issue. This Task Force shall
16 prepare a list of recommendations or considerations for potential legislation
17 that could help address issues related to the current lack of mandatory sick
18 leave and the present regulatory unpredictability for businesses related to
19 potential future sick leave obligations.

20 Section 4. This Task Force is a fact finding and recommending body and
21 not a final policy making body; accordingly, any meetings of this Task Force
22 are not subject to the New Mexico Open Meetings Act.

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