

CITY of ALBUQUERQUE

TWENTY THIRD COUNCIL

COUNCIL BILL NO. R-19-208 ENACTMENT NO. _____

SPONSORED BY: Don Harris

1 RESOLUTION

2 APPROVING GRANT FUNDS AWARDED FOR THE 2018 STAFFING FOR
3 ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT IN
4 COMPLIANCE WITH THE U.S. DEPARTMENT OF HOMELAND SECURITY
5 FEDERAL EMERGENCY MANAGEMENT AGENCY AND PROVIDING FOR AN
6 APPROPRIATION TO ALBUQUERQUE FIRE RESCUE IN FISCAL YEAR 2020
7 THROUGH FISCAL YEAR 2024.

8 WHEREAS, the U.S. Department of Homeland Security and Emergency
9 Management Agency distributes funds to eligible entities; and

10 WHEREAS, grant funds in the amount of \$1,209,700 for this purpose are
11 available to the City of Albuquerque from U.S. Department of Homeland
12 Security for the 2018 SAFER Grant; and

13 WHEREAS, the City of Albuquerque desires to accept these funds, which
14 require a \$3,376,606 City cash match and \$130,060 in City indirect overhead,
15 which is available in the Transfer to Operating Grants Fund Program in the
16 General Fund for Fiscal Year 2020 through Fiscal Year 2024; and

17 WHEREAS, Albuquerque Fire Rescue will use this grant to increase the
18 number of firefighters to help communities meet minimum standards and to
19 provide adequate protection from fire related hazards.

20 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
21 ALBUQUERQUE:

22 Section 1. That the application with U.S. Department of Homeland
23 Security for the 2018 Staffing for Adequate Fire and Emergency Response
24 (SAFER) Grant is hereby approved and its acceptance and filing with the
25 appropriate official or office is and, in all respects, approved.

[Bracketed/Underscored Material] - New
[Bracketed/Strikethrough Material] - Deletion

Section 2. That upon award, funds in the amount of \$1,209,700 from the US Department of Homeland Security and City match of \$3,376,606 and indirect costs of \$130,060 from the Transfer to Operating Grants Fund (265) in the General Fund (110), are hereby appropriated to Albuquerque Fire Rescue in the Operating Grants Fund 265 for Fiscal Year 2020 through 2024.

[Bracketed/Underscored Material] - New
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Mayor Timothy M. Keller

CITY OF ALBUQUERQUE


Albuquerque, New Mexico

Office of the Mayor

INTER-OFFICE MEMORANDUM

November 5, 2019

TO: Klarissa Peña, President, City Council

FROM: Timothy M. Keller, Mayor 

SUBJECT: APPROVING GRANT FUNDS AWARDED FOR THE FY18 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER).

The U.S. Department of Homeland Security has awarded Albuquerque Fire Rescue (AFR) a 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant. The SAFER grant program distributes funds to eligible entities for the purpose of increasing the number of firefighters to help communities meet industry minimum standards.

AFR was awarded funds in the amount \$1,209,700 over a period of four years beginning in FY/20 through FY/24. This grant requires a cash match of \$3,376,606 and City IDOH of \$130,060.

This resolution is forwarded to the Council for consideration and action.

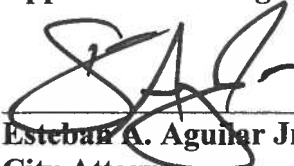
**Legislation Title: FY18 STAFFING FOR ADEQUATE FIRE AND EMERGENCY
RESPONSE GRANT**

Recommended:



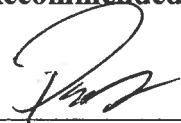
Sarita Nair Date
Chief Administrative Officer

Approved as to Legal Form:



Esteban A. Aguilar Jr. Date
City Attorney
AL

Recommended:



Paul W. Dow Date
Fire Chief

Cover Analysis

1. What is it?

A resolution approving a grant award from the U.S. Department of Homeland Security for the 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant.

2. What will this piece of legislation do?

This legislation will provide an appropriation to AFR upon award of the grant for a total of \$4,716,366.

3. Why is this project needed?

This funding will allow AFR to increase the number of firefighters to help communities meet minimum standards and to provide adequate protection from fire related hazards.

4. How much will it cost and what is the funding source?

AFR will receive \$1,209,700 of federal funding for the 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant. Funding of \$3,506,666 is available in the General Fund and will be appropriated from the Transfer to Operating Grants Fund Program for the purpose of meeting the grant's cash match and indirect overhead requirements over a period of four years from FY/20 through FY/24.

5. Is there a revenue source associated with this contract? If so, what level of income is projected?

\$1,209,700 in Federal Funds.

FISCAL IMPACT ANALYSIS

TITLE: FY18 Staffing for Adequate Fire and Emergency Response Grant.

Legislation Type Resolution O:
FUND: Fund 265 Operating Grants Fund

Fire Department

[]

No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.

[x]

(If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

	2020	Fiscal Years		2023	2024	Total
	2021	2022				
Wages & Fringe (use applicable rate from OMB)	316,844	746,804	1,068,605	1,096,803	1,129,707	4,358,763
Holiday OT	9,743	30,071	46,763	48,161	49,606	184,343
Subtotal Personnel	326,587	776,875	1,115,368	1,144,964	1,179,313	4,543,106
Operating Expenses	43,200					43,200
Property						-
Indirect Costs 4.70%	15,350	36,513	52,422	25,775	-	130,060
Total Expenses	\$ 385,137	\$ 813,388	\$ 1,167,790	\$ 1,170,739	\$ 1,179,313	\$ 4,716,366
[] Estimated revenues not affected						
[] Estimated revenue impact						
Amount of Grant	237,633	560,103	267,151	144,813	-	1,209,700
City Share	79,211	186,701	336,318	149,745	-	751,975
City Cash Match	52,943	30,071	511,899	850,406	1,179,313	2,624,633
City In-kind Match						-
City IDOH	15,350	36,513	52,422	25,775	-	130,060
Total Revenue	\$ 385,137	\$ 813,388	\$ 1,167,790	\$ 1,170,739	\$ 1,179,313	\$ 4,716,366

Number of Positions created

12

COMMENTS: This funding will allow us to increase the number of firefighters to help communities meet minimum standards and to provide adequate protection from fire related hazards. Grant will cover the base cost of the firefighter positions per the following Year 1 - Grant covers 75%, Year 2 - Grant covers 75%, Year 3 - Grant covers 25%, Year 4 and fwd - Grant covers 0%

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

(Enter all other comments)

PREPARED BY:

Mandela Virgil
FISCAL ANALYST

APPROVED:

[Signature] 10/20/2019
DIRECTOR (date)

REVIEWED BY:

[Signature]
EXECUTIVE BUDGET ANALYST

[Signature]
BUDGET OFFICER (date)

[Signature] 11/1/19
CITY ECONOMIST

SAFER Grant	Year 1 - FY/20	Year 1&2- FY/21	Year2&3- FY/22	Year 3&4- FY/23	Yr4 -FY/24	TOTAL
Personnel and Benefits Total Cost	316,844	746,804	1,068,605	1,096,803	1,129,707	4,358,763
Holiday (10 Holiday + 1 Birthday)	9,743	30,071	46,763	48,161	49,606	184,343
Operating Expenses	43,200					43,199
IDOH at 4.7%	15,350	36,513	52,422	25,775	-	130,060
Total	385,137	813,388	1,167,790	1,170,739	1,179,313	4,716,366
						-
Federal Share	237,633	560,103	267,151	144,813	-	1,209,700
						-
City Share-per grant award	79,211	186,701	336,318	149,745		751,975
City Share-IDOH @4.7%	15,350	36,513	52,422	25,775	-	130,060
City Share- Additional matched required	52,943	30,071	511,899	850,406	1,179,313	2,624,633
Total City Share	147,504	253,285	900,639	1,025,926	1,179,313	3,506,666
						-
Total Federal + City Match	385,137	813,388	1,167,790	1,170,739	1,179,313	4,716,366

75% Fed / 25% City

75% Fed / 25% City

25% Fed / 75% City

0% Fed / 100% City

100% City

Award Letter

U.S. Department of Homeland Security
Washington, D.C. 20472

Emily Jaramillo
ALBUQUERQUE, CITY OF
P.O. BOX 17
ALBUQUERQUE, NM 87103



EMW-2018-FH-00546

Dear Emily Jaramillo,

Congratulations on behalf of the Department of Homeland Security. Your application submitted for the Fiscal Year (FY) 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant funding opportunity has been approved in the amount of \$1,209,700.20 in Federal funding.

Before you request and receive any of the Federal funds awarded to you, you must establish acceptance of the award through the FEMA Grants Outcomes (FEMA GO) system. By accepting this award, you acknowledge that the terms of the following documents are incorporated into the terms of your award:

- Summary Award Memo - included in this document
- Agreement Articles - included in this document
- Obligating Document - included in this document
- 2018 SAFER Notice of Funding Opportunity (NOFO) - incorporated by reference

Please make sure you read, understand, and maintain a copy of these documents in your official file for this award.

Sincerely,

A handwritten signature in black ink, appearing to read "Bridget Bean", written in a cursive style.

Bridget Bean
Acting Assistant Administrator
Grant Programs Directorate

Summary Award Memo

Program: Fiscal Year 2018 Staffing for Adequate Fire and Emergency Response

Recipient: ALBUQUERQUE, CITY OF

DUNS number: 835523911

Award number: EMW-2018-FH-00546

Summary description of award

The purpose of the SAFER Grant Program is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments. After careful consideration, FEMA has determined that the recipient's project or projects submitted as part of the recipient's application and detailed in the project narrative as well as the request details section of the application — including budget information — was consistent with the SAFER Grant Program's purpose and was worthy of award.

Except as otherwise approved as noted in this award, the information you provided in your application for FY2018 Staffing for Adequate Fire and Emergency Response (SAFER) funding is incorporated into the terms and conditions of this award. This includes any documents submitted as part of the application.

Amount awarded

The amount of the award is detailed in the attached Obligating Document for Award.

The following is the approved budget for this award (including Federal share plus your cost share, if applicable) and summarizes the financial aspects of the grant:

Object Class	First Year	Second Year	Third Year	Total
Personnel	\$349,200.00	\$349,200.00	\$349,200.00	\$1,047,600.00
Fringe benefits	\$304,692.00	\$304,692.00	\$304,692.00	\$914,076.00
Travel	\$0.00	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$0.00	\$0.00	\$0.00
Contractual	\$0.00	\$0.00	\$0.00	\$0.00
Construction	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Indirect charges	\$0.00	\$0.00	\$0.00	\$0.00
Federal	\$490,419.00	\$490,419.00	\$228,862.20	\$1,209,700.20
Non-federal	\$163,473.00	\$163,473.00	\$425,029.80	\$751,975.80
Total	\$653,892.00	\$653,892.00	\$653,892.00	\$1,961,676.00

2 C.F.R. § 200.308 identifies the limits to the changes that can be made and when prior approval is required from FEMA, but this provision does not apply to the breakdown by year. If you have questions about which changes require FEMA's prior approval, please contact your Grants Management Specialist.

Approved scope of work

After review of your application, FEMA has approved the below scope of work. Justifications are provided for any differences between the scope of work in the original application and the approved scope of work under this award. You must submit scope or budget revision requests for FEMA's prior approval, via an amendment request, as appropriate per 2 C.F.R. § 200.308 and the FY2018 SAFER NOFO.

Approved request details:

Hiring of Firefighters

Firefighter Position

BENEFITS FUNDED

The standards benefits package for a first year firefighter is as follows: medical/dental benefits \$14,406; FICA 1.45% \$422.00; PERA retirement 33.8% \$9,836; RH 2.5% \$727.00; Total benefits for a First year firefighter is \$25,391.00.

NUMBER OF FIREFIGHTERS	ANNUAL SALARY PRICE	ANNUAL BENEFITS	TOTAL PER FIREFIGHTER
12	\$29,100.00	\$25,391.00	\$54,491.00
3 YEAR TOTAL			
\$1,961,676.00			

Agreement Articles

Program: Fiscal Year 2018 Staffing for Adequate Fire and Emergency Response

Recipient: ALBUQUERQUE, CITY OF

DUNS number: 835523911

Award number: EMW-2018-FH-00546

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Article 1 Assurances, Administrative Requirements, Cost Principles, Representations and Certifications

DHS financial assistance recipients must complete either the Office of Management and Budget(OMB) Standard Form 424B Assurances - Non-Construction Programs, or OMB Standard Form 424D Assurances -Construction Programs as applicable. Certain assurances in these documents may not be applicable to your program, and the DHS financial assistance office (DHS FAO) may require applicants to certify additional assurances. Applicants are required to fill out the assurances applicable to their program as instructed by the awarding agency. Please contact the DHS FAO if you have any questions. DHS financial assistance recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards located at Title 2, Code of Federal Regulations(C.F.R) Part 200, and adopted by DHS at 2 C.F.R. Part 3002.

Article 2 DHS Specific Acknowledgements and Assurances

All recipients, subrecipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS access to records, accounts, documents, information, facilities, and staff. 1. Recipients must cooperate with any compliance reviews or compliance investigations conducted by DHS. 2. Recipients must give DHS access to, and the right to examine and copy, records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by DHS regulations and other applicable laws or program guidance. 3. Recipients must submit timely, complete, and accurate reports to the appropriate DHS officials and maintain appropriate backup documentation to support the reports. 4. Recipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance. 5. Recipients of federal financial assistance from DHS must complete the DHS Civil Rights Evaluation Tool within thirty (30) days of receipt of the Notice of Award or, for State Administering Agencies, thirty (30) days from receipt of the DHS Civil Rights Evaluation Tool from DHS or its awarding component agency. Recipients are required to provide this information once every two (2) years, not every time an award is made. After the initial submission for the first award under which this term applies, recipients are only required to submit updates every two years, not every time a grant is awarded. Recipients should submit the completed tool, including supporting materials to CivilRightsEvaluation@hq.dhs.gov. This tool clarifies the civil rights obligations and related reporting requirements contained in the DHS Standard Terms and Conditions. Subrecipients are not required to complete and submit this tool to DHS. The evaluation tool can be found at <https://www.dhs.gov/publication/dhs-civil-rights-evaluation-tool>. .

Article 3 Acknowledgement of Federal Funding from DHS

Recipients must acknowledge their use of federal funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.

Article 4 Activities Conducted Abroad

Recipients must ensure that project activities carried on outside the United States are coordinated as necessary with appropriate government authorities and that appropriate licenses, permits, or approvals are obtained.

- Article 5 Age Discrimination Act of 1975**
Recipients must comply with the requirements of the Age Discrimination Act of 1975, Pub. L. No. 94-135 (1975) (codified as amended at Title 42, U.S. Code, § 6101 et seq.), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.
- Article 6 Americans with Disabilities Act of 1990**
Recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, Pub. L. No. 101-336 (1990) (codified as amended at 42 U.S.C. §§ 12101–12213), which prohibits recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities.
- Article 7 Best Practices for Collection and Use of Personally Identifiable Information (PII)**
Recipients who collect PII are required to have a publically-available privacy policy that describes standards on the usage and maintenance of PII they collect. DHS defines personally identifiable information (PII) as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. Recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy template as useful resources respectively.
- Article 8 Civil Rights Act of 1964 – Title VI**
Recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (codified as amended at 42 U.S.C. § 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.
- Article 9 Civil Rights Act of 1968**
Recipients must comply with Title VIII of the Civil Rights Act of 1968, Pub. L. No. 90-284, as amended through Pub. L. 113-4, which prohibits recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (See 42 U.S.C. § 3601 et seq.), as implemented by the Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units—i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)—be designed and constructed with certain accessible features. (See 24 C.F.R. Part 100, Subpart D)
- Article 10 Copyright**
Recipients must affix the applicable copyright notices of 17 U.S.C. §§ 401 or 402 and an acknowledgement of U.S. Government sponsorship (including the award number) to any work first produced under federal financial assistance awards.

Article 11 Debarment and Suspension

Recipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders (E.O.) 12549 and 12689, and 2 C.F.R. Part 180 as adopted by DHS at 2 C.F.R. Part 3000. These regulations restrict federal financial assistance awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

Article 12 Drug-Free Workplace Regulations

Recipients must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the recipient is an individual) of 2 C.F.R. Part 3001, which adopts the Government-wide implementation (2 C.F.R. Part 182) of sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (41 U.S.C. 8101).

Article 13 Duplication of Benefits

Any cost allocable to a particular federal financial assistance award provided for in 2 C.F.R. Part 200, Subpart E may not be charged to other federal financial assistance awards to overcome fund deficiencies, to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions, or for other reasons. However, these prohibitions would not preclude recipients from shifting costs that are allowable under two or more awards in accordance with existing federal statutes, regulations, or the federal financial assistance award terms and conditions.

Article 14 Education Amendments of 1972 (Equal Opportunity in Education Act) – Title IX

Recipients must comply with the requirements of Title IX of the Education Amendments of 1972 Pub. L. No. 92-318 (1972) (codified as amended at 20 U.S.C. § 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19.

Article 15 Energy Policy and Conservation Act

Recipients must comply with the requirements of The Energy Policy and Conservation Act Pub. L. No. 94- 163 (1975) (codified as amended at 42 U.S.C. § 6201 et seq.), which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.

Article 16 False Claims Act and Program Fraud Civil Remedies

Recipients must comply with the requirements of The False Claims Act, 31 U.S.C. § 3729-3733, which prohibits the submission of false or fraudulent claims for payment to the federal government. (See 31 U.S.C. § 3801-3812 which details the administrative remedies for false claims and statements made.

Article 17 Federal Debt Status

All recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. (See OMB Circular A-129.)

Article 18 Federal Leadership on Reducing Text Messaging while Driving

Recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in E.O. 13513, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the federal government.

Article 19 Fly America Act of 1974

Recipients must comply with Preference for U.S. Flag Air Carriers (air carriers holding certificates under 49 U.S.C. § 41102) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974, 49 U.S.C. § 40118, and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981, amendment to Comptroller General Decision B-138942.

Article 20 Hotel and Motel Fire Safety Act of 1990

In accordance with Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. § 2225a, recipients must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of the Federal Fire Prevention and Control Act of 1974, codified as amended at 15 U.S.C. § 2225.

Article 21 Limited English Proficiency (Civil Rights Act of 1964, Title VI)

Recipients must comply with the Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) prohibition against discrimination on the basis of national origin, which requires that recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance <https://www.dhs.gov/guidancepublished-help-department-supported-organizations-provide-meaningful-access-people-limited> and additional resources on <http://www.lep.gov>.

Article 22 Lobbying Prohibitions

Recipients must comply with 31 U.S.C. § 1352, which provides that none of the funds provided under a federal financial assistance award may be expended by the recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action related to a federal award or contract, including any extension, continuation, renewal, amendment, or modification.

Article 23 National Environmental Policy Act

Recipients must comply with the requirements of the National Environmental Policy Act of 1969, Pub. L. No. 91-190 (1970) (codified as amended at 42 U.S.C. § 4321 et seq.) (NEPA) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which requires recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.

Article 24 Nondiscrimination in Matters Pertaining to Faith-Based Organizations

It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. Recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statutes, regulations, and guidance governing the participations of faith-based organizations in individual DHS programs.

Article 25 Non-supplanting Requirement

Recipients receiving federal financial assistance awards made under programs that prohibit supplanting by law must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-federal sources.

Article 26 Notice of Funding Opportunity Requirements

All of the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated hereby reference in the award terms and conditions. All recipients must comply with any such requirements set forth in the program NOFO.

Article 27 Patents and Intellectual Property Rights

Unless otherwise provided by law, recipients are subject to the Bayh-Dole Act, 35 U.S.C. § 200 et seq. Recipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from federal financial assistance awards located at 37 C.F.R. Part 401 and the standard patent rights clause located at 37 C.F.R. § 401.14.

Article 28 Procurement of Recovered Materials

States, political subdivisions of states, and their contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. No. 89-272 (1965) (codified as amended by the Resource Conservation and Recovery Act, 42 U.S.C. § 6962. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.

Article 29 Rehabilitation Act of 1973

Recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. No. 93-112 (1973) (codified as amended at 29 U.S.C. § 794), which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Article 30 Reporting of Matters Related to Recipient Integrity and Performance

If the total value of the recipient's currently active grants, cooperative agreements, and procurement contracts from all federal assistance offices exceeds \$10,000,000 for any period of time during the period of performance of this federal financial assistance award, the recipient must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated here by reference in the award terms and conditions.

Article 31 Reporting Subawards and Executive Compensation

Recipients are required to comply with the requirements set forth in the government-wide Award Term on Reporting Subawards and Executive Compensation located at 2 C.F.R. Part 170, Appendix A, the full text of which is incorporated here by reference in the award terms and conditions.

Article 32 SAFECOM

Recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.

Article 33 Terrorist Financing

Recipients must comply with E.O. 13224 and U.S. laws that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Recipients are legally responsible to ensure compliance with the Order and laws.

Article 34 Trafficking Victims Protection Act of 2000

Recipients must comply with the requirements of the government-wide financial assistance award term which implements Section 106(g) of the Trafficking Victims Protection Act of 2000, (TVPA) codified as amended by 22 U.S.C. § 7104. The award term is located at 2 C.F.R. § 175.15, the full text of which is incorporated here by reference.

Article 35 Universal Identifier and System of Award Management (SAM)

Recipients are required to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at 2 C.F.R. Part 25, Appendix A, the full text of which is incorporated here by reference.

Article 36 USA Patriot Act of 2001

Recipients must comply with requirements of Section 817 of the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (USA PATRIOT Act), which amends 18 U.S.C. §§ 175–175c.

Article 37 Use of DHS Seal, Logo and Flags

Recipients must obtain permission from their DHS FAO prior to using the DHS seal(s), logos, crests or reproductions of flags or likenesses of DHS agency officials, including use of the United States Coast Guard seal, logo, crests or reproductions of flags or likenesses of Coast Guard officials.

Article 38 Whistleblower Protection Act

Recipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C § 2409, 41 U.S.C. 4712, and 10 U.S.C. § 2324, 41 U.S.C. §§ 4304 and 4310.

Article 39 Acceptance of Post Award Changes

In the event FEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate recipient acceptance of the changes to the award. Please call the FEMA/GMD Call Center at (866) 927-5646 or via e-mail to ASK-GMD@dhs.gov if you have any questions.

Article 40 Prior Approval for Modification of Approved Budget

Before making any change to the DHS/FEMA approved budget for this award, you must request prior written approval from DHS/FEMA where required by 2 C.F.R. § 200.308. DHS/FEMA is also utilizing its discretion to impose an additional restriction under 2 C.F.R. § 200.308(e) regarding the transfer of funds among direct cost categories, programs, functions, or activities. Therefore, for awards with an approved budget where the Federal share is greater than the simplified acquisition threshold (currently \$250,000), you may not transfer funds among direct cost categories, programs, functions, or activities without prior written approval from DHS/FEMA where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget DHS/FEMA last approved. You must report any deviations from your DHS/FEMA approved budget in the first Federal Financial Report (SF-425) you submit following any budget deviation, regardless of whether the budget deviation requires prior written approval.

Article 41 Disposition of Equipment Acquired Under the Federal Award

When original or replacement equipment acquired under this award by the recipient or its subrecipients is no longer needed for the original project or program or for other activities currently or previously supported by DHS/FEMA, you must request instructions from DHS/FEMA to make proper disposition of the equipment pursuant to 2 C.F.R. § 200.313.

Article 42 Environmental Planning and Historic Preservation

DHS/FEMA funded activities that may require an EHP review are subject to FEMA's Environmental Planning and Historic Preservation (EHP) review process. This review does not address all Federal, state, and local requirements. Acceptance of Federal funding requires recipient to comply with all Federal, state and local laws. Failure to obtain all appropriate federal, state and local environmental permits and clearances may jeopardize Federal funding. DHS/FEMA is required to consider the potential impacts to natural and cultural resources of all projects funded by DHS/FEMA grant funds, through its EHP Review process, as mandated by the National Environmental Policy Act; National Historic Preservation Act of 1966, as amended; National Flood Insurance Program regulations; and, any other applicable laws and Executive Orders. To access the FEMA's Environmental and Historic Preservation (EHP) screening form and instructions go to the DHS/FEMA website at: <https://www.fema.gov/media-library/assets/documents/90195>. In order to initiate EHP review of your project(s), you must complete all relevant sections of this form and submit it to the Grant Programs Directorate (GPD) along with all other pertinent project information. Failure to provide requisite information could result in delays in the release of grant funds. If ground disturbing activities occur during construction, applicant will monitor ground disturbance, and if any potential archeological resources are discovered, applicant will immediately cease work in that area and notify the pass-through entity, if applicable, and DHS/FEMA.

Obligating document

1. Agreement No. EMW-2018-FH-00546	2. Amendment No. N/A	3. Recipient No. 85-6000102	4. Type of Action AWARD	5. Control No. WX02684N2019T		
6. Recipient Name and Address ALBUQUERQUE, CITY OF 11510 SUNSET GARDENS RD SW ALBUQUERQUE, NM 87121		7. Issuing FEMA Office and Address Grant Programs Directorate 500 C Street, S.W. Washington DC, 20528-7000 1-866-927-5646		8. Payment Office and Address FEMA, Financial Services Branch 500 C Street, S.W., Room 723 Washington DC, 20742		
9. Name of Recipient Project Officer Adam Eakes	9a. Phone No. 505-768-9328	10. Name of FEMA Project Coordinator Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program		10a. Phone No. 1-866-274-0960		
11. Effective Date of This Action 09/13/2019	12. Method of Payment OTHER - FEMA GO	13. Assistance Arrangement COST SHARING	14. Performance Period 03/11/2020 to 03/10/2023 Budget Period 03/11/2020 to 03/10/2023			
15. Description of Action a. (Indicate funding data for awards or financial changes)						
Program Name Abbreviation	Assistance Listings No.	Accounting Data(ACCS Code)	Prior Total Award	Amount Awarded This Action + or (-)	Current Total Award	Cumulative Non-Federal Commitment
SAFER	97.083	2019-F8-GF01 - P431-xxxx-4101-D	\$0.00	\$1,209,700.20	\$1,209,700.20	\$751,975.80
Totals			\$0.00	\$1,209,700.20	\$1,209,700.20	\$751,975.80
b. To describe changes other than funding data or financial changes, attach schedule and check here: N/A						
16. FOR NON-DISASTER PROGRAMS: RECIPIENT IS REQUIRED TO SIGN AND RETURN THREE (3) COPIES OF THIS DOCUMENT TO FEMA (See Block 7 for address) This field is not applicable for digitally signed grant agreements						

POP
Jan 4 2020
Refer to Email

17. RECIPIENT SIGNATORY OFFICIAL (Name and Title)	DATE
18. FEMA SIGNATORY OFFICAL (Name and Title)	DATE
Bridget Bean, Acting Assistant Administrator Grant Programs Directorate	09/13/2019

Cutler-Padilla, Linda

From: Vigil, Amanda L.
Sent: Thursday, October 10, 2019 12:22 PM
To: Cutler-Padilla, Linda
Subject: FW: AFR Grant EMW-2018-FH-00546

FYI. This should support my response regarding the period of performance for the SAFER grant.

Amanda

Amanda L. Vigil, D.B.A.
Fiscal Manager

Albuquerque Fire Rescue

11500 Sunset Gardens
Albuquerque NM 87121
Tel 505-768-9304 / Cell 505-331-3777



From: Jaramillo, Emily V.
Sent: Thursday, October 10, 2019 12:20 PM
To: Vigil, Amanda L.
Subject: Fwd: AFR Grant EMW-2018-FH-00546

Here's the thread about the POP

Emily Jaramillo
Deputy Chief of Emergency Services
Albuquerque Fire Rescue

Begin forwarded message:

From: "Bordeaux, Abigail" <abigail.bordeaux@fema.dhs.gov>
Date: October 8, 2019 at 9:07:51 AM MDT
To: "Jaramillo, Emily V." <evjaramillo@cabq.gov>
Cc: "Diaz, Yesenia" <yesenia.diaz@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Sounds good Emily!

Thanks so much, and congratulations again on the award.

Kindest Regards,
Abby

Section Chief, SAFER/FP&S
Assistance to Firefighters Grant Program
DHS/FEMA
400 C Street, S.W., 3N
Washington, DC 20472-3635
Cell: (202) 733-0140 (best)
Desk: 202-786-0872

AFG Help Desk: (866)274-0960
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Tuesday, October 8, 2019 11:06 AM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Ok perfect thank you! I am sure all of our departments are so different. We will start hiring this week and contact Yesenia in early December.

Thank you so much for you help!

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Sent: Tuesday, October 8, 2019 9:04 AM
To: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Ah! It helps to understand your hiring process. You can hire/extend an employment offer to new firefighters, any time after the award date (this is your recruitment period). **Once they start on payroll (January as you mentioned below), that's when we should start your Period of Performance.** So about a month or so before the start of the academy, please reach out to your Program Analyst, Yesenia.

Kindest Regards,
Abby

Section Chief, SAFER/FP&S
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Tuesday, October 8, 2019 10:57 AM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Hi Abby,

No worries! So, the way I interpreted the materials we got for the grant was that the POP had to be in place in order to extend a job offer to our candidates. Does this mean that we can go ahead and start extending job offers now without filling out any sort of forms or amendments for the SAFER grant? We typically hire a few months before the start of the academy but they will not be on the payroll until they start in January as cadets.

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Sent: Tuesday, October 8, 2019 7:39 AM
To: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Good Morning Emily,

I was on leave on Friday, so thank you for understanding.

If training will not start until January 2020, we cannot start the POP before then. SAFER funds will only pay for Salary and Benefits of firefighters in mandatory training (as defined by the Authority Having Jurisdiction (AHJ) or for assignment of more than 50% to a fire suppression apparatus (contributing to NFPA compliance). In short, the grant will not pay for firefighters not actively engaged in training or fire suppression.

So we will not be able to start the period of performance on 10/9/2019. The period of performance should start at the same time that training starts (if the desire is still to start earlier than the automatic pop start date).

Kindest Regards,
Abby

Section Chief, SAFER/FP&S
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DHS/FEMA
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Tuesday, October 8, 2019 9:18 AM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>
Subject: Re: AFR Grant EMW-2018-FH-00546

Good morning,

I wanted to follow up on this to see if we can start our POP on 10/9 and to be able to our hiring on 10/10. Thank you!

Emily Jaramillo
Deputy Chief of Emergency Services
Albuquerque Fire Rescue

On Oct 4, 2019, at 10:20 AM, Jaramillo, Emily V. <evjaramillo@cabq.gov> wrote:

Good morning Abby (probably not morning in DC though...),

If this will work, we would like to start our POP on 10/9/19, that way we can start to officially hire on 10/10. That should give us enough allotted time to start our Academy in January 2020. Does all of that sound correct?

Thanks so much for all of your assistance with this.

Emily

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Sent: Thursday, October 3, 2019 3:32 PM
To: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Will they be going right into training?

Section Chief, SAFER/FP&S
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Thursday, October 3, 2019 5:26 PM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

And just to confirm... After I give you a date, that is the date that we can notify the candidates that they are hired and start them through our HR process?

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Sent: Thursday, October 3, 2019 3:23 PM
To: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Subject: Re: AFR Grant EMW-2018-FH-00546

Hi Emily,

Yes, absolutely. But I will need an exact date. Once I approve the date, it cannot be changed- and no extensions are allowed. You should consider starting your POP on the actual start date for the firefighters (as opposed to the week of interviews).

After our Amendment Module is up and running, you will be required to submit this amendment in the FEMA Go system. But for now, we are attaching your email request and I will provide you with a formal email response notifying you that your request is approved. (After you provide the exact date you would like to start).

Kindest Regards,
Abby

Abigail Bordeaux
Section Chief, SAFER/FP&S
FEMA Grant Programs Directorate
202-733-0140
Abigail.bordeaux@fema.dhs.gov

From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Thursday, October 3, 2019 5:17:58 PM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Subject: RE: AFR Grant EMW-2018-FH-00546

Hi Abby,

That is what I figured (sorting issue). Thanks for the updated version.

Can we start the POP as early as next week? And once we start the POP does that mean that we can start hiring the cadets? We are wrapping up the hiring process this week and it would be great to be able to call an additional 12 candidates next week if possible! We were hoping to start making the phone calls for this next class sometime next week if everything works out.

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>

Sent: Thursday, October 3, 2019 3:07 PM

To: Jaramillo, Emily V. <evjaramillo@cabq.gov>

Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>

Subject: RE: AFR Grant EMW-2018-FH-00546

Hi Emily,

When I sorted, they must have gotten out of alignment- please see corrected attached.

I will add this agreed Staffing Maintenance Level to your grant file.

In order to start the POP early, I will need to know what date you would like to start the POP. If you have any questions about that shoot them my way!

Abby

Section Chief, SAFER/FP&S
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>

Sent: Thursday, October 3, 2019 4:57 PM

To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>

Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>

Subject: RE: AFR Grant EMW-2018-FH-00546

The numbers look accurate for our operations, but on this document the last names are not aligning with the correct first name and rank after the administrative staff were separated. Not sure if that makes a difference or not.

We understand and agree to this operational maintenance number.

Thank you,

Emily

From: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>

Sent: Thursday, October 3, 2019 2:37 PM

To: Jaramillo, Emily V. <evjaramillo@cabq.gov>

Cc: Diaz, Yesenia <yesenia.diaz@fema.dhs.gov>

Subject: RE: AFR Grant EMW-2018-FH-00546

Thank you for submitting your pre-SAFER roster. Please see the attached color-coded roster, the summary below and the next step(s) in this process.

Maintenance Number

Based on the roster you submitted, it looks like at the time of award (9/18/2019) your department had 530 paid operational/firefighting personnel that supported NFPA compliance. Therefore, your department's required staffing maintenance number for this grant is 542 (530 pre-SAFER operational positions that support NFPA compliance plus 12 new SAFER positions). Your department must maintain this number of operational positions (542) throughout the entire period of performance or be considered in default of the grant. Please see the below chart and the attached color-coded roster which explains the number.

530	PreSAFER operation positions per NFPA
12	*NEW* SAFER Positions
542	SAFER Operational Staffing Maintenance Number for all 3 years of Grant

Future Vacancies

We understand that vacancies occur but we expect your department to take active and timely steps to fill any operational vacancies (both pre-SAFER and SAFER). Please keep me apprised if you are not able to backfill any vacancies. Also, if any of your SAFER employees leave for any reason, they must be backfilled with new hires – that is, employees hired after 09/18/2019.

Quarterly Performance Reports

You will need to remember your maintenance number when you complete performance reports. You will be asked to report your overall staffing level (which includes administrative positions), the number of filled SAFER positions, and the total number of filled NFPA compliant positions. If you have any operational vacancies, please use the comments section of the report to explain why the position is vacant, the date that the position became open, and your plan to fill the vacancy.

Grant Start Date:

Once this number is agreed to, you can contact me to do an amendment to start your grant early if you desire to do so. Please contact me for instructions. You may do an amendment to start early but you cannot start the grant later than your current period of performance start date - even if you have not hired your SAFER firefighters by that date. You cannot be reimbursed for any expenses incurred prior to the start date of your period of performance unless you request and receive an official approved amendment to start the grant early. All amendments to start early must be submitted FEMA GO before the start date of your period of performance or they will not be approved.

NEXT STEPS:

1. Please double check the numbers above and on the roster to make sure everything is correct.
2. **Respond to this e-mail letting me know that you understand and agree with the operational staffing maintenance number.**

3. ***After you confirm your understanding, I will add your official staffing maintenance number to your grant file and we can proceed with an amendment to start early (if you want to do that).***

Kindest Regards,
Abby

Section Chief, SAFER/FP&S
Assistance to Firefighters Grant Program
DHS/FEMA
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From: Jaramillo, Emily V. <evjaramillo@cabq.gov>
Sent: Thursday, October 3, 2019 3:59 PM
To: Bordeaux, Abigail <abigail.bordeaux@fema.dhs.gov>
Subject: FW: AFR Grant EMW-2018-FH-00546

Here is our roster that I sent to Yesenia last week. If we could have this ready to hire within a week that would be amazing!

From: Jaramillo, Emily V.
Sent: Wednesday, September 25, 2019 1:38 PM
To: 'Diaz, Yesenia' <yesenia.diaz@fema.dhs.gov>
Cc: Dow, Paul W. <pdow@cabq.gov>; Eakes, Adam C <aeakes@cabq.gov>
Subject: AFR Grant EMW-2018-FH-00546

Good afternoon Yesenia,

Attached is the pre-SAFER staffing for AFR in the template provided.

Thank you,

Emily Jaramillo
Deputy Chief of Emergency Services
Albuquerque Fire Rescue

11500 Sunset Gardens
Albuquerque NM 87121
Tel 505-768-9355 / Cell 505-934-1381
<image001.png>

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Cutler-Padilla, Linda

From: Vigil, Amanda L.
Sent: Thursday, October 10, 2019 12:21 PM
To: Cutler-Padilla, Linda
Cc: Martinez, Renee
Subject: RE: Safer Grant EMW-2018-FH-00546

Hi Linda,

The Non-Federal does not match to the City Match & IDOH amount on the FIA because I calculated the amounts for the FIA based on what is actually AFR's cost based on our hiring process (1st year 18 weeks as FF 3/C, 34 weeks as FF 2/C, 2nd year 18 weeks as FF 2/C, 34 weeks as FF 1/C, 3rd year 52 weeks as FF 1/C). The granting agency does not account for our hiring process and only funds each position based on the first year funding (18 weeks as FF 3/C and 34 weeks as FF 2/C). Therefore, the FIA shows the true costs of hiring the 12 positions. Yes, it is a total of 12 positions. The FIA does include in the estimated costs a potential 3% COLA increase per year if that were to be approved by a CBA in those fiscal years. I did not calculate the Holiday OT into this and thank you for catching that.

We have talked to the granting agency and we will have to submit an amendment to change the period of performance to start January 2020 and not March 11, 2020. They already said that would be approved and we can submit the amendment in December. Therefore the grant positions are going to start with the January 2020 cadet class.

I hope I answered all your questions. Please give me a call if you need anything.

Thank you for all your help.

Amanda

Amanda L. Vigil, D.B.A.
Fiscal Manager

Albuquerque Fire Rescue

11500 Sunset Gardens

Albuquerque NM 87121

Tel 505-768-9304 / Cell 505-331-3777



From: Cutler-Padilla, Linda
Sent: Thursday, October 10, 2019 11:58 AM
To: Vigil, Amanda L.
Cc: Martinez, Renee
Subject: Safer Grant EMW-2018-FH-00546

Hi Amanda

I am probably just not understanding this...but why do the Non-Federal not match to the City Match & IDOH amount on the FIA. Also is the # of pos 12.

I also am going to revise FIA to include FY/24 to show the impact to the GF when grant \$ go away I will also incorporate a 3% increase for each year based on previous year contract. OT will also need to be built in for Holiday OT which will be covered by Cash Match.

I will send back to you for review and signatures.

Also – please see below.

Object Class	First Year	Second Year	Third Year	Total
Personnel	\$349,200.00	\$349,200.00	\$349,200.00	\$1,047,600.00
Fringe benefits	\$304,692.00	\$304,692.00	\$304,692.00	\$914,076.00
Travel	\$0.00	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$0.00	\$0.00	\$0.00
Contractual	\$0.00	\$0.00	\$0.00	\$0.00
Construction	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Indirect charges	\$0.00	\$0.00	\$0.00	\$0.00
Federal	\$490,419.00	\$490,419.00	\$228,862.20	\$1,209,700.20
Non-federal	\$163,473.00	\$163,473.00	\$425,029.80	\$751,975.80
Total	\$653,892.00	\$653,892.00	\$653,892.00	\$1,961,676.00

FISCAL IMPACT ANALYSIS

TITLE: FY18 Staffing for Adequate Fire and Emergency Response Grant.

Legislation Type Resolution
FUND: Fund 265 Operating Grants Fund

Fire Department

- ☐ No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.
- ☒ (If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

		Fiscal Years			
		2020	2021	2022	Total
Base Salary/Wages					-
Fringe Benefits at (use applicable rate from		672,636	923,257	1,068,605	2,664,498
Subtotal Personnel		672,636	923,257	1,068,605	2,664,498
Operating Expenses					
Property					
Indirect Costs	4.70%	31,614	43,393	50,224	125,231
Total Expenses		\$ 704,250	\$ 966,650	\$ 1,118,829	\$ 2,789,729
<input type="checkbox"/> Estimated revenues not affected					
<input type="checkbox"/> Estimated revenue impact					
Amount of Grant		490,419	490,419	228,862	1,209,700
City Cash Match		182,217	432,838	839,743	1,454,798
City In-kind Match					
City IDOH		31,614	43,393	50,224	125,231
Total Revenue		\$ 704,250	\$ 966,650	\$ 1,118,829	\$ 2,789,729

Number of Positions created 0

COMMENTS: This funding will allow us to increase the number of firefighters to help communities meet minimum standards and to provide adequate protection from fire related hazards.

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

(Enter all other comments)

Does this mean the grant and positions won't start until March 11 2020??
I thought we included them in the Jan 2020 class??
Or is the City Match covering the cost of the first 4-months while in Academy as a 3C??
Is the grant going to cover while they are 2C for one year?

Obligating document

1. Agreement No. EMW-2018-FH-00546	2. Amendment No. N/A	3. Recipient No. 85-6000102	4. Type of Action AWARD	5. Control No. WX02684N2019T		
6. Recipient Name and Address ALBUQUERQUE, CITY OF 11510 SUNSET GARDENS RD SW ALBUQUERQUE, NM 87121		7. Issuing FEMA Office and Address Grant Programs Directorate 500 C Street, S.W. Washington DC, 20528-7000 1-866-927-5646		8. Payment Office and Address FEMA, Financial Services Branch 500 C Street, S.W., Room 723 Washington DC, 20742		
9. Name of Recipient Project Officer Adam Eakes		9a. Phone No. 505-768-9328	10. Name of FEMA Project Coordinator Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program			
11. Effective Date of This Action 09/13/2019		12. Method of Payment OTHER - FEMA GO	13. Assistance Arrangement COST SHARING	14. Performance Period 03/11/2020 to 03/10/2023 Budget Period 03/11/2020 to 03/10/2023		
15. Description of Action a. (Indicate funding data for awards or financial changes)						
Program Name Abbreviation	Assistance Listings No.	Accounting Data (ACCS Code)	Prior Total Award	Amount Awarded This Action + or (-)	Current Total Award	Cumulative Non-Federal Commitment
SAFER	97.083	2019-F8-GF01 - P431-xxxx-4101-D	\$0.00	\$1,209,700.20	\$1,209,700.20	\$751,975.80
Totals			\$0.00	\$1,209,700.20	\$1,209,700.20	\$751,975.80
b. To describe changes other than funding data or financial changes, attach schedule and check here: N/A						
16. FOR NON-DISASTER PROGRAMS: RECIPIENT IS REQUIRED TO SIGN AND						



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