

# **CITY OF ALBUQUERQUE**

### Albuquerque, New Mexico Office of the Mayor

EC-19-37a

Mayor Timothy M. Keller

#### **INTER-OFFICE MEMORANDUM**

March 21, 2019

TO: Klarissa J. Peña, President, City Council

FROM: Timothy M. Keller

SUBJECT: Mayor's Recommendation of Award: RFP No. P2019000040, "Fully Insured

Group Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-

Funded Medical Insurance"

The City of Albuquerque's Human Resources, Insurance and Benefits Division in conjunction with the Department of Finance, Purchasing Division, issued the RFP for Fully Insured Group Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-Funded Medical Insurance.

The RFP was posted on the Purchasing E-Procurement, Sicomm.net website on November 8, 2018 and advertised in the Albuquerque Journal on November 12, 2018.

The City received four (4) responses to this solicitation. The ad hoc evaluation committee evaluated and scored the proposals received in accordance with the evaluation criteria published in the RFP. After thoroughly reviewing and scoring all the proposals. Presbyterian Health Plan, Inc. submitted the highest ranked proposal earning a score of 3770 points. The ad hoc committee found Presbyterian Health Plan, Inc. to be both responsive and qualified and recommends an award to Presbyterian Health Plan, Inc.

I concur with this recommendation.

The City of Albuquerque's Human Resources, Insurance and Benefits Division will manage this contract.

Mayor's Recommendation of Award (ROA) for RFP No. P2019000040, "Fully Insured Group Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-Funded Medical Insurance"

Approved:

Sarita Nair

Chief Administrative Officer

Approved as to Legal Form:

Stehan A. Aguilar, Jr.

City Attorney

Date

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Recommended:

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Mary L. Scott, Director, Human Resources

#### Cover Analysis

#### 1. What is it?

Approval of recommendation for the award of "Fully Insured Group Medical/Rx Insurance, Fully Insured Group Medical Only, and/or Self-Funded Medical Insurance" Request For Proposal. The recommendation is to award as Self-Funded Medical Insurance.

#### 2. What will this piece of legislation do?

Approve the negotiation and execution of the contract with the recommended Third Party Administrator to administer the City's Self-Funded Medical Plan.

#### 3. Why is this project needed?

This project is required to provide the Medical Benefits Program to the employees and families of the City of Albuquerque and Participating Entities covering approximately 18,000 members.

#### 4. How much will it cost and what is the funding source?

Under the new contract the Human Resources Department will contract with an Third Party Administrator to provide Medical Benefits within the Medical Benefits Program. In FY20 it is estimated that the Administrative Service Only (ASO), Medical Claims, Gym Benefits and Mobile Health Clinic to be approximately \$63.7 million. The fund will bring in revenues to cover the projected expense.

The funding source is an internal service fund for medical benefits.

# 5. Is there a revenue source associated with this Plan? If so, what level of income is projected?

The Self-Funded Health Fund will maintain revenues by charging the participating employees and their dependents a sufficient amount to cover part of the projected costs.

#### **FISCAL IMPACT ANALYSIS**

TITLE: Mayor's Recommendation of Award: RFP No. P2019000040, "Fully Insured Group Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-Funded Medical Insurance"

R: 0:

FUND: 710

**DEPT: Human Resources** 

[] No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.

[x] (If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

	2019		Fi	scal Years 2020	2021	Total
Base Salary/Wages Fringe Benefits at	 	_			-	- -
Subtotal Personnel		-		-	-	-
Operating Expenses				63,743,729	5,099,498	68,843,227
Property Indirect Costs		-		-	-	-
Total Expenses [] Estimated revenues not affected [x] Estimated revenue impact	\$	-	\$	63,743,729	\$ 5,099,498	\$ 68,843,227
				63,743,729	5,099,498	68,843,227
	 	-		-		 
Total Revenue	\$ 	-	\$	63,743,729	\$ 5,099,498	\$ 68,843,227

These estimates do not include any adjustment for inflation.

Number of Positions created

**COMMENTS:** The Human Resources Department will contract with a Third Party Administrator to provide the Medical Benefit within the Medical Benefits Program. FY20 it is estimated that the Administrative Service Only (ASO), Medical Claims, Gym Benefits and Mobile Health Clinic to be \$63.7 million. The fund will bring in revenues to cover the projected expense. In FY21, there is an estimated increase in services and medical claims of approximately 8%.

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

PREPARED BY

REVIEWED BY:

**EXECUTIVE BUDGET ANALYST** 

APPROVED:

DIRECTOR /

ate)

CITY ECONOMIST

<sup>\*</sup> Range if not easily quantifiable.



# City of Albuquerque

Department of Finance and Administrative Services

Tim Keller, Mayor

#### Interoffice Memorandum

Date: February 8, 2019

TO:

Sarita Nair, Chief Administrative Officer

FROM:

Mary Scott, Director, Department of Human Resources MScott

SUBJECT:

Recommendation of Award: RFP No. P2019000040, "Fully Insured Group

Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-

**Funded Medical Insurance**"

The City of Albuquerque Department of Human Resources, Insurance and Benefits Division, in conjunction with Department of Finance and Administrative Services, Purchasing Division, issued the subject solicitation.

The solicitation was posted on the Purchasing E-Procurement, Sicomm.net website and advertised in the Albuquerque Journal. The City received four (4) responsive offers for evaluation.

The ad hoc evaluation committee evaluated and scored the responses, in accordance with the evaluation criteria published in the RFP and recommends award of contract to Presbyterian Health Plan.

Listed below are each respondent's Total Composite Score:

<u>Offeror</u>	<b>Total Composite Score</b>
Presbyterian Health Plan, Inc.	3770
United Health Care (UMR)	3359
Blue Cross Blue Shield of NM	3210
True Health New Mexico	2615

Approved:

Sarita Nair

Chief Administrative Officer

Attachments: Composite Score Sheet

Campaign Reports

Original:

Purchasing P2019000040

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## COMPOSITE SCORE SHEET - P2019000040

"Fully Insured Group Medical/RX Insurance, Fully Insured Group Medical Only, and/or Self-Funded Medical Insurance"

Evaluation Factors	Blue Cross Blue Shield of NM	Presbyterian Health Plan	True Health	UMR	
the state of the s	Score	Score	Score	Score	
Experience and qualifications of the Offeror and personnel as shown on staff resumes to perform tasks described in Part 3, Scope of Services. (Up to 200 pts)					
Evaluator #1	190	400			
Evaluator #2	125		50	19	
Evaluator #3		200	75	19	
Evaluator #4	185	130	145	18	
Total for this Section	125	130	150	15	
Adams of managed at the state of the same	625	730	420	71	
Adequacy of proposed plan design, utilization management, disease management and wellness programs to be utilized by the Offeror. (Up to 200 pts)					
Evaluator #1	180	100			
Evaluator #2	130	190	100	18	
Evaluator #3	180	190	100	15	
Evaluator #4	150	190	150	19	
Total for this Section		200	150	20	
the flower of the second second the second	640	770	500	72	
The Offeror's demonstrated capabilities, general approach and plans to meet the requirements of the RFP. (Up to 400 pts)					
valuator #1	325	200			
valuator #2	200	380	250	350	
valuator #3	370	390	200	320	
valuator #4		390	325	370	
otal for this Section	250	350	180	300	
	1145	1510	955	1340	
OTAL for Technical	2410	3010	1875	2775	

Evaluation Final Page 1

	Blue Gross Blue Shield of NM	Presbyterian Health Plan	True Health	UMR
Evaluation Factors	Score	Score	Score	Score
Cost Proposal – The costs proposed by the Contractor as described in Section 2.2 of this RFP to perform the tasks listed in Part 3, Scope of Services. The			50010	Score
evaluation of this section will occur after the technical evaluation. (Up to 200				
pts)				
Evaluator #1	200	190	185	146
Evaluator #2	200		185	146
Evaluator #3	200		185	146
Evaluator #4	200		185	146
Total for this Section	800	760	740	584
TOTAL	3210	3770	2615	3359

Evaluation Final Page 2

# Campaign Contributors Report

Friday, February 8, 2019

Page 1 of ?

For the period of Feb 8, 2017 to Feb 8, 2019

Prompt Values Entered: NOTHING SELECTED, Presbyterian Health

CONTRIBUTOR NAME: PRESBYTERIAN HEAL	THCARE SERVICES ,	
CANDIDATE OR COMMITTEE	DATE ADDED	CONTRIBUTION AMOUNT
FORWARD ALBUQUERQUE	09/22/2017	\$5000.00
PRESBYTERIAN HEALTHCARE SERVICES ,		\$5000.00

This report was created with the most current campaign contribution data provided by the City Clerk's Office (and the Information Systems Division) last updated on Dec 28, 2017

Page 1 of ?

For the period of Feb 8, 2017 to Feb 8, 2019

Prompt Values Entered: NOTHING SELECTED, True Health

No Records Found

This report was created with the most current campaign contribution data provided by the City Clerk's Office (and the Information Systems Division) last updated on Dec 28, 2017