

CITY of ALBUQUERQUE

TWENTY FIFTH COUNCIL

COUNCIL BILL NO. R-23-110 ENACTMENT NO. R-2023-019

SPONSORED BY: Tammy Fiebelkorn by request

1 RESOLUTION

2 APPROVING THE TRANSIT DEPARTMENT'S SERVICE EQUITY ANALYSIS OF
3 PROPOSED SERVICE SUSPENSIONS DUE TO STAFFING SHORTAGES.

4 WHEREAS, pursuant to Title VI of the Civil Rights Act of 1964, 42 U.S.C.
5 §2000d et seq. ("the Act") and 49 CFR Part 21, the U.S. Department of
6 Transportation and the Federal Transit Administration (FTA) prohibit
7 discrimination on the basis of race, color or national origin; and

8 WHEREAS, as a recipient of FTA funds, the Transit Department is required
9 to comply with the requirements of the Act and applicable implementing
10 regulations; and

11 WHEREAS, pursuant to FTA Circular 4702.1B, the Transit Department is
12 required to conduct a service equity analysis for any major service changes as
13 defined locally and to submit that equity analysis to its governing entity for
14 approval; and

15 WHEREAS, the Transit Department's current 2020 Title VI Program,
16 approved by City Council in November 2020, defines a major service change
17 as a change that increases or decreases service revenue hours on a route by
18 35 percent or more or that adds or eliminates service to 35 percent or more of
19 the bus stops on a route; and

20 WHEREAS, the Transit Department has been experiencing a severe staffing
21 shortage in its Operations and Maintenance Divisions, and that staffing
22 shortage has been resulting in the Department missing about 7% of its weekly
23 scheduled service due to lack of drivers; and

24 WHEREAS, despite its efforts to increase hiring and retention through
25 various means, the Transit Department is continuing to have difficulty in

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1 reducing vacancies, leading to a reasonable expectation that the current
2 staffing shortage will continue for at least several more months; and

3 WHEREAS, to improve service reliability for all passengers, the Transit
4 Department is proposing to suspend service to bring total scheduled service
5 down to a level that current staffing levels can support reliably; and

6 WHEREAS, some of these service suspensions meet the “major service
7 change” threshold; and

8 WHEREAS, the Department gathered public comment for a month from
9 December 23, 2022 to January 22, 2023 and has considered those comments
10 and addressed concerns wherever possible; and

11 WHEREAS, the Equity Analysis of the Proposed Service Suspensions Due
12 to Staffing Shortages concluded that there was no disparate impact on
13 minorities or overall disproportionate burden on low-income households after
14 steps to avoid, minimize and mitigate those burdens as described in the
15 Equity Analysis as defined in the Department’s 2020 Title VI Program; and

16 WHEREAS, the Council has considered and determined to approve the
17 Transit Department’s Equity Analysis of the Proposed Service Suspensions
18 Due to Staffing Shortages.

19 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
20 ALBUQUERQUE:

21 Section 1. That the Equity Analysis as set forth in the attached Exhibit A
22 entitled “Proposed Service Suspensions Due to Staffing Shortages Spring
23 2023 ABQ RIDE Equity Analysis” is approved.
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1 PASSED AND ADOPTED THIS 22nd DAY OF February, 2023
2 BY A VOTE OF: 7 FOR 1 AGAINST.

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4 Against: Sanchez

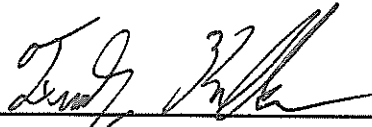
5 Excused: Benton
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10 Pat Davis, President
11 City Council
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16 APPROVED THIS 9 DAY OF March, 2023

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20 Bill No. R-23-110

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24 Timothy M. Keller, Mayor
25 City of Albuquerque
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28 ATTEST:

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31 Ethan Watson, City Clerk
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