

OC-22-11



**CIVILIAN POLICE OVERSIGHT AGENCY**  
**Civilian Police Oversight Agency Board**

*Patricia J. French, Chair*

*Jesse Crawford, Vice Chair*

*Chantal M. Galloway*

*Eric Nixon*

*Michael Wartell*

*\Diane McDermott, Interim Executive Director*

May 12, 2022

City Councilors

Isaac Benton, City Council President

Selection of the Executive Director of the  
Civilian Police Oversight Agency

Dear City Council President Benton:

Pursuant to § 9-4-1-7 of the Civilian Police Oversight Ordinance, the City Council appoints the Executive Director of the Civilian Police Oversight Agency, in pertinent part, as follows:

PO Box 1293

**CPOA DIRECTOR QUALIFICATIONS**  
**SELECTION, RETENTION AND EVALUATION**

Albuquerque

(A) Qualifications for the position of Director shall include the requirement of a master's or law degree and relevant experience.

NM 87103

(B) The Director will be a full-time at will city employee directly responsible only to the Board, to be selected, removed, or reviewed as follows:

[www.cabq.gov](http://www.cabq.gov)

(1) The Board, through CPOA staff, shall accept applications from candidates. The Board shall review the applications and interview candidates, and submit to the City Council the candidate that it finds to be the best qualified to be the Director. Upon a vacancy in the position of Director, the Board shall submit its recommended replacement to the City Council within 6 months. The Board's recommendation to Council shall be based on the candidates' integrity, capability for strong management and abilities in investigations, law, management analysis, public administration,



criminal justice administration or other closely related fields. The Board's transmittal of its recommendation to the Council shall, at a minimum, include an evaluation of all the candidates against the provisions and requirements of this subsection 9-4-1-7 and identify in writing the basis for its selection as compared to other candidates. The City Council may decline to confirm the Board's recommended candidate only for reasonable cause, including but not limited to lack of a reasonable evaluation process, or lack of a substantive basis for the Board's recommendation.

The Civilian Police Oversight Board (CPOAB) met to interview applicants for the Executive Director of the Police Oversight Agency on May 11, 2022. After considering the requisite qualifications as delineated in the Ordinance, § 9-4-1-7(B)(1), the CPOAB submits Ms. Deidre Ewing, JD as the candidate best qualified to be the Executive Director.

Ms. Ewing is currently a public defender experienced with criminal justice administration. This recommendation is based on Ms. Ewing's significant legal and outreach experience, including working with judges, law enforcement, and different community groups. She has a track record of navigating complex political environments with multiple stakeholders. She also has experience working with multi-agencies, investigations and demonstrates strong interpersonal skills, along with the ability to navigate the human aspect of this job. Ms. Ewing's resume and interview demonstrated a genuine belief in collaborative leadership and knowledge of constitutional policing that both are of paramount importance to this role. These attributes, when compared with the other applicants, provides the basis for this recommendation. The candidate's resume is attached for your review.

Sincerely

Patricia French

Chair of the Civilian Police Oversight Agency Board

cc: Esteban A. Aguilar

PO Box 1293

Albuquerque

NM 87103

[www.cabq.gov](http://www.cabq.gov)

# CITY OF ALBUQUERQUE



Dr. Jim Ginger  
Kevin A Morrow  
Councilor Brook Bassan  
Councilor Pat Davis  
Councilor Tammy Fiebelkorn  
Councilor Louie E. Sanchez  
Councilor Dan P. Lewis  
Councilor Trudy Jones  
Councilor Klarissa J. Pena  
Councilor Renee Grout

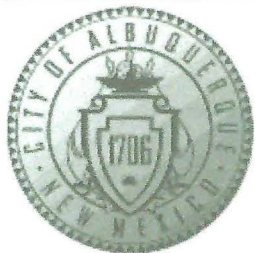
PO Box 1293

Albuquerque

NM 87103

[www.cabq.gov](http://www.cabq.gov)

## EMPLOYMENT APPLICATION



**CITY OF ALBUQUERQUE**  
 400 Marquette N.W.  
 Albuquerque, New Mexico 87103  
 505 768-3700  
<http://CABO.GOV>

**Ewing, Deirdre**  
**2201402 CIVILIAN POLICE OVERSIGHT AGENCY**  
**DIRECTOR UN**

**Received: 4/10/22 7:02 PM**

**For Official Use Only:**

QUAL: \_\_\_\_\_

DNQ: \_\_\_\_\_

☐ Experience

☐ Training

☐ Other: \_\_\_\_\_

AN EQUAL OPPORTUNITY / REASONABLE ACCOMMODATION EMPLOYER

## PERSONAL INFORMATION

<b>POSITION TITLE:</b> CIVILIAN POLICE OVERSIGHT AGENCY DIRECTOR UN		<b>EXAM ID#:</b> 2201402
<b>NAME:</b> (Last, First, Middle) Ewing, Deirdre		<b>SOCIAL SECURITY NUMBER:</b> N/A
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) [REDACTED]		<b>EMAIL ADDRESS:</b> [REDACTED]
<b>HOME PHONE:</b> [REDACTED]		<b>NOTIFICATION PREFERENCE:</b> Email
<b>DRIVER'S LICENSE:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DRIVER'S LICENSE:</b> State: NM	<b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>What is your highest level of education?</b> Doctorate		

## PREFERENCES

<b>ARE YOU WILLING TO RELOCATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b> Regular
<b>TYPES OF WORK YOU WILL ACCEPT:</b> Full Time
<b>SHIFTS YOU WILL ACCEPT:</b> Day

## EDUCATION

<b>DATES:</b> From: 9/2005 To: 5/2008	<b>SCHOOL NAME:</b> The University of Texas School of Law	
<b>LOCATION:(City, State/Province)</b> Austin, Texas	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Professional
<b>DATES:</b> From: 9/1997 To: 5/2001	<b>SCHOOL NAME:</b> Mount Holyoke College	
<b>LOCATION:(City, State/Province)</b> South Hadley, Massachusetts	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Bachelor's
<b>MAJOR:</b> Russian and Eurasian Studies		
<b>DATES:</b> From: 9/1999 To: 6/2000	<b>SCHOOL NAME:</b> London School of Economics and Political Science	
<b>LOCATION:(City, State/Province)</b> London, International	<b>DID YOU GRADUATE?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>DEGREE RECEIVED:</b> No Degree
<b>MAJOR:</b> International History		

## WORK EXPERIENCE

<b>DATES:</b> From: 1/2017 To: Present	<b>EMPLOYER:</b> Law Offices of the Public Defender	<b>POSITION TITLE:</b> District Defender
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Carlsbad and Roswell, New Mexico		
<b>SUPERVISOR:</b> Jennifer Barela - Deputy Chief Public Defender	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40	<b># OF EMPLOYEES SUPERVISED:</b> 30	



<b>SUPERVISOR:</b> Sarah Buel - Professor		<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 20			
<b>DUTIES:</b> Researched topics relevant to Professor Buel's projects in progress, including witness tampering in cases of intimate partner violence, medical mandatory reporting of intimate partner violence, and recent legislative initiatives related to domestic violence and child abuse.  Note: Professor Buel has since left UT to teach at ASU. Her contact information is 480-727-7168 (phone); Sarah.Buel@asu.edu (email).			
<b>REASON FOR LEAVING:</b> Temporary position.			
<b>DATES:</b> From: 6/2006 To: 8/2006		<b>EMPLOYER:</b> Texas Advocacy Project (formerly Women's Advocacy Project)	
		<b>POSITION TITLE:</b> Law Clerk	
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Austin, Texas			
<b>PHONE NUMBER:</b> (512) 476-5377		<b>SUPERVISOR:</b> Pamela Legate - Director, Civil Litigation	
		<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40			
<b>DUTIES:</b> Assisted with hearing and appeal preparation by drafting legal documents, collecting and analyzing evidence, and researching issues including grandparents' rights and emancipation of minors.			
<b>REASON FOR LEAVING:</b> Summer position			

CERTIFICATES AND LICENSES	
<b>TYPE:</b> U.S. District Court-District of Oregon	
<b>LICENSE NUMBER:</b>	<b>ISSUING AGENCY:</b> U.S. District Court for the District of Oregon
<b>TYPE:</b> Oregon State Bar	
<b>LICENSE NUMBER:</b> 083196	<b>ISSUING AGENCY:</b> Oregon State Bar
<b>TYPE:</b> New Mexico State Bar	
<b>LICENSE NUMBER:</b> 145125	<b>ISSUING AGENCY:</b> State Bar of New Mexico

Skills	
Nothing Entered For This Section	

ADDITIONAL INFORMATION	
Nothing Entered For This Section	

REFERENCES		
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Richard Pugh	<b>POSITION:</b>
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)		
<b>EMAIL ADDRESS:</b> pughlawoffice@gmail.com		<b>PHONE NUMBER:</b> 505-400-9535
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Chandler Blair	<b>POSITION:</b>
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)		
<b>EMAIL ADDRESS:</b> chandler@chandlerblairlaw.com		<b>PHONE NUMBER:</b> (505) 206-0039
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Jennifer Birmingham	<b>POSITION:</b>
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)		
<b>EMAIL ADDRESS:</b> jennifer.birmingham@lopdm.us		<b>PHONE NUMBER:</b> (575) 288-7958
<b>REFERENCE TYPE:</b> Professional	<b>NAME:</b> Dennis Woods	<b>POSITION:</b>
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code)		
<b>EMAIL ADDRESS:</b> dennis.woods@dbmcontractors.com		<b>PHONE NUMBER:</b> (253) 838-1402



**DUTIES:**

Responsibilities are to administer the operation of the department offices within my district (Roswell, Carlsbad and Hobbs January 2017-October 2017; Roswell and Carlsbad October 2017-present) and to ensure that indigent criminal defendants throughout the district receive constitutionally effective counsel. Accomplishments include:

- Successfully fostering positive and productive working relationships between LOPD and local prosecutors, judges, and other local criminal justice partners.
- Overseeing the searches for and moves to new offices for the Hobbs office (move in summer of 2017) and the Roswell office (move in October 2020).
- Building, developing and maintaining stable and dedicated teams of attorneys in the Roswell and Carlsbad offices, both of which have historically suffered from high turnover and recruiting challenges.
- Developed and provided department wide training on subjects ranging from victims' rights and their relevance to criminal defense; setting healthy boundaries with clients; working professionally with LGBTQ+ clients; and appealing preventative detention rulings
- Developed and presented training to district defenders, deputy chiefs and the chief public defender on sexual harassment and gender based macroaggressions.
- Developed multiple sessions for presentation at national virtual conferences put on by the National Association for Public Defense (see additional details in Conference Presentations below)
- Maintaining a caseload of serious violent felonies while assisting the attorneys in my offices with their cases and helping them to develop their writing and trial skills.

<b>DATES:</b> From: 8/2014 To: 12/2016	<b>EMPLOYER:</b> Law Offices of the Public Defender	<b>POSITION TITLE:</b> Public Defender 3
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 505 Marquette NW, Albuquerque, New Mexico, 87102		
<b>SUPERVISOR:</b> Erik Tranberg - Public Defender 4	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>HOURS PER WEEK:</b> 40		

**DUTIES:**

Providing counsel to indigent persons charged with crimes in District Court.

**REASON FOR LEAVING:**

Moved to SE NM to become the District Defender for the 5th judicial district

<b>DATES:</b> From: 2/2013 To: 8/2014	<b>EMPLOYER:</b> Law Offices of the Public Defender	<b>POSITION TITLE:</b> Public Defender 2
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) 505 Marquette NW, Albuquerque, New Mexico, 87102		
<b>PHONE NUMBER:</b> 5058416942	<b>SUPERVISOR:</b> Kelly Villanueva - Public Defender 4/Team leader	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40		

**DUTIES:**

Providing counsel to indigent persons charged with crimes in Metropolitan Court.

**REASON FOR LEAVING:**

Accepted a position within the Albuquerque felony unit.

<b>DATES:</b> From: 1/2009 To: 4/2011	<b>EMPLOYER:</b> Scheer & Zehnder LLP	<b>POSITION TITLE:</b> Associate
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Portland, Oregon		
<b>PHONE NUMBER:</b> (206) 262-1200	<b>SUPERVISOR:</b> Dennis Woods - Partner	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40		

**DUTIES:**

Defend complex construction defect matters and defend a Fortune 500 client in premises liability and product defect litigation in state and Federal court.

**REASON FOR LEAVING:**

Laid off/staff reduction

<b>DATES:</b> From: 5/2007 To: 4/2008	<b>EMPLOYER:</b> Travis County District Attorney's Office, Appellate Division	<b>POSITION TITLE:</b> Law Clerk
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Austin, Texas		
<b>PHONE NUMBER:</b> (512) 854-9400	<b>SUPERVISOR:</b> C. Bryan Case - Director, Appellate Division	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 20		

**DUTIES:**

Drafted response briefs for the State, answered applications for habeas corpus and performed additional research as needed.

**REASON FOR LEAVING:**

Graduated law school and moved to Oregon

<b>DATES:</b> From: 6/2007 To: 8/2007	<b>EMPLOYER:</b> University of Texas School of Law	<b>POSITION TITLE:</b> Research Assistant
<b>ADDRESS:</b> (Street, City, State/Province, Zip/Postal Code) Austin, Texas		