

CITY OF ALBUQUERQUE

Albuquerque, New Mexico Office of the Mayor

Mayor Timothy M. Keller

INTER-OFFICE MEMORANDUM

November 14, 2024

TO:

Dan Lewis, President, City Cour

FROM:

Timothy M. Keller, Mayor

SUBJECT: Route 66 Augmented Reality Experience Contract with Refract AR LLC.

The Department of Arts & Culture seeks approval to contract with Refract AR LLC., an augmented reality firm based in Santa Fe, NM, to implement a completed design for an eight-stop Route 66 augmented reality experience in Albuquerque. While the design phase for the project was completed in the fall of 2024, a contract to implement the experience is now needed to build, install, fix, and launch the experience for users in 2025. Given the eight stops and the art creation, technological interfaces, prototyping, and testing for each stop, an implementation contract in the amount of \$120,000 is required to build the experience and test for best user experience.

In accordance with City Ordinance 5-5-19(A)(3)(a): Approval of Contracts by City Council Contracts for professional/technical services, in an amount exceeding \$100,000, including, but not limited to, legal services contracts and contracts entered into by the City Council to facilitate its legislative function.

SUBJECT: Route 66 Augmented Reality Experience Contract with Refract AR LLC.

Approved:

Approved as to Legal Form:

-- DocuSigned by:

11/18/2024 | 7:36 AM MST

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Lauren Keefe City Attorney

Date

Chief Administrative Officer

Samantha Sengel, EdD

Recommended:

DocuSigned by:

11/15/2024 | 5:06 PM MST

Dr. Shelle Sanchez

Date

Director - Arts & Culture

Cover Analysis

1. What is it?

Route 66 Augmented Reality Experience Contract with Refract AR LLC.

2. What will this piece of legislation do?

The Department of Arts & Culture seeks approval to contract with Refract AR LLC., an augmented reality firm based in Santa Fe, NM, to implement a completed design for an eight-stop Route 66 augmented reality experience in Albuquerque.

In accordance with City Ordinance 5-5-19(A)(3)(a): Approval of Contracts by City Council Contracts for professional/technical services, in an amount exceeding \$100,000, including, but not limited to, legal services contracts and contracts entered into by the City Council to facilitate its legislative function.

3. Why is this project needed?

While the design phase for the project was completed in the fall of 2024, a contract to implement the experience is now needed to build, install, fix, and launch the experience for users in 2025. This project will activate Route 66 as Arts & Culture leads user experience for the City's centennial campaign.

4. How much will it cost and what is the funding source?

The cost of implementation for this project is \$120,000. Funding will come from the 2024 New Mexico Tourism Department Destination Forward Grant awarded to Arts & Culture. (City Fund 265)

5. Is there a revenue source associated with this contract? If so, what level of income is projected?

No.

6. What will happen if the project is not approved?

If the implementation of the Augmented Reality Experience is not approved, it will not exist for the public to enjoy and learn about Route 66; several years of planning and a full design will be for naught, and the opportunity to present Albuquerque's Route 66 to larger audiences will be dampened.

7. Is this service already provided by another entity?

No.

FISCAL IMPACT ANALYSIS

TITLE: EC Route 66 Augmented Reality Experience contract with Refract AR LLC.

FUND:

O: 265

DEPT:

Arts & Culture

[X] No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing

appropriations.

[] (If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

Page SalaniAMages	2025		Fisc	al Years 2026	2027	Total	
Base Salary/Wages Fringe Benefits at Subtotal Personnel		-		-	-		<u>-</u>
Operating Expenses				_			_
Property				-	_		-
Indirect Costs		-		-	-	•	-
Total Expenses	\$ ***************************************	-	\$	-	\$ -	\$ 	
[] Estimated revenues not affected	 						
[] Estimated revenue impact							
Revenue from program							0
Amount of Grant				-	-		
City Cash Match							
City Inkind Match							
City IDOH		-		-	-		-
Total Revenue	\$	-	\$		\$ -	\$ -	

These estimates do not include any adjustment for inflation.

Number of Positions created

COMMENTS: This contract will be funded using the New Mexico Tourism Department Destination Forward Grant in Fund 265 awarded to to the Department of Arts & Culture. Council Bill R-24-39.

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

PREPARED BY:		APPROVED:		
Denise Ottiz	11/15/2024 2:54 PM MST	DocuSigned by:	1/15/2024 5:06 PM	1 MST
FISCAL MANAGER		DIRECTOR		
DEVIEWED DV-				

EXECUTIVE BUDGET ANALYST

DocuSigned by: Haiyan Bhao

Parlied Sandard 1/15/2024 | 6:49 Claristic Barrel 1/15/2024 | 6:59 PM MST

^{*} Range if not easily quantifiable.

AGREEMENT

THIS AGREEMENT is made and entered into as of the date of the last signature below, by and between the City of Albuquerque, New Mexico, a municipal corporation ("City"), and Refract AR LLC, 202 Anita Place, Santa Fe, NM 87505 ("Contractor").

RECITALS

WHEREAS, the Department of Arts & Culture (DAC) has planned a Route 66 Centennial Campaign and community celebration; and

WHEREAS, DAC has determined the importance of establishing unique interactive art stops along Route 66 to encourage visitors to enjoy the culture of Albuquerque's historic route;

WHEREAS, DAC has identified a desire for augmented reality (AR) experiences on Route 66 as part of the Centennial's art activations;

WHEREAS, DAC issued a call for AR experiences that yielded many interested respondents;

WHEREAS, the Contractor's proposal was selected as the vendor for the project;

WHEREAS, DAC engaged the Contractor to render phase one design services in connection therewith, and the Contractor provided such services;

WHEREAST, the City now desires to implement the Contractor's Route 66 AR design and experience, and the Contractor is willing to provide such services;

NOW THEREFORE, in consideration of the premises and mutual obligations herein, the parties hereto do mutually agree as follows:

- 1. <u>Scope of Services.</u> The Contractor shall perform the following services ("Services") in a satisfactory and proper manner, as determined by the City:
 - **A.** Lead the discovery, research, and final decision making about technology interfaces, applications, subscriptions, and other considerations to ensure the most effective and affordable delivery of the AR experience;
 - **B.** Implement the AR experience along at least eight approved sites, assuring inclusivity and the most accessible experience for people of all capabilities for a period of at least two years beyond the Agreement Term;
 - C. Determine long-term maintenance needs for the AR experience to function for a period of at least two years beyond the Agreement Term and train staff on contingencies;
 - **D.** Work with City approved, selected artists to ensure all material used in the AR experience is original work free and clear for use with copyright and all other

- necessary intellectual property laws and permissions;
- E. Conduct Beta group trials with the AR experience to determine any necessary fixes;
- **F.** Implement final fixes and debug the AR experience before going live to public;
- **G.** Participate in marketing and promotions of AR experience, which shall include demonstration versions of the AR experience, to be used in media interviews, media tours/demos, press conferences, and/or press releases;
- **H.** Participate in regular biweekly and/or monthly design meetings to provide regular updates on progress to project manager(s); and
- **I.** Prepare a final report of the project with an overview on process, site selection, collaborating artists, and an artist statement from Refract to be used in publicity.
- J. The Contractor represents and warrants that the AR experience and other content created under this Agreement ("Content") will be original and any content included in the AR experience will be used with the proper permissions and that the Content will not infringe upon any existing copyrights or other proprietary rights and that the Contractor has the right to grant the permissions set forth in this Agreement.
- **K.** The Contractor grants to the City the right to display, copy, reproduce, publish and otherwise disseminate reproductions of the Content or portions of the Content to document, illustrate, or promote the City and its departments and programs. The City will not publish or distribute any such reproductions of the Content for sale or profit unless the City obtains the prior written approval of the Contractor. To the extent that the third parties own any copyrights or other proprietary right to the Content, the Contractors agrees to obtain from each artist, author or other rights holder a written grant (permission) of such rights to the City.
- L. The Contractor shall bear the risk of damage or loss to the AR experience, or portions of the AR experience, until completion of the AR experience and final payment has been made by the City.
- **2.** Term of Agreement. The term of this Agreement shall commence upon full execution of this Agreement, and shall end on November 30, 2026, unless otherwise terminated as provided herein.

3. Compensation and Method of Payment.

- A. <u>Compensation.</u> For performing the Services specified in Section 1, the City agrees to pay the Contractor up to the amount of **One Hundred Twenty Thousand Dollars** (\$120,000.00), which amount includes any applicable gross receipts tax and which amount shall constitute full and complete compensation for the Contractor's Services under this Agreement, including all expenditures made and expenses incurred by the Contractor in performing the Services.
 - **B.** Method of Payment. Such amount shall be payable in three payments

upon receipt of deliverables for each compensation point:

- 1. Sixty Thousand Dollars (\$60,000.00) upon delivery of a comprehensive implementation plan, that includes all site plans, any demos or mockups for sites, artist work included, and a brief overview/artist statement for each site;
- 2. Forty Thousand Dollars (\$40,000.00) upon delivery of a report on at least one Beta group test of the AR experience explaining experience results, activities, necessary fixes, contingencies, risks, or changes needed for the best user experience, with a plan for debugging experience before public launch; and
- 3. Twenty Thousand Dollars (\$20,000.00) upon completion of all fixes, debugging, and troubleshooting and public rollout of the AR experience and delivery of a brief training document for any maintenance or support CABQ staff or collaborators may use to maintain the AR experience beyond the Agreement Term.

Payments shall be made to the Contractor for completed Services upon the City's receipt of Contractor's properly documented invoices for payment as determined by the budgetary and fiscal guidelines of the City and on the condition that the Contractor has accomplished the Services to the satisfaction of the City.

- C. <u>Appropriations.</u> Notwithstanding any other provision in this Agreement, the terms of this Agreement are contingent upon the City Council of the City of Albuquerque making the appropriations necessary for the performance of this Agreement. If sufficient appropriations and authorizations are not made by the City Council, or if the City Council unappropriates or deauthorizes funds during a fiscal year, this Agreement may be terminated upon thirty (30) days' written notice given by the City to all other parties to this Agreement. Such event shall not constitute an event of default. All payment obligations of the City and all of its interest in this Agreement will cease upon the date of termination. The City's determination as to whether sufficient appropriations are available or have been made shall be accepted by all parties and shall be final.
- **D.** Responsibility to Monitor Contract. Contractor is responsible for ensuring that the Contractor does not bill for Services in an amount that exceeds the total contract amount. With each invoice submitted to the City, the Contractor shall include a ledger report that identifies the total amount the Contractor has billed for Services under this Agreement and any Supplements to this Agreement. If at any time the Contractor determines that payment for Services may or will exceed the total amount provided in this Agreement and any Supplements to this Agreement, the Contractor shall notify the City in writing, as soon as possible after making that determination. If the Contractor's billing exceeds the amount of this Agreement and any Supplements, the City may stop or delay payment, or the Services may be ceased or delayed at the City's request.
- 4. <u>Independent Contractor.</u> Neither the Contractor nor its employees are considered to be employees of the City of Albuquerque for any purpose whatsoever. The Contractor is considered as an independent contractor at all times in the performance of the Services described in Section 1. The Contractor further agrees that neither it nor its employees are entitled to any benefits from the City under the provisions of the Workers' Compensation Act

of the State of New Mexico, or to any of the benefits granted to employees of the City under the provisions of the Merit System Ordinance as now enacted or hereafter amended.

5. <u>Personnel.</u>

- A. The Contractor represents that it has, or will secure at its own expense, all personnel required in performing all of the Services required under this Agreement. Such personnel shall not be employees of or have any contractual relationships with the City.
- B. All the Services required hereunder will be performed by the Contractor or under its supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under state and local law to perform such Services.
- C. None of the work or the Services covered by this Agreement shall be subcontracted without the prior written approval of the City. Any work or Services subcontracted hereunder shall be specified by written contract or Agreement and shall be subject to each provision of this Agreement.
- 6. <u>Indemnity.</u> The Contractor agrees to defend, indemnify, and hold harmless the City and its officials, agents, and employees from and against any and all claims, suits, demands, actions, or proceedings of any kind brought against any of those persons because of any injury or damage received or sustained by any person, persons, or property, which injury is arising out of or resulting from the Contractor's provision of goods or Services under this Agreement, or by reason of any asserted act or omission, neglect, or misconduct of the Contractor or Contractor's agents, employees or subcontractors, or the agents or employees of any subcontractor of Contractor, whether direct or indirect. The defense and indemnity required hereunder shall not be limited by reason of the specification of any particular insurance coverage in this Agreement.
- 7. <u>Insurance.</u> The Contractor shall procure and maintain at its expense until final payment by the City for Services covered by this Agreement, insurance policies in the kinds and amounts provided below, written with insurance companies authorized to do business in the State of New Mexico, which policies cover all operations under this Agreement, whether Services or operations are performed by Contractor or its agents. Before commencing the Services, and upon renewal of all coverages, the Contractor shall furnish to the City a certificate or certificates of insurance, in form satisfactory to the City, showing that Contractor has complied with this Section. All certificates of insurance shall be provided upon execution of this Agreement and upon any cancellation or change in the policy, and the certificates shall provide that thirty (30) days' prior written notice of any cancellation, material change to, or non-renewal of a policy be given to:

Risk Manager Department of Finance and Administrative Services City of Albuquerque P.O. Box 470 Albuquerque, New Mexico 87103 Various types of required insurance may be written in one or more policies. With respect to all commercial general liability coverages required, the City shall be named as an additional insured, which shall be reflected on all certificates of insurance and endorsement documents. All coverages afforded shall be primary with respect to operations provided. The kinds and amounts of insurance required are set out below:

- A. Commercial General Liability Insurance. N/A
- **B.** Automobile Liability Insurance. N/A
- C. Workers' Compensation Insurance. Workers' Compensation Insurance for its employees in accordance with the provisions of the Workers' Compensations Act of the State of New Mexico (the "Act"). If the Contractor has determined that the Contractor is not subject to the Act, the Contractor shall certify in a signed statement that the Contractor is not subject to the Act. The Contractor shall notify the City and comply with the Act if the Contractor becomes subject to the Act during the term of the Agreement.
- **D.** Increased Limits. If, during the term of this Agreement, the City requires the Contractor to increase the maximum limits of any insurance required herein, an appropriate adjustment in the Contractor's compensation will be made.
- 8. <u>Discrimination Prohibited, Civil Rights Compliance</u>. In performing the Services required hereunder, the parties hereto shall not discriminate against any person on the basis of race, color, religion, sex, gender, gender identity, sexual orientation, pregnancy, childbirth or condition related to pregnancy or childbirth, spousal affiliation, national origin, ancestry, age, physical or mental handicap or serious medical condition, or disability as defined in the Americans With Disabilities Act of 1990, as now enacted or hereafter amended, and as defined in the New Mexico Human Rights Act. The Contractor agrees to comply and act in accordance with all provisions of the Albuquerque Human Rights Ordinance, the New Mexico Human Rights Act, the New Mexico Equal Pay for Women Act, Titles VI and VII of the U.S. Civil Rights Act of 1964, as amended, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973, the Pregnant Workers Fairness Act, and all federal, New Mexico and City laws and rules related to the enforcement of civil rights. Questions regarding civil rights or affirmative action compliance requirements should be directed to the City's Office of Civil Rights.
- 9. <u>ADA Compliance</u>. In performing the Services required under the Agreement, the Contractor agrees to meet all the requirements of the Americans With Disabilities Act of 1990, the Pregnant Workers Fairness Act, the New Mexico Human Rights Act, and all applicable rules and regulations (the "ADA") that are imposed directly on the Contractor or that would be imposed on the City as a public entity. The Contractor agrees to be responsible for knowing all applicable requirements of the ADA and to defend, indemnify, and hold harmless the City, its officials, agents, and employees from and against any and all claims, actions, suits, or proceedings of any kind brought against any of those parties as a result of any act or omission of the Contractor or its agents in violation of the ADA.

- 10. <u>Conflict of Interest.</u> No officer, agent or employee of the City will participate in any decision relating to this Agreement which affects that person's financial interest, the financial interest of his or her spouse or minor child or the financial interest of any business in which he or she has a direct or indirect financial interest.
- 11. <u>Interest of Contractor.</u> The Contractor agrees that it presently does not have, and shall acquire no direct or indirect interest which conflicts in any manner or degree with the performance of the terms of this Agreement. The Contractor will not employ any person who has any such conflict of interest to assist the Contractor in performing the Services.
- 12. <u>No Collusion.</u> The Contractor represents that this Agreement is entered into by the Contractor without collusion on the part of the Contractor with any person or firm, without fraud, and in good faith. The Contractor also represents that no gratuities, in the form of entertainment, gifts or otherwise, were, or will be, offered or given by the Contractor or any agent or representative of the Contractor, to any officer or employee of the City for the purpose or with the intention of securing: this Agreement; a subsequent Agreement; more favorable treatment with respect to this Agreement; or more favorable treatment with respect to making any determinations regarding performance under this Agreement.
- 13. <u>Debarment, Suspension, Ineligibility and Exclusion Compliance.</u> The Contractor certifies that it has not been debarred, suspended or otherwise found ineligible to receive funds by any agency of the executive branch of the federal government, the State of New Mexico, any local public body of the State, or any state of the United States. The Contractor agrees that should any notice of debarment, suspension, ineligibility or exclusion be received by the Contractor, the Contractor will notify the City immediately.
- **14.** Reports and Information. At such times and in such forms as the City may require, there shall be furnished to the City such statements, records, reports, data and information, as the City may request pertaining to matters covered by this Agreement. Unless otherwise authorized by the City, the Contractor will not release any information concerning the work product including any reports or other documents prepared pursuant to this Agreement until the final product is submitted to the City.
- **15.** Open Meetings Requirements. Any nonprofit organization in the City which receives funds appropriated by the City, or which has as a member of its governing body an elected official, or appointed administrative official, as a representative of the City, is subject to the requirements of § 2-5-1 et seq., R.O.A. 1994, Public Interest Organizations. The Contractor agrees to comply with all such requirements, if applicable.
- 16. <u>Public Records.</u> The parties acknowledge that the City is a government entity subject to the New Mexico Inspection of Public Records Act (Sections 14-2-1 et seq., NMSA 1978). Notwithstanding any other provision of this Agreement, the City shall not be responsible to Contractor for any disclosure of Confidential Information pursuant to that Act or pursuant to the City's public records act laws, rules, regulations, instructions or any other legal requirement.
 - 17. Establishment and Maintenance of Records. Records shall be maintained by

the Contractor in accordance with applicable laws and requirements prescribed by the City with respect to all matters covered by this Agreement. Except as otherwise authorized by the City, such records shall be maintained for a period of four (4) years after receipt of final payment under this Agreement.

- **18.** Audits and Inspections. At any time during normal business hours and as often as the City may deem necessary, Contractor shall make all of the Contractor's records with respect to all matters covered by this Agreement available to the City for examination. The Contractor shall allow the City to audit, examine, and make excerpts or transcripts from such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, conditions of employment, and other data related to all matters covered by this Agreement. The Contractor understands and will comply with the City's Accountability in Government Ordinance, §2-10-1 et seq. and Inspector General Ordinance, §2-17-1 et seq. R.O.A. 1994, and also agrees to provide requested information and records and to appear as a witness in hearings for the City's Board of Ethics and Campaign Practices pursuant to Article XII, Section 9 of the Albuquerque City Charter.
- 19. Ownership, Publication, Reproduction and Use of Material. The City shall have unrestricted authority to publish, disclose, distribute and otherwise use, and to authorize others to publish, disclose, distribute and otherwise use, in whole or in part, any reports, data or other materials prepared under this Agreement. The City is responsible for purchasing their own subscriptions and licenses for all AR needs that are not outlined. Refract Studio retains the right to use any final design in their portfolio for self-promotional purposes.
- **20.** <u>Compliance With Laws.</u> In performing the Services required hereunder, the Contractor shall comply with all applicable laws, ordinances, and codes of the federal, state and local governments.
- **21.** Changes. The City may, from time to time, request changes in the Services to be performed hereunder. Such changes, including any increase or decrease in the amount of the Contractor's compensation, which are mutually agreed upon by and between the City and the Contractor, shall be incorporated in written amendments to this Agreement.
- **22.** <u>Assignability.</u> The Contractor shall not assign or transfer any interest in this Agreement, whether by assignment or novation, without the prior written consent of the City.
- **23.** Termination for Cause. If, for any reason, the Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, or if the Contractor violates any provision of this Agreement, the City has the right to terminate this Agreement by giving written notice of the termination to the Contractor and specifying a termination effective date at least five (5) days after notice is provided. In such event, all finished or unfinished documents, data, maps, studies, surveys, drawings, models, photographs, and reports prepared by the Contractor under this Agreement shall, at the option of the City, become the City's property, and the Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed under the Agreement. Notwithstanding any other provision of this section, the Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this

Agreement by the Contractor, and the City may withhold any payments to the Contractor for the purposes of set-off until such time as the exact amount of damages due the City from the Contractor is determined.

- 24. <u>Termination for Convenience of City.</u> The City may terminate this Agreement at any time by giving at least fifteen (15) days' notice of the termination in writing to the Contractor. If the Contract is terminated as provided herein, the Contractor will be paid an amount that bears the same ratio to the total compensation provided for under the Agreement as the Services actually performed bear to the total Services required under the Agreement, less payments of compensation previously made. If this Agreement is terminated due to the fault of the Contractor, the Termination for Cause provision shall apply.
- **25.** Construction and Severability. If any part of this Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion.
- **26.** Enforcement. The Contractor agrees to pay to the City all costs and expenses, including reasonable attorneys' fees, incurred by the City in exercising any of its rights or remedies in connection with the enforcement of this Agreement.
- **Entire Agreement**. This Agreement, including any explicitly stated and attached exhibits, constitutes the full, final, and entire agreement of the parties and incorporates all of the conditions, agreements, understandings and negotiations between the parties concerning the subject matter of this contract, and all such agreements, conditions, understandings and negotiations have been merged into this written Agreement. No prior condition, agreement, understanding, or negotiation, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in writing in this Agreement.
- **28.** Applicable Law and Venue. This Agreement is governed by and construed and enforced in accordance with the laws of the State of New Mexico and the City of Albuquerque. The venue for actions arising in connection with this Agreement is Bernalillo County, New Mexico.
- 29. Force Majeure. The City shall not be liable for failure to perform its obligations under this Agreement, for any loss or damage of any kind, or for any consequences resulting from delay or inability to perform, due to causes beyond the reasonable control and without the fault or negligence of the City. Such causes ("Force Majeure Events") include, but are not restricted to: acts of God or the public enemy; acts of State, Federal or local governments; shortage or inability to obtain materials; breakdowns or delays of carriers, manufacturers, or suppliers; freight embargoes; theft; fire; flood; epidemics or pandemics; quarantine restrictions; strikes; lockouts; unusually severe weather; and defaults of subcontractors due to any of the above. If a Force Majeure Event causes any failure to perform, the City shall promptly inform the Contractor in writing of such event, indicating the expected duration thereof and the period for which suspension in performance is requested. The parties shall consult with each other in good faith with respect to modification of this Agreement to reflect such suspension or other changes (if any) desired by the City as a result thereof. The rights and remedies of the City provided in this paragraph shall not be

exclusive and are in addition to any other rights now being provided by law or under this Agreement.

- 30. <u>Electronic Signatures</u>. Authenticated electronic signatures are legally acceptable pursuant to Section 14-16-7 NMSA 1978. The parties agree that this Agreement may be electronically signed and that the electronic signatures appearing on this Agreement are the same as handwritten signatures for the purposes of validity, enforceability, and admissibility.
- **31. Approval Required.** This Agreement shall not become binding upon the City until approved by the highest approval authority of the City required under this Agreement.

IN WITNESS WHEREOF, the City and the Contractor have executed this Agreement upon the date of the last signature below.

CONTRACTOR:

Company: REFRACT AR LLC		
Approved By:	Date:	
Name:	Title:	
CITY OF ALBUQUERQUE:		
Approved By:	Date:	
Name:	Title:	
Approved By:	Date:	
Name:	Title:	
Approved By:	Date:	
Name:	Title:	