

CITY of ALBUQUERQUE

TWENTY FIRST COUNCIL

COUNCIL BILL NO. R-14-67 **ENACTMENT NO.**

SPONSORED BY: Ken Sanchez & Trudy E. Jones

1 **RESOLUTION**

2 ESTABLISHING A COMMUNITY OUTREACH PROCESS KNOWN AS THE
3 "ALBUQUERQUE COLLABORATIVE ON POLICE-COMMUNITY RELATIONS" IN
4 ORDER TO REACH OUT TO COMMUNITY MEMBERS AND STAKEHOLDERS
5 WITH THE INTENT OF FORMALIZING OVERALL GOALS FOR APD AND THE
6 COMMUNITY; IDENTIFYING STAKEHOLDER GROUPS; MAKING AN
7 APPROPRIATION FOR A PUBLIC AWARENESS/PUBLIC OUTREACH
8 PROGRAM AND RELATED COSTS.

9 WHEREAS, any lasting solution to the issues facing APD today must begin
10 with community dialogue and intimately involve the Albuquerque community
11 as a whole; and

12 WHEREAS, both the Mayor and the City Council are committed to providing
13 the community with the broadest opportunity to develop formalized goals for
14 the community and the Albuquerque Police Department (“APD”); and

15 WHEREAS, this Resolution begins that community outreach process by
16 establishing the “Albuquerque Collaborative on Police-Community Relations
17 and

18 WHEREAS, the Albuquerque Collaborative on Police-Community Relations,
19 attached hereto as Exhibit A, provides an outline of the process to seek
20 community and stakeholder input;

21 WHEREAS, the Mayor and the City Council hereby implement a process to
22 gather information, identify stakeholders, involve independent third party
23 facilitators and develop a plan of action.

24 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
25 ALBUQUERQUE:

1 **Section 1. That the Albuquerque Collaborative on Police-Community**
2 **Relations community outreach process, attached as Exhibit A, is hereby**
3 **ratified.**

4 **Section 2. That the stakeholders to be included in the Albuquerque**
5 **Collaborative on Police-Community Relations shall include, but not be limited**
6 **to, the following:**

7

8 **1. Grieving families**

9 **2. Mental Health Community (Providers, Developmental disabilities and**
10 **mental illness)**

11 • **St. Martins**

12 • **Samaritan counseling**

13 • **Other members of the committee working on mental health**
14 **discussions with the City**

15 **3. First Responders**

16 • **Albuquerque Police Department and their families**

17 • **COAST/CIT**

18 • **Albuquerque Fire Department**

19 • **UNM Department of Emergency Medicine**

20 • **Health Care for Homeless,**

21 • **VA Hospital**

22 **4. Faith Based Community**

23 • **Pastors, Rabbis, Catholic Church representatives**

24 • **Catholic Charities**

25 **5. Business Community and Neighborhood Associations**

26 • **Albuquerque Chamber of Commerce**

27 • **Downtown Action Team**

28 • **Various neighborhood associations**

29 • **Media**

30 **6. Access to Justice**

31 • **Probation Officers**

32 • **District Attorney's Office**

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- 1 • Public Defender
- 2 • ACLU
- 3 • Bernalillo County Sheriff's Office
- 4 • District and Metro Judges
- 5 **7. Nonprofit/Service Providers**
 - 6 • Albuquerque Heading Home
 - 7 • (many in city)
- 8 **8. Underserved Community**
 - 9 • LULAC
 - 10 • NAACP/NM Office of African American Affairs
 - 11 • African American Chamber of Commerce of New Mexico
 - 12 • Hispano Chamber of Commerce
 - 13 • Asian American Association of New Mexico
 - 14 • Indian Pueblo Cultural Center/American Indian Chamber of
 - 15 Commerce NM
 - 16 • NM Commission for the Blind
 - 17 • NM Commission for the Deaf and hard of hearing
 - 18 • Seniors
 - 19 • Veterans
 - 20 • Equality NM/LGBT
 - 21 • Youth
- 22 **9. Educational Community**
 - 23 • Albuquerque Public Schools
 - 24 • University of New Mexico
 - 25 • Central New Mexico Community College
- 26 **10. Government**
 - 27 • City councilors/staff
 - 28 • Mayor's office
 - 29 • County officials
 - 30 • Mexican Consulate

31 **Section 3. That One Hundred Fifty Thousand Dollars (\$150,000) is hereby**
32 **appropriated in Fiscal Year 2015 from available fund balance in the General**

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1 **Fund (110) to the Legal Department, Office of Diversity and Human Rights, for**
2 **the purpose of providing for a public awareness/public participation outreach**
3 **program to ensure that the maximum number of community members**
4 **possible know about and can participate in the Albuquerque Collaborative on**
5 **Police-Community Relations, to provide for neutral facilitation services, and to**
6 **provide for data collection and other costs related to the implementation of**
7 **this resolution.**

8

9

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Exhibit A

Albuquerque Collaborative on Police-Community Relations

The Albuquerque Collaborative on Police-Community Relations will reach out to community members and stakeholders to solicit their input with the intent of formalizing overall goals for APD and the community.

The proposed process for the Albuquerque Collaborative on Police-Community Relations includes, but is not limited to, the three phases defined below.

PHASE 1 (Listening)

In this phase, the City will gather information and seek input and recommendations from anyone interested in participating in meetings designed to be constructive and collaborative in nature. All meetings of the Albuquerque Collaborative on Police-Community Relations will be professionally facilitated and will be held in a safe and secure environment.

This phase is designed to solicit ideas to advance police-community relations, enhance public safety, and address issues that affect quality of life in Albuquerque. During this phase, the stakeholders will determine the goals and expectations that residents and police have for the City, APD and police-community relations, as well as provide specific strategies and deliverables.

I. Identifying Stakeholders

1. The Office of Diversity and & Human Rights (ODHR) and the Office of Alternative Dispute Resolution (OADR) will reach out to community stakeholders. The list of identified stakeholders, as approved by Council resolution, is provided below. It is not an exclusive list but meant to assure that the City reaches out to a diverse cross section of community members.
2. Any other community member can sign up on the City, Mayor or City Council websites at <http://www.cabq.gov>, <http://www.cabq.gov/mayor/> or <http://www.cabq.gov/council/> respectively, and provide their name, contact information, interest group, etc.
3. On the same websites, people who cannot participate can still provide comments and suggestions.

II. Facilitated Meetings

1. The City will announce the first event to the public.
2. The Mayor and members of City Council will open the initial event of stakeholders and community members at the Albuquerque Convention Center, and will then step back from the process to allow professional facilitators to lead the process.
3. Following the large event, there will be smaller group event. These groups will be smaller to allow for intimate and constructive dialogue, to be led by the key facilitator with various participants at each table and a designated note taker.
 - i. The many meetings will span approximately 6 months.
 - ii. Times and days will vary to accommodate as many people as possible.
 - iii. Meetings will be held at various locations throughout the city such as senior centers and community centers.
 - iv. There will be a registration and sign in process to collect names, phone numbers, email and agency represented.
 - v. Special accommodations will be made for those who require additional assistance.

III. Agenda

1. For all of the meetings, a contract facilitator will develop the agenda and guide the process.
2. Key issues/questions to explore:
 - i. What are your goals and expectations for police-community relations in Albuquerque?
 - ii. What are your goals and expectations for police-community interactions and conduct in Albuquerque?
 - iii. Why are these goals and expectations important to you (what experiences, values, beliefs, feelings influence your goals)?
 - iv. How do you think your goals can be best achieved?
 - v. What are your specific suggestions and ideas?
3. The facilitator and other team members will collect the information and provide a report after each event.
4. The process will allow for de-escalation and security to assure safety for all participants.

PHASE 2 (Processing)

In this phase, the City will contract with a third party to evaluate the qualitative and quantitative information obtained from Phase 1.

I. Information and Data collection

1. A report will be produced for each facilitated meeting by the facilitators. All of the reports will be provided to a third party for analysis.
2. Information from the on-line survey will also be collected and provided to the third party for analysis.
3. The third party evaluators will be expected to distill key themes from the qualitative and quantitative information.

II. Feedback Session

1. Separate feedback sessions will then be held to present the summarized information.
2. Each stakeholder group will draft a set of community goals.
3. Through a voting process by all of the groups, a set of community-wide consensus goals will be established and affirmed.

III. Action Plan

1. These final prioritized goals will then be put into an action plan with that action plan designed and built by the community and APD to advance police-community relations, enhance public safety and address issues that affect the quality of life in Albuquerque.

PHASE 3 (Acting)

In this final phase, a system will be developed to implement the goals established by the community and APD. This step will be a part of sustaining the long-term expectations of the stakeholders.

I. Monitoring Committee

1. A Monitoring Committee will be established.
2. This committee will be made up of local volunteers and leaders who have signed on to the final set of goals, expectations and the subsequent action plan.

II. Continuity

1. The Action Plan will be the basis of establishing final outcomes for APD and the community
2. The Committee will monitor, track progress and make recommendations to the Mayor and City Council regarding the Action Plan to keep the process moving forward.
3. This entire process will be put in place for continued dialogues to be held annually.

Stakeholders

Grieving families

Mental Health Community (Providers, Developmental disabilities and mental illness)

- St. Martins
- Samaritan counseling
- Other members of the committee working on mental health discussions with the City

First Responders

- Albuquerque Police Department and their families
- COAST/CIT
- Albuquerque Fire Department
- UNM Department of Emergency Medicine
- Health Care for Homeless,
- VA Hospital

Faith Based Community

- Pastors, Rabbis, Catholic Church representatives
- Catholic Charities

Business Community and Neighborhood Associations

- Albuquerque Chamber of Commerce
- Downtown Action Team
- Various neighborhood associations
- Media

Access to Justice

- Probation Officers
- District Attorney's Office
- Public Defender

- ACLU
- Bernalillo County Sheriff's Office
- District and Metro Judges

Nonprofit/Service Providers

- Albuquerque Heading Home
- (many in city)

Underserved Community

- LULAC
- NAACP/NM Office of African American Affairs
- African American Chamber of Commerce of New Mexico
- Hispano Chamber of Commerce
- Asian American Association of New Mexico
- Indian Pueblo Cultural Center/American Indian Chamber of Commerce NM
- NM Commission for the Blind
- NM Commission for the Deaf and hard of hearing
- Seniors
- Veterans
- Equality NM/LGBT
- Youth

Educational Community

- Albuquerque Public Schools
- University of New Mexico
- Central New Mexico

Government

- City councilors/staff
- Mayor's office
- County officials
- Mexican Consulate

