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1 the City prepares physical reorganization plans in anticipation of the County  
2 of Bernalillo’s vacation of its offices at One Civic Plaza; and

3 WHEREAS, during the Covid-19 pandemic, City employees in non-  
4 essential, non-public facing positions have continued to work effectively with  
5 the support of their home departments, the Department of Technology and  
6 Innovation and, and the Department of Finance and Administration.

7 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF  
8 ALBUQUERQUE:

9 SECTION 1. The City Council requests that the Office of Management and  
10 Budget, with assistance from the Human Resources Department, complete a  
11 cost-benefit analysis of telecommuting models for City employees who work  
12 in non-public facing positions.

13 SECTION 2. The cost-benefit analysis shall include an evaluation of both  
14 partial and complete telecommuting models, and shall consider:

- 15 A. Type and number of employee positions suitable for telecommute  
16 options.
- 17 B. Estimated cost savings from switching to a telecommute model,  
18 including the reduction in building and office maintenance costs.
- 19 C. Additional resources and expense needed to deploy telecommute  
20 options, such as computer equipment, virtual meeting  
21 subscriptions, supplies, furniture, etc.
- 22 D. Timeline for effective implementation of a telecommute model.
- 23 E. Potential for conversion of full-time positions to part-time based  
24 on work efficiencies.

25 SECTION 3. That a final cost-benefit analysis report be submitted to the  
26 Mayor and City Council by August 1, 2020.

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