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1 goals process, including being the focus of measurement in the Albuquerque  
2 Progress Report, and being the bridge between the goals and the city's  
3 Programs in the annual budget process, allowing for the alignment of the  
4 city's budget with the city's goals; and

5 WHEREAS, the Mayor and the City Council have worked in close  
6 collaboration to support a goals development process that incorporates  
7 active citizen input from the community that surpasses the requirements of  
8 the Budget Ordinance; and

9 WHEREAS, for the purpose of re-visiting the vision, and reviewing and  
10 developing goals and desired conditions, a Goals Forum was held on July 19,  
11 2016 which was facilitated by New Mexico First in partnership with the city  
12 and with the leadership of the citizen members of the Indicators Progress  
13 Commission (IPC) and that this Forum was based on the plan presented in  
14 the month of February, 2016 to the City Councilors by the IPC in pursuant to  
15 Section 2-11-3(F)(3) of the City Code ROA 1994; and

16 WHEREAS, consistent with the revised Budget Ordinance, the  
17 Indicators Progress Commission met numerous times during July through  
18 December of 2016 to draft the recommended vision, goals, and desired  
19 community conditions contained herein, using numerous key inputs, based  
20 upon the approved plan; and

21 WHEREAS, these key inputs included: the Goals Forum results; the  
22 2014 version of the Albuquerque Progress Reports; the City's performance  
23 plan, included in the Budget; an Albuquerque Perception of Community  
24 Conditions Citizens survey, conducted in 2015 by Research and Polling, Inc.  
25 under contract to the City of Albuquerque; and feedback from various City  
26 and community Officials; and

27 WHEREAS, the Goals Forum Report was issued in August of 2016.

28 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY**  
29 **OF ALBUQUERQUE.**

30 Section 1. That the City of Albuquerque adopts the following Vision  
31 Statement: Albuquerque is an active, thriving, culturally rich, sustainable,  
32 high desert community.

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1           Section 2. That the City of Albuquerque adopts the following five-year  
2 goals and related desired community conditions commencing in Fiscal Year  
3 2018 to be used in conjunction with the development of the Fiscal Year 2018  
4 Budget and subsequent annual budgets thereafter:

5                   (A) HUMAN and FAMILY DEVELOPMENT. People of all ages  
6 have the opportunity to participate in the community and economy and are  
7 well sheltered, safe, healthy, and educated.

- 8                           1. Residents are literate, skilled and educated.
- 9                           2. All students graduate and are prepared for a career or  
10 post-secondary education.
- 11                           3. Residents are active and healthy.
- 12                           4. Residents have access to medical and behavioral  
13 health care services.
- 14                           5. Families are stable and economically secure.
- 15                           6. Affordable housing options are available throughout  
16 the city.
- 17                           7. Seniors live with dignity in supportive environments.
- 18                           8. Seniors engage in and contribute to the community.
- 19                           9. Residents are informed of and protected from public  
20 health risks.

21                   (B) PUBLIC SAFETY. The public is safe and secure, and shares  
22 responsibility for maintaining a safe environment.

- 23                           1. The public is safe.
- 24                           2. The public feels safe.
- 25                           3. Public safety agencies are trustworthy, effective,  
26 transparent, and accountable to the communities they serve.
- 27                           4. The community works together for safety.
- 28                           5. Domestic and wild animals are appropriately managed  
29 and cared for.
- 30                           6. The community is prepared to respond to  
31 emergencies.

1 (C) PUBLIC INFRASTRUCTURE. The community is adequately  
2 and efficiently served with well planned, coordinated, and maintained  
3 infrastructure.

4 1. The water and wastewater system is reliable and meets  
5 quality standards.

6 2. The storm water system protects lives, property, and  
7 the environment.

8 3. High speed Internet is accessible and affordable  
9 throughout the community.

10 4. Integrated transportation options meet the public's  
11 needs.

12 5. The street system is well designed and maintained.

13 6. Sustainable energy sources are available.

14 (D) SUSTAINABLE COMMUNITY DEVELOPMENT. Communities  
15 throughout Albuquerque are livable, sustainable and vital.

16 1. Parks, open space, recreation facilities, and public  
17 trails are available, accessible, and strategically located, designed, and  
18 maintained.

19 2. A mixture of densities, land uses, and pedestrian  
20 friendly environments is available throughout Albuquerque.

21 3. The downtown area is vital, active, and accessible.

22 4. Mixed-use areas with housing, employment,  
23 recreation, and entertainment exist throughout Albuquerque.

24 (E) ENVIRONMENTAL PROTECTION. Protect Albuquerque's  
25 natural environments - its mountains, river, bosque, volcanoes, arroyos, air,  
26 and water.

27 1. Air, water, and land are protected from pollution.

28 2. Water resources are sustainably managed and  
29 conserved to provide a long-term supply and drought reserve.

30 3. Solid wastes are managed to promote waste reduction,  
31 recycling, litter abatement, and environmentally-responsible disposal.

32 4. Open Space, Bosque, the River, and Mountains are  
33 preserved and protected.

1                                   5. Residents participate and are educated in protecting  
2 the environment and sustaining energy and natural resources.

3                                   (F) ECONOMIC VITALITY. The community supports a vital,  
4 diverse and sustainable economy.

- 5                                   1. The economy is diverse.
- 6                                   2. The economy is vital, prosperous, sustainable, and  
7 strategic, based on local resources.
- 8                                   3. There are abundant, competitive employment  
9 opportunities.
- 10                                  4. Entrepreneurs and businesses of all sizes develop and  
11 prosper.
- 12                                  5. Albuquerque is a place where youth feel engaged and  
13 believe they can build a future.

14                                  (G) COMMUNITY and CULTURAL ENGAGEMENT. Residents  
15 are engaged in Albuquerque's community and culture.

- 16                                  1. Residents engage in civic, community, and charitable  
17 activities.
- 18                                  2. Residents engage in Albuquerque's arts and cultures.
- 19                                  3. Albuquerque celebrates and respects the diversity of  
20 its people.

21                                  (H) GOVERNMENTAL EXCELLENCE and EFFECTIVENESS.  
22 Government is ethical, transparent, and responsive to its citizens. Every  
23 element of government contributes effectively to meeting public needs.

- 24                                  1. All city employees and officials behave ethically.
- 25                                  2. City of Albuquerque participates in mutually beneficial  
26 cooperative relationships with other governments.
- 27                                  3. City government and its leaders are responsive to  
28 Albuquerque's citizens.
- 29                                  4. Government protects the civil and constitutional rights  
30 of citizens.
- 31                                  5. Customers conveniently access city services, officials,  
32 public records, and information.

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6. Financial and capital assets are maximized and protected and reported accurately and timely.

7. City employees are competent and well-trained to deliver city services efficiently and effectively.

8. The work environment for employees is healthy, safe, and productive.

Section 3. That the Mayor and the Council, in accordance with the City Charter and Section 2-11-3 (D) (1) of the City Code ROA 1994 shall jointly develop one-year objectives consistent with the five-year goals. These objectives shall be specific and measurable efforts for Fiscal Year 2018 and subsequent fiscal years to achieve the goals adopted herein and shall be incorporated in the FY 2018 Budget, which, pursuant to Section 2-11-3 of the City Code ROA 1994, shall continue to focus on performance of city services in the context of achieving the five-year goals.

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Mayor Richard J. Berry

**CITY OF ALBUQUERQUE**  
Albuquerque, New Mexico  
Office of the Mayor

**INTER-OFFICE MEMORANDUM**

December 22, 2016

**TO:** Isaac Benton, President, City Council

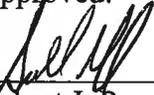
**FROM:** Richard J. Berry, Mayor 

**SUBJECT:** Adopting a Vision Statement, Revised Five-Year Goals for the City of Albuquerque, and adopting Desired Community Conditions for each Goal

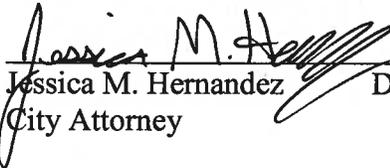
The attached resolution adopts the city's vision statement, 5-year goals and desired community conditions pursuant to City Ordinance 2-11-3. According to this Ordinance, every four years, the Mayor and City Council shall review the goals forum report, conduct a public hearing, and adopt a vision and five-year goals. The Indicators Progress Commission is selecting and updating two goals and the respective desired community conditions every two years, instead of every four years. These goals and desired community conditions are used by the City to guide annual objectives, resource allocation decisions, the performance plan, and employee work plans. The process used to develop the goals and desired community conditions began with roundtable discussions with City Councilors in February of 2016. As required in the ordinance, the process involved citizen input. In November of 2015, a Citizens Perception Survey was completed by Research & Polling and on July 19, 2016, the city contracted with New Mexico First to facilitate a Goals Forum, which was open to the general public. Attached to the resolution, you will find the cross walk of goals and desired community conditions compared to those adopted in 2014 and a clean version of the recommended vision, goals and desired community conditions. Your support of this legislation is appreciated. If you have questions, please call Olivia Padilla-Jackson, Deputy Director of Department of Finance & Administrative Services. Thank you.

(TITLE/SUBJECT: ADOPTING A VISION STATEMENT, REVISED FIVE-YEAR GOALS FOR THE CITY OF ALBUQUERQUE, AND ADOPTING DESIRED COMMUNITY CONDITIONS FOR EACH GOAL)

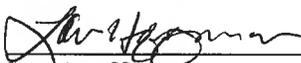
Approved:

  
\_\_\_\_\_  
Robert J. Perry                      12/29                      Date  
Chief Administrative Officer

Approved as to Legal Form:

  
\_\_\_\_\_  
Jessica M. Hernandez                      12/28/16                      Date  
City Attorney

Recommended:

  
\_\_\_\_\_  
Lou Hoffman                      27 Dec 16                      Date  
Director, Department of Finance & Administrative Services

2016 Update to the Albuquerque Desired Community Conditions (DCC), Goal 1 and Goal 7

Goal	DCC	2014	2016
1 Human and Family Development	1	Residents are literate and educated	Residents are literate, <u>skilled</u> , and educated
1 Human and Family Development	2	All students graduate and are ready for work, life or school	All students graduate from high school and are <u>prepared for a career or post-secondary education</u>
1 Human and Family Development	3	Residents are active and healthy (no change)	Residents are active and healthy
1 Human and Family Development	4	Residents have access to health care services	Residents have access to <u>medical and behavioral</u> health care services
1 Human and Family Development	5	Families are secure and economically stable	Families are <u>stable and economically secure</u> <del>and economically stable</del>
1 Human and Family Development	6	Affordable housing is available	<u>Affordable housing options are</u> <del>is</del> available <u>throughout the city</u>
1 Human and Family Development	7	Senior citizens live and function in optimal environments	<u>Seniors live with dignity in supportive environments (NEW)</u>
1 Human and Family Development	8		<u>Seniors engage in and contribute to the community (NEW)</u>
1 Human and Family Development	9	Residents are protected from public health risks	Residents are <u>informed of and protected</u> from public health risks
6 Economic Vitality	35		<u>Albuquerque is a place where youth feel engaged and believe they can build a future (NEW)</u>
7 Community and Cultural Engagement	34	Residents participate in civic activities and community improvement	<u>Residents engage in civic, community, and charitable activities</u>
7 Community and Cultural Engagement	35	Residents participate in community activities and events	<u>Residents participate in community activities and events</u> (merged with DCC 34)
7 Community and Cultural Engagement	36	Residents participate in Albuquerque's arts and cultures	Residents <del>participate</del> engage in Albuquerque's arts and cultures
7 Community and Cultural Engagement	37	Relations among Albuquerque's cultures and races are positive and respectful	<u>Albuquerque celebrates and respects the diversity of its people</u>

## **Adopting a Vision Statement, 5-Year Goals, and Desired Community Conditions Cover Analysis**

### **1. What is it?**

The attached resolution adopts a vision statement, 5-year goals and desired community conditions for the City of Albuquerque.

### **2. What will this piece of legislation do?**

Passage of this legislation will adopt the city's vision statement, 5-year goals and desired community conditions pursuant to City Ordinance 2-11-3. According to this Ordinance, every four years, the Mayor and City Council shall review the goals forum report, conduct a public hearing, and adopt a vision and five-year goals. The process used to develop the goals and desired community conditions began with discussions with the Council on in February of 2016. The process involved citizen input, as required in the ordinance. In November 2015, a Citizens Perception Survey was completed by Research & Polling and on July 19, 2016, the city contracted with New Mexico First to facilitate the Goals Forum, which was open to the general public and covered goals 1 Human and Family Development and Goal 7 Community and Cultural Engagement. A report was produced and is available as an attachment in this package. Also attached is a cross walk which shows all of the changes from the current goals and desired community conditions.

### **3. Why is this project needed?**

The Vision, Goals and Desired Community Conditions serve as the top tier of the city's Strategic Management System. The city aligns its budget, program strategies, and employee performance evaluations with these goals and desired community conditions.

### **4. How much will it cost and what is the funding source?**

There is no fiscal impact associated with this legislation.

### **5. What will happen if the project is not approved?**

If this resolution is not approved, the Vision, Goals and Desired Community Conditions established in 2014 will remain in place and continue to be used in the city's budget and performance management system.

**FISCAL IMPACT ANALYSIS**

TITLE: Adopting a Vision Statement, Five-Year Goals, and Desired Community Conditions R: O:  
 FUND: N/A  
 DEPT: DFAS

- No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.
- (If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

	2017	Fiscal Years 2018	2019	Total
Base Salary/Wages				-
Fringe Benefits at	-	-	-	-
Subtotal Personnel	-	-	-	-
Operating Expenses				-
Property	-	-	-	-
Indirect Costs	-	-	-	-
<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<input type="checkbox"/> Estimated revenues not affected				
<input checked="" type="checkbox"/> Estimated revenue impact				
Revenue from program				0
Amount of Grant		-	-	
City Cash Match				
City Inkind Match				
City IDOH	-	-	-	-
<b>Total Revenue</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

These estimates do not include any adjustment for inflation.

\* Range if not easily quantifiable.

Number of Positions created

**COMMENTS: This legislation will serve to update the City's vision, goals, and desired community conditions.**

**COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:**

PREPARED BY:

  
 DEPUTY DIRECTOR

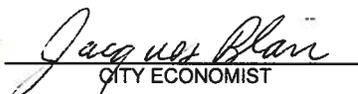
APPROVED:

  
 DIRECTOR (date)

REVIEWED BY:

  
 EXECUTIVE BUDGET ANALYST

  
 BUDGET OFFICER (date)  
 12-27-16

  
 CITY ECONOMIST