

CITY of ALBUQUERQUE

TWENTY SIXTH COUNCIL

COUNCIL BILL NO. R-25-153 ENACTMENT NO. _____

SPONSORED BY: Renée Grout

1 RESOLUTION

2 ESTABLISHING ONE-YEAR OBJECTIVES FOR THE CITY OF ALBUQUERQUE
3 IN FISCAL YEAR 2026; TO MEET FIVE-YEAR GOALS.

4 WHEREAS, Section 4-10(b) of the City Charter specifies that the Council
5 shall annually review and adopt one-year objectives related to the five-year
6 goals for the City, which goals and objectives are to serve as a basis for
7 budget formulation and other policies and legislation; and

8 WHEREAS, City Budget Ordinance, Section 2-11-3 ROA 1974, establishes
9 the process for the development and adoption of five-year goals and one-year
10 objectives; and

11 WHEREAS, the Mayor and Council adopted five-year goals for the City (R-
12 18-97; Enactment Number R-2018-084), and are prepared to adopt one-year
13 objectives for the City for Fiscal Year 2026 (FY/26).

14 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
15 ALBUQUERQUE:

16 SECTION 1. All City departments responsible for feeding children, seniors,
17 or animals shall prioritize the provision of providing nutritious food in their
18 programs, services, and facilities.

19 SECTION 2. All City departments shall actively seek to apply for a minimum
20 of five new federal grants annually, excluding grants previously received, to
21 diversify funding sources and enhance the City's capacity to address
22 community needs and initiatives.

23 SECTION 3. Within 90 days of the publication of this Resolution, the
24 Departments shall provide an update in the form of an Executive
25 Communication from the Mayor to the City Council including a detailed report

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1 outlining the accomplishments and obstacles encountered in pursuing last
2 year's FY/25 objectives.

3 SECTION 4. That the City of Albuquerque adopts the following one-year
4 objectives for FY/26, grouped under the eight five-year goals of the
5 City.

6 HUMAN AND FAMILY DEVELOPMENT: People of all ages have the opportunity
7 to participate in the community and economy and are well sheltered, safe,
8 healthy, and educated.

9 OBJECTIVE 1. To meet the goal that more people are well sheltered and
10 safe, the Gateway West a.k.a. Westside Emergency Housing Center (WEHC)
11 will be fully operational and accepting the maximum level of clients in FY/26.
12 Provide a report on the steps taken to meet this objective at the end of the
13 second quarter FY/26. (Health, Housing & Homelessness)

14 OBJECTIVE 2. To meet the goal that more people are well sheltered and
15 safe, the Gateway Medical Sobering Center (Gibson) will be fully operational
16 and accepting the maximum level of clients in FY/26. Provide a report on the
17 steps taken to meet this objective at the end of the second quarter FY/26.
18 (Health, Housing & Homelessness)

19 OBJECTIVE 3. To meet the goal that more people are well sheltered and
20 safe, the Gateway Medical Respite Center (Gibson) will be fully operational
21 and accepting the maximum level of clients in FY/26. Provide a report on the
22 steps taken to meet this objective at the end of the second quarter FY/26.
23 (Health, Housing & Homelessness)

24 OBJECTIVE 4. To meet the goal that more people are well sheltered and
25 safe, the Gateway First Responder Receiving Area (Gibson) will be fully
26 operational and accepting the maximum level of clients in FY/26. Provide a
27 report on the steps taken to meet this objective at the end of the second
28 quarter FY/26. (Health, Housing & Homelessness)

29 OBJECTIVE 5. To meet the goal that more people are well sheltered and
30 safe, the Young Adult Housing Navigation Center a.k.a. Youth Gateway (San
31 Mateo Inn) will be fully operational and accepting at least 40 youth participants
32 at a time in FY/26. Provide a report on the steps taken to meet this objective at
33 the end of the second quarter FY/26. (Health, Housing & Homelessness)

1 **OBJECTIVE 6. To meet the goal that more people are well sheltered and**
2 **safe, the Family Housing Navigation Center a.k.a. Family Gateway**
3 **(undisclosed location) will be fully operational and accepting the maximum**
4 **level of participants in FY/26. Provide a report on the steps taken to meet this**
5 **objective at the end of the second quarter FY/26. (Health, Housing &**
6 **Homelessness)**

7 **OBJECTIVE 7. To meet the goal that that more people are well sheltered**
8 **and safe, the Women’s Housing Navigation Center a.k.a. Women’s Gateway**
9 **(Gibson) will be fully operational and accepting the maximum level of**
10 **participants in FY/26. HHH shall provide a report on the steps taken to meet**
11 **this objective at the end of the second quarter FY/26. (Health, Housing &**
12 **Homelessness)**

13 **OBJECTIVE 8. To meet the goal that that more people are well sheltered**
14 **and safe, the Men’s Housing Navigation Center a.k.a. Men’s Gateway (Gibson)**
15 **will be fully operational and accepting the maximum level of participants in**
16 **FY/26. HHH shall provide a report on the steps taken to meet this objective at**
17 **the end of the second quarter FY/26. (Health, Housing & Homelessness)**

18 **OBJECTIVE 9. To meet the goal that more people are well sheltered and**
19 **safe, complete the improvements to provide shaded outdoor seating areas for**
20 **Gateway West, a.k.a. Westside Emergency Housing Center (WEHC) clients by**
21 **the end of FY/26. HHH shall provide a report on the steps taken to meet this**
22 **objective at the end of the second quarter FY/26. (Health, Housing &**
23 **Homelessness)**

24 **OBJECTIVE 10. To meet the goal that more people are well sheltered and**
25 **safe, convert additional hotel rooms into a minimum of 200 safe affordable**
26 **rental units by the end of FY/26. Provide a report on the steps taken to meet**
27 **this objective at the end of the second quarter FY/26. (Health, Housing &**
28 **Homelessness)**

29 **OBJECTIVE 11. To meet the goal that more people are well sheltered and**
30 **safe, move a minimum of 300 unsheltered individuals into housing using**
31 **wrap-around encampment response teams by the end of FY/26. Provide a**
32 **report on the steps taken to meet this objective at the end of FY/26. (Health,**
33 **Housing & Homelessness)**

OBJECTIVE 12. To meet the goal that more people are well sheltered, safe, and educated, incorporate additional services into the housing assistance programs to include financial literacy and other life skills for individuals to move beyond assistance to self-sustaining activities. Provide a report on the steps taken to meet this objective at the end of the second quarter FY/26. (Health, Housing & Homelessness)

OBJECTIVE 13. To meet the goal that more people are safe, complete the new network concept decision made in collaboration with the Transit Department, Rio Metro, Bernalillo County, transit stakeholders, and members of the community in FY/26. Provide a report on the steps taken to meet this objective, identifying timelines and deadlines, by the end of the second quarter FY/26. (Transit)

OBJECTIVE 14. To meet the goal that more people are safe, healthy, and educated, develop a plan for the future of the City's Early Head Start program. If it is not feasible to increase the number of Early Head Start program sites from the three existing sites until YFS can obtain an expansion grant, include information detailing the process for obtaining that grant. Demonstrate how the existing structure meets the goals of YFS for children 0-3. Report on the steps taken to meet this objective by the end of second quarter FY/26. (Youth & Family Services)

OBJECTIVE 15. To meet the goal that people of all ages have the opportunity to participate in the community, develop a plan to open the City Community Centers for longer hours for all ages of youth. Report on the steps taken to meet this objective by the end of second quarter FY/26. (Youth and Family Services)

OBJECTIVE 16. To meet the goal that people of all ages have the opportunity to participate in the community, develop a plan for providing housing assistance to seniors (over 55) to age in place. Report on the steps taken to meet this objective by the end of second quarter FY/26. (Senior Affairs and Health, Housing & Homelessness)

OBJECTIVE 17. To meet the goal that people of all ages have the opportunity to participate in the community, complete the assessment to identify barriers hindering access to City services for economically

disadvantaged children by January 1, 2026. Develop a plan to address the barriers, including the steps taken to meet this objective by the end of second quarter FY/26. (Youth and Family Services)

OBJECTIVE 18. To meet the goal that people of all ages have the opportunity to participate in the community, continue to develop youth sports and performance arts programming emphasizing hard to reach youth and the elimination of barriers. Report on the steps taken to meet this objective, including a review of the charges at city facilities for youth sports and performance arts programing. (Parks and Recreation/Youth and Family Services)

OBJECTIVE 19. To meet the goal that more people are well sheltered and safe, evaluate city dashboards, existing and anticipated, to ensure new dashboards can tie into existing when addressing opioid funding, mental health, behavioral health, housing assistance and other related issues. Report on the steps taken to meet this objective by the end of second quarter FY/26. (Health, Housing & Homelessness/Department of Technology and Innovation)

OBJECTIVE 20. To meet the goal that more people are well sheltered and safe, develop a pilot program for ACS to administer temporary housing vouchers for domestic violence victims, who need a place to stay while transitioning to housing. Report on the steps taken to meet this objective, including how measurable data will be collected to ensure that the clients remain housed. (Health, Housing & Homelessness and ACS)

OBJECTIVE 21. To meet the goal that more people are well sheltered and safe, conduct an analysis of the effectiveness of the NMCEH “helpline call system” 768-HELP of guiding clients to help. Report on the steps taken to meet this objective, including any changes to the program to make it more effective, and how measurable data will be collected to ensure that clients remain housed. (Health, Housing & Homelessness)

OBJECTIVE 22. To meet the goal that more people are well sheltered and safe, within the first quarter of FY/26 and quarterly thereafter, provide a comprehensive breakdown of HHH’s budget for homelessness services for all funds, including reimbursable costs, encumbered funds, expenditures, and underspending on programs and contracts related to homelessness. Include

1 the plan on how measurable data will be collected. (Health, Housing &
2 Homelessness)

3 OBJECTIVE 23. To meet the goal that more people are well sheltered and
4 safe, within the first quarter of FY/26 and quarterly thereafter, provide a report
5 on housing voucher usage in all programs related to housing vouchers and
6 prepaid rapid rehousing. Include how much funding has been expended, how
7 much is encumbered, and projected amount for the remaining quarters of
8 FY/26. (Health, Housing & Homelessness)

9 OBJECTIVE 24. To meet the goal that more people are well sheltered and
10 safe, report on how HHH is addressing the housing needs of the city. Report
11 on the steps taken in FY/25 and FY/26 to meet this objective, including
12 identifying strengths, weaknesses, and areas for improvement. (Health,
13 Housing & Homelessness)

14 PUBLIC SAFETY: The public is safe and secure, and shares responsibility for
15 maintaining a safe environment.

16 OBJECTIVE 1. To meet the goal that the public is safe and secure,
17 complete the construction of a public park of at least one-half acre as part of
18 the construction of Fire Station 4 and adjoining training facilities at Coronado
19 Park. Report on the steps taken to meet this objective by the end of second
20 quarter FY/26, including how appropriate funding will be obtained. (AFR/Parks
21 and Recreation)

22 OBJECTIVE 2. To meet the goal that the public is safe and secure,
23 complete the standard operating procedures (SOP) for the communication
24 process between AWD, AFR, APD, ACS, and EHD for after-hour emergencies
25 involving pets. (Animal Welfare)

26 OBJECTIVE 3. To meet the goal that the public is safe and secure, maintain
27 the Adopt-A-Pet program that allows potential owner surrenders to participate
28 virtually in collaboration with AWD to get their pet adopted from the comfort of
29 their own home, in lieu of bringing them to the shelter. (Animal Welfare)

30 OBJECTIVE 4. To meet the goal that the public is safe and secure,
31 coordinate to continue to provide spay/neutering and vaccinations to pets
32 owned by the unhoused. (Animal Welfare/ACS)

1 **OBJECTIVE 5. To meet the goal that the public is safe and secure, create a**
2 **tracking system for 311 calls received by APD, AFR, and ACS, which monitors**
3 **the number of agencies responding to each call for service. (APD)**

4 **OBJECTIVE 6. To meet the goal that the public shares responsibility for**
5 **maintaining a safe environment, conduct a minimum of 20 community**
6 **outreach and engagement through the Community Emergency Response**
7 **Team (CERT) program using a proactive approach in engaging non-**
8 **governmental community partners. Report on steps taken to meet this**
9 **objective by second quarter FY/26 (Emergency Management)**

10 **OBJECTIVE 7. To meet the goal that the public shares responsibility for**
11 **maintaining a safe environment, the Chief of Police and the Deputy Chief of**
12 **Field Services shall each attend 6 Community Policing Council meetings for a**
13 **total of 12, to continue gathering citizen input on public safety needs. Report**
14 **on steps taken to meet this objective, including a summary of citizen input and**
15 **how APD plans on incorporating this information into programming. (APD)**

16 **OBJECTIVE 8. To meet the goal that the public is safe and secure, APD**
17 **shall continue to analyze and use the most advanced technologies to assist in**
18 **the apprehension of violent offenders, and case solvability to further efforts in**
19 **reducing violent crime. Report on steps taken to meet this objective by**
20 **second quarter FY/26, including the identification of any new or updated**
21 **technology and how measurable data will be collected to confirm that crime**
22 **has been reduced. (APD)**

23 **OBJECTIVE 9. To meet the goal that the public is safe and secure, increase**
24 **recruitment and retention of police officers through outreach, regionally**
25 **competitive pay, and retention incentives. APD shall actively pursue strategies**
26 **to reach a staffing level of at least 1,000 officers by the end of FY/26. APD will**
27 **report on the steps taken to achieve this objective by the end of second**
28 **quarter FY/26. (APD)**

29 **OBJECTIVE 10. To meet the goal that the public shares responsibility for**
30 **maintaining a safe environment, conduct a minimum of 10 recruitment events**
31 **annually, specifically targeting and located in underrepresented communities,**
32 **in order to promote diversity within the department. Report on steps taken to**
33 **achieve this objective by the end of second quarter FY/26. (APD)**

1 **OBJECTIVE 11. To meet the goal that the public is safe and secure,**
2 **complete the development of unique and separate Standard Operating**
3 **Procedures (SOPs) for security officers providing support to Transit, Parks**
4 **and Recreation, and other City facilities (including contracted security**
5 **officers). Report on the steps taken to meet this objective, including research**
6 **into how other municipalities are addressing security issues specifically on**
7 **buses, at parks, outside of brick-and-mortar businesses, etc. by the end of**
8 **FY/26. (General Services)**

9 **OBJECTIVE 12. To meet the goal that the public is safe and secure,**
10 **systematically track Shot Spotter data to evaluate the efficacy of the program.**
11 **Report on the steps taken to meet this objective. (APD)**

12 **OBJECTIVE 13. To meet the goal that the public is safe and secure, CPOA**
13 **shall maintain a clear investigation backlog to ensure timely and effective**
14 **oversight of law enforcement activities within the community. (CPOA)**

15 **OBJECTIVE 14. To meet the goal that the public is safe and secure,**
16 **implement measures to reduce the CPOA vacancy rate to 15% or lower by the**
17 **conclusion of FY/26, thereby mitigating the risk of future backlogs and**
18 **ensuring the efficient and effective functioning of its oversight**
19 **responsibilities. (CPOA)**

20 **OBJECTIVE 15. To meet the goal that the public is safe and secure,**
21 **complete a staffing analysis for the Albuquerque Fire Rescue to assess and**
22 **address ongoing staffing issues with a focus on paramedic recruitment and**
23 **retention. (AFR)**

24 **OBJECTIVE 16. To meet the goal that the public is safe and secure, develop**
25 **a plan to transition oversight when the CASA is terminated. Report on steps**
26 **taken to meet this objective by the end of FY/26. (APD)**

27 **OBJECTIVE 17. To meet the goal that the public is safe and secure, Risk**
28 **and GSD will coordinate to develop and update procedures on the AED**
29 **program. (Risk and General Services)**

30 **PUBLIC INFRASTRUCTURE GOAL: The community is adequately and**
31 **efficiently served with well planned, coordinated, and maintained**
32 **infrastructure.**

1 **OBJECTIVE 1. To meet the goal of a well-maintained infrastructure, develop**
2 **a strategic plan for infrastructure needs assessment at all city facilities.**
3 **Report on the steps taken to meet this objective, including the plan to invest in**
4 **their upkeep and maintenance, by the end of second quarter FY/26. (General**
5 **Services)**

6 **SUSTAINABLE COMMUNITY DEVELOPMENT: Communities throughout**
7 **Albuquerque are livable, sustainable and vital.**

8 **OBJECTIVE 1. To meet the goal of a livable, sustainable, and vital**
9 **community, report on how MRA revitalized metropolitan redevelopment areas**
10 **through community-based planning, innovative finance techniques and public**
11 **private partnerships in FY/26 and its future plans. (Metropolitan**
12 **Redevelopment)**

13 **OBJECTIVE 2. To meet the goal of a livable, sustainable, and vital**
14 **community, increase the number of publicly accessible bathrooms throughout**
15 **the city by 25% with an increase to at least 5 public bathrooms available 24**
16 **hours a day, 7 days a week, year-round. Report on the steps taken to meet**
17 **this objective by end of second quarter FY/26. (EHD)**

18 **OBJECTIVE 3. To meet the goal of a livable, sustainable, and vital**
19 **community, create a Comprehensive Climate Action Plan by December 2025.**
20 **(EHD)**

21 **OBJECTIVE 4. To meet the goal of a livable, sustainable, and vital**
22 **community, develop weatherization projects for city-owned rental properties.**
23 **Report on steps taken to meet this objective by end of FY/26. (Health, Housing**
24 **and Homelessness)**

25 **OBJECTIVE 5. To meet the goal of a livable, sustainable, and vital**
26 **community, update the Vision Zero Action Plan for FY24-FY25. Report on the**
27 **steps taken to meet this objective, including the submission of the updates to**
28 **Council. (DMD)**

29 **OBJECTIVE 6. To meet the goal of a livable, sustainable, and vital**
30 **community, expand the community energy efficiency project to assist at least**
31 **50 low-income households in reducing energy use/energy costs in FY26.**
32 **(HHH/General Services)**

33 **ENVIRONMENTAL PROTECTION: Protect Albuquerque's natural**

environments – its mountains, river, bosque, volcanoes, arroyos, air and water.

OBJECTIVE 1. To meet the goal of protecting the environment, complete the “Bosque Assessment & Update Prioritization,” a five-year plan identifying priority projects and overall management strategies focused on protecting and enhancing the current ecosystem while supporting sustainable public use and education. Report on the steps taken to meet this objective, including the timeframe for delivery of the BAUP to Council via Executive Communication from the Mayor to the City Council. The BAUP must be adopted by the City Council before any action is taken. (Parks and Recreation)

OBJECTIVE 2. To meet the goal of protecting the environment, provide any updates on the report on the Transit Department’s efforts to transition to all zero emission buses by 2040. (Transit)

OBJECTIVE 3. To meet the goal of protecting the environment, report on the status of the construction of new EV charging stations in underserved areas. Report on the steps taken to meet this objective, including a report that identifies the location and source of funding for all existing EV charging stations the city completed and are operational in FY/25. (General Services)

OBJECTIVE 4. To meet the goal of protecting the environment, improve documentation and tracking of tree planting on both public and private lands in Albuquerque. Report on the steps taken to meet this objective, including how better tracking of those efforts have helped the goal of the Let's Plant Albuquerque campaign, which is an important component of the city's efforts on environmental/climate resilience. (Parks & Recreation)

OBJECTIVE 5. To meet the goal of protecting the environment, continue to expand and enhance the city’s energy sustainability efforts through continued work on the Balanced Resource Acquisition and Information Network (B.R.A.I.N.) to produce energy efficiencies and loss controls through real-time analysis, system-wide monitoring and improvement. Report on the steps taken to meet this objective by the end of second quarter in FY/26, including how measurable data will be collected. (General Services)

OBJECTIVE 6. To meet the goal of protecting the environment, complete the evaluation of the Department of Solid Waste’s cost and efficiency to

1 collect, recollect, and dispose of recyclables and non-recyclables. Report on
2 the steps taken to meet this objective in December 2025 and June 2026,
3 including the identification of alternative recycling opportunities such as
4 using plastic for fuel. (Solid Waste)

5 OBJECTIVE 7. To meet the goal of protecting the environment, implement a
6 small-scale curbside glass recycling pilot project. Report on the steps taken
7 to meet this objective by the end of second quarter FY/26. (Solid Waste)

8 OBJECTIVE 8. To meet the goal of protecting the environment, provide a
9 plan for the long-term to address feces clean-up to minimize exposure to
10 biohazards. Report on the steps taken to meet this objective by the end of
11 second quarter FY/26. (EHD)

12 OBJECTIVE 9. To meet the goal of protecting the environment, continue the
13 implementation of Climate Action Plan projects, with focus on projects for
14 community members. Report on the steps taken to meet this objective. (EHD)

15 OBJECTIVE 10. To meet the goal of protecting the environment, take steps
16 to ensure that all photovoltaic solar panels installed on city buildings are
17 operational, generating electricity, and recognized by PNM. Report on the
18 steps taken to complete this objective by the end of FY/26. (General Services)

19 OBJECTIVE 11. To meet the goal of protecting the environment, provide
20 increased access to multi-modal transportation options for all citizens,
21 including electric scooters, bike lanes, and pedestrian paths citywide.
22 (Planning/DMD)

23 OBJECTIVE 12. To meet the goal of protecting the environment, expand
24 the use of green stormwater infrastructure citywide to reduce stormwater
25 flooding, improve water quality, and decrease urban heat island impacts.
26 Provide a report on the steps taken to meet this objective by the second
27 quarter of FY26. (DMD)

28 OBJECTIVE 13. To meet the goal of protecting the environment, expand
29 community compost program to at least 4 community centers or city owned
30 drop off sites in FY26. Provide a report on the steps taken to meet this
31 objective by the second quarter of FY26. (Solid Waste)

32 ECONOMIC VITALITY: The economy is vital, diverse, inclusive, equitable,
33 sustainable, and works for all people.

1 **OBJECTIVE 1. To meet the goal of a vital, diverse, inclusive, equitable and**
2 **sustainable economy, the Economic Development Department (EDD) shall**
3 **organize three events for local businesses in collaboration with the Federal**
4 **Reserve Bank of Kansas City, the Commerce Department, and the Small**
5 **Business Administration, aimed at identifying opportunities for exporting with**
6 **a minimum of one targeting and in an underserved community. Report on the**
7 **steps taken to meet this objective, including the compilation and tracking of**
8 **data related to the events organized for local businesses, ensuring**
9 **comprehensive documentation of participation, outcomes, and any**
10 **subsequent actions taken. (Economic Development)**

11 **OBJECTIVE 2. To meet the goal of a vital, diverse, inclusive, equitable and**
12 **sustainable economy, train a minimum 400 employees and 200 businesses**
13 **through the Job Training Albuquerque (JTA) program in FY/26. (Economic**
14 **Development)**

15 **OBJECTIVE 3. To meet the goal of a vital, diverse, inclusive, equitable and**
16 **sustainable economy, conduct a minimum of 20 community outreach and**
17 **engagement events through the EDD Small Business Office, which provides**
18 **tools to help small businesses in Albuquerque. Report on how measurable**
19 **data will be collected to demonstrate small business successes through the**
20 **Office. (Economic Development)**

21 **OBJECTIVE 4. To meet the goal of a vital, diverse, inclusive, equitable and**
22 **sustainable economy, conduct a minimum of 20 community outreach and**
23 **engagement events through the EDD International Trade Office. Report on**
24 **how measurable data will be collected to demonstrate business successes**
25 **through the Office. (Economic Development)**

26 **OBJECTIVE 5. To meet the goal of a vital, diverse, inclusive, equitable and**
27 **sustainable economy, update the City's Eviction Prevention Report, the latest**
28 **report is for 2020-2022. Report on the steps to meet this objective, including**
29 **future plans to reach Albuquerque's most vulnerable populations with the**
30 **emergency rental assistance they need. Report on how measurable data will**
31 **be collected to demonstrate numbers of eviction prevention. (Equity and**
32 **Inclusion)**

33 **COMMUNITY AND CULTURAL ENGAGEMENT: Residents are engaged in**

1 Albuquerque's community and culture.

2 OBJECTIVE 1. To meet the goal of engaging residents in Albuquerque's
3 community and culture, develop a reporting mechanism on the distribution
4 and success of the OEI Guaranteed Income Initiative funded by Fund 202.
5 Report on how measurable data will be collected to demonstrate the success
6 of the program. (Equity & Inclusion)

7 OBJECTIVE 2. To meet the goal of engaging residents in Albuquerque's
8 community and culture, complete eight place-making park projects: (1)
9 expansion of Wells Park, (2) Rail Trail/Spurline section, (3) expansion of
10 Manzano Mesa Pickleball Complex Phase I, (4) Crestview Park, (5) Tijeras
11 Arroyo Biozone Education Center, (6) Singing Arrow Park, (7) North Domingo
12 Park Aquatic Center, (8) USS Albuquerque monument at Tingley Park, (9)
13 Worker's Memorial Park. (Parks & Recreation)

14 OBJECTIVE 3. To meet the goal of engaging residents in Albuquerque's
15 community and culture, complete Phase III of the Education Center at the
16 Albuquerque Museum by June 2026. Report on the steps taken to meet this
17 objective, including funding requirements. (Arts & Culture)

18 GOVERNMENTAL EXCELLENCE AND EFFECTIVENESS: Government is
19 ethical, transparent, and responsive to its citizens. Every element of
20 government contributes effectively to meeting public needs.

21 OBJECTIVE 1. To meet the goal of an ethical, transparent, and responsive
22 government, restructure the Grants Division so that it can effectively and
23 timely serve as a centralized clearinghouse for grants, as well as managing,
24 reporting, administering, and tracking grant activities within the city. Report
25 on the steps taken to meet this objective, including the changes to be made so
26 that the division is responsive to both the City Council and Administration
27 (DFAS)

28 OBJECTIVE 2. To meet the goal of an ethical, transparent, and responsive
29 government, conduct process improvement within the Budget Office to ensure
30 that quarterly projections are released in a timely manner. Report on steps
31 taken to meet this objective by end of second quarter FY/26. (DFAS)

32 OBJECTIVE 3. To meet the goal of an ethical, transparent, and responsive
33 government, establish a process to provide technical support for nonprofits,

1 especially small nonprofits, that wish to apply for city grant opportunities.
2 Report on steps taken to meet this objective by end of second quarter FY/26.
3 (DFAS, EDD, OEI)

4 **OBJECTIVE 4.** To meet the goal of an ethical, transparent, and responsive
5 government, establish a process to ensure that city contracts are timely
6 drafted and executed to avoid delays or gaps in coverage. For the purposes of
7 this goal, timely means before the commencement of services. Report on
8 steps taken to meet this objective by end of second quarter FY/26. (DFAS and
9 Legal)

10 **OBJECTIVE 5.** To meet the goal of an ethical, transparent, and responsive
11 government, require all social services agreements or other agreements
12 executed after the effective date of this Resolution that involve housing
13 assistance or other associated assistance to mandate the contractor timely
14 enter clients into the Homeless Management Information System (HMIS),
15 register each guest with the New Mexico Coalition to End Homelessness'
16 Coordinated Entry System (CES), and offer the VI-SPDAT. (Health, Housing &
17 Homelessness)

18 **OBJECTIVE 6.** To meet the goal of an ethical, transparent, and responsive
19 government, establish a process for reporting on any fund for city-owned
20 properties that involve rental units that generate rent. Report on steps taken to
21 meet this objective, including how much rent has been collected over the past
22 five fiscal years in each fund and the expenses paid, including management
23 fees. (DFAS)

24 **OBJECTIVE 7.** To meet the goal of an ethical, transparent, and responsive
25 government, continue to implement new advanced video/interactive classes
26 for employee safety training to increase staff engagement and safety
27 awareness. Report on the steps taken to meet this objective, including
28 updating performance metrics by the end of FY/26. (DFAS/Risk Management)

29 **OBJECTIVE 8.** To meet the goal of an ethical, transparent, and responsive
30 government, continue to implement training programs for Human Resource
31 Coordinators (HRC's) within all Human Resources Centers of Excellence, such
32 as employment, talent acquisition, classification & compensation, etc. report

1 on the steps taken to meet this objective, including updating any performance
2 metrics by the end of FY/26. (Human Resources)

3 OBJECTIVE 9. To meet the goal of an ethical, transparent, and responsive
4 government, continue to implement comprehensive benefit strategies to
5 attract and retain a multi-generational population of employees. Report on
6 steps taken to meet this objective by the end of FY/26. (Human Resources)

7 OBJECTIVE 10. To meet the goal of an ethical, transparent, and responsive
8 government, achieve the remaining milestones required for the successful
9 operation of the Tyler Tech permitting software. (Planning)

10 OBJECTIVE 11. To meet the goal of an ethical, transparent, and responsive
11 government, report on how the implementation of the Tyler Tech permitting
12 software has increased permitting efficiencies within the department. (EHD)

13 OBJECTIVE 12. To meet the goal of an ethical, transparent, and responsive
14 government, report on how the implementation of the Tyler Tech software has
15 increased administrative hearing office efficiencies within the department.
16 (City Clerk)

17 OBJECTIVE 13. To meet the goal of an ethical, transparent, and responsive
18 government, provide an updated plan to implement the findings of the class
19 and compensation study throughout all departments of the City of
20 Albuquerque. Report on steps taken to meet this objective by the end of
21 second quarter FY/26. (Human Resources)

22 OBJECTIVE 14. To meet the goal of ethical, transparent, and responsive
23 government, provide a class and compensation report that outlines positions
24 already adjusted, as well as those still requiring adjustment in accordance
25 with the study. Report on this objective by the end of second quarter FY/26.
26 (Human Resources)

27 SECTION 5. Each department director shall provide an update to the City
28 Council summarizing the progress made toward implementation of the one-
29 year objectives in the form of an Executive Communication from the Mayor to
30 the City Council by the end of the third quarter of FY/26 unless otherwise
31 stated in this document.

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