

CITY of ALBUQUERQUE

TWENTY SIXTH COUNCIL

COUNCIL BILL NO. R-24-42 ENACTMENT NO. R-2024-044

SPONSORED BY: Renée Grout and Dan Champine

1 RESOLUTION

2 DIRECTING THE CITY ADMINISTRATION TO DEVELOP ANTI-HUMAN
3 TRAFFICKING TRAINING AND OUTREACH PROGRAMMING FOR CITY OF
4 ALBUQUERQUE EMPLOYEES; CREATING ANTI-HUMAN TRAFFICKING
5 PUBLIC AWARENESS CAMPAIGN; REQUIRING ANTI-HUMAN TRAFFICKING
6 SIGNS AT MAJOR TRANSPORTATION HUBS.

7 WHEREAS, human trafficking is a grave violation of human rights and
8 dignity, involving exploitation and coercion for the purpose of forced labor,
9 sexual exploitation, or other forms of servitude; and

10 WHEREAS, human trafficking affects individuals of all ages, genders, and
11 backgrounds, with particularly vulnerable populations including women,
12 children, migrants, refugees, and marginalized communities; and

13 WHEREAS, human trafficking undermines the rule of law, fuels organized
14 crime, and contributes to the proliferation of violence, corruption, and
15 exploitation in societies worldwide; and

16 WHEREAS, human trafficking is a critical issue affecting individuals in
17 urban and rural areas alike, demanding a coordinated and educated response
18 from all sectors of society; and

19 WHEREAS, raising public awareness and promoting education about the
20 realities of human trafficking, including its root causes, methods, and impact
21 on individuals and communities, is essential for prevention and response
22 efforts; and

23 WHEREAS, City staff who work in Community Centers, Senior Centers,
24 Multi-Generational Centers, Solid Waste Collection, Transit, Animal Welfare,
25 Code Enforcement, Restaurant Inspection, and other places in the public are
26 in unique positions to identify and assist victims of human trafficking; and

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1 **WHEREAS, providing specialized training and outreach materials to these**
2 **staff members can significantly enhance their ability to recognize signs of**
3 **human trafficking, respond appropriately, and connect victims with vital**
4 **services; and**

5 **WHEREAS, major transport hubs such as airports, bus stations, train**
6 **stations, and ports serve as primary locations for the movement of individuals**
7 **and goods, making them potential sites for human trafficking activities; and**

8 **WHEREAS, raising awareness about human trafficking among travelers,**
9 **transport personnel, and the public is crucial for identifying and reporting**
10 **suspected cases of trafficking and preventing further exploitation; and**

11 **WHEREAS, placing anti-human trafficking signs and informational**
12 **materials in major transport hubs can effectively educate individuals about the**
13 **signs and indicators of trafficking, available resources for assistance, and the**
14 **importance of reporting suspicious activity to authorities; and**

15 **WHEREAS, such signage can serve as a visible deterrent to traffickers and**
16 **a beacon of hope for potential victims, signaling that help and support are**
17 **available to those in need; and**

18 **WHEREAS, concerted efforts at the local, national, and international levels**
19 **are necessary to eradicate human trafficking, uphold human rights, and build**
20 **a safer, more just world for all individuals; and**

21 **WHEREAS, the City of Albuquerque recognizes the need to enhance its**
22 **efforts in combating human trafficking and is committed to providing its**
23 **employees and the public with the tools they need to make a difference in this**
24 **critical area.**

25 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY**
26 **OF ALBUQUERQUE:**

27 **SECTION 1. Training for City Employees.**

28 **a) The City shall create mandatory training programs for all City employees**
29 **to provide education about the signs and indicators of human trafficking, the**
30 **proper protocols for reporting suspected cases, and the resources available**
31 **for victims.**

32 **b) All City departments shall collaborate with local anti-trafficking**
33 **organizations and law enforcement agencies to develop and deliver**

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1 comprehensive training modules tailored to the specific roles and
2 responsibilities of City employees.

3 c) The City shall develop and distribute outreach materials to City
4 employees that provides information on recognizing the signs of human
5 trafficking, the appropriate ways to respond, and how to connect victims with
6 support services.

7 d) Within six (6) months of the passage of this Resolution, the
8 Administration shall present an outline of the anti-trafficking employee
9 training to the City Council, and report on the steps taken to develop the
10 training and the plan for fully implementing the training.

11 **SECTION 2. Public Awareness Campaign.**

12 a) The City shall launch a public awareness campaign to inform residents,
13 businesses, and visitors about the realities of human trafficking, its impact on
14 individuals and communities, and the importance of taking action to prevent
15 and combat this crime.

16 b) The awareness campaign shall utilize a variety of channels, including
17 social media, local newspapers, community events, postings at community
18 centers, multi-generational centers, libraries, and museums, and educational
19 materials distributed through City facilities and services.

20 c) Ongoing Support and Evaluation: The City commits to providing
21 ongoing support for staff involved in anti-trafficking efforts, including regular
22 updates to training and materials as needed, and will evaluate the
23 effectiveness of these initiatives.

24 **SECTION 3. Requiring anti-human trafficking signs at the City of
25 Albuquerque's major transportation hubs and all homeless shelters.**

26 a) Anti-human trafficking signs shall be posted in all restrooms and in the
27 lobbies at the City's major transportation hubs including, but not limited to,
28 the Albuquerque International Sunport Airport, the Alvarado Transportation
29 Center, the Double Eagle II Airport, the Cottonwood, Southwest Mesa, Uptown,
30 and Unser Bus Stations, and any future such facilities developed and or
31 owned by the City.

32 b) Anti-human trafficking signs shall be posted inside all City buses.

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1 c) The City shall make these signs available to the owners of private
2 transportation hubs including but not limited to, bus companies that provide
3 route service between cities, and the lobbies of general aviation fixed based
4 operators at the Albuquerque International Airport and Double Eagle II Airport.

- 5 d) These signs shall provide readers with:
 - 6 a. A phone number to call and/or text to report human trafficking or
 - 7 suspected human trafficking;
 - 8 b. Signs of possible human trafficking;
 - 9 c. A website with resources to combat human trafficking; and
 - 10 d. These signs may be posted in multiple languages including, but
 - 11 not limited to, English and Spanish.

12 SECTION 4. The following appropriations are made from the available fund
13 balance program for FY2025:

14 GENERAL FUND – 110	
15 City of Albuquerque Human Resources Department	
16 Personnel Services	\$30,000
17 GENERAL FUND – 110	
18 Council Services Department	
19 Council Services	\$20,000

20 SECTION 5. SEVERABILITY. If any section, paragraph, sentence, clause,
21 word or phrase of this Resolution is for any reason held to be invalid or
22 unenforceable by any court of competent jurisdiction, such decision shall not
23 affect the validity of the remaining provisions of this Resolution. The Council
24 hereby declares that it would have passed this Resolution and each section,
25 paragraph, sentence, clause, word or phrase thereof irrespective of any
26 provision being declared unconstitutional or otherwise invalid.

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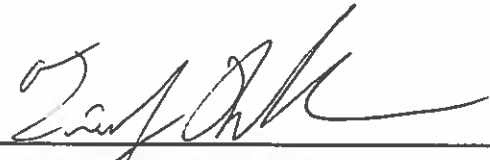
1 PASSED AND ADOPTED THIS 3rd DAY OF June, 2024
2 BY A VOTE OF: 9 FOR 0 AGAINST.

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9 Dan Lewis, President
10 City Council

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13 APPROVED THIS 14 DAY OF June, 2024

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17 Bill No. R-24-42

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21 _____
22 Timothy M. Keller, Mayor
23 City of Albuquerque

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26 ATTEST:

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29 Ethan Watson, City Clerk

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