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1 **WHEREAS, in the process of administering the Public Boards,**
2 **Commissions, and Committees Ordinance, City staff have identified instances**
3 **in which applicants are facing barriers in applying to serve on Boards and**
4 **Commissions; and**

5 **WHEREAS, barriers include but are not limited to lack of access to**
6 **education and work experience, life experiences or situations that can**
7 **automatically disqualify one from serving regardless of context or mitigating**
8 **factors, criminal history, and lack of access to transportation and daycare**
9 **needed to attend meetings; and**

10 **WHEREAS, City staff assesses applications based upon each applicant’s**
11 **qualifications, work experience, and life experience; and**

12 **WHEREAS, in order to promote the most effective and community**
13 **reflective composition of Boards and Commissions, diversity factors should**
14 **be considered amongst qualified applicants, including but not limited to**
15 **sexual orientation, income, ethnicity, race, socioeconomics, immigration**
16 **status, disability, and personal background; and**

17 **WHEREAS, other cities have established more holistic processes for**
18 **reviewing applications and appointing members to serve on Boards and**
19 **Commissions that effectively pose fewer barriers, and create more accessible**
20 **opportunities for applicants who want to serve and who can contribute to the**
21 **betterment of the City.**

22 **BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF**
23 **ALBUQUERQUE:**

24 **Section 1. The Mayor and City Council shall work with the Office of Equity**
25 **and Inclusion, the Human Resources Department, Constituent Services staff,**
26 **and City Council staff to assess the Public Boards, Commissions, and**
27 **Committees Ordinance, to review the current process for evaluating**
28 **applications to serve on Boards and Commissions, and to identify any other**
29 **policies or strategies to promote diversity on City Boards and Commissions**
30 **that better reflect the demographics of the City, and to decrease barriers to**

1 serving by eliminating strict disqualification factors and implement a more
2 holistic, and contextual review of each applicant.

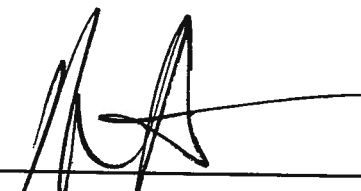
3 Section 2. Recommendations shall be presented to the City Council within
4 three months of the enactment of this resolution identifying options for
5 promoting the objectives identified in Section '1', above.

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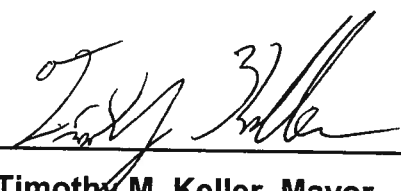
1 PASSED AND ADOPTED THIS 17th DAY OF August, 2020
2 BY A VOTE OF: 7 FOR 1 AGAINST.

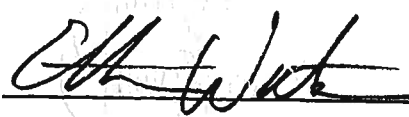
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5 **Against: Bassan**
6 **Excused: Harris**

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11 _____
12 Patrick Davis, President
13 City Council

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16 APPROVED THIS 25 DAY OF August, 2020

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19 **Bill No. R-20-83**

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23 _____
24 Timothy M. Keller, Mayor
25 City of Albuquerque

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28 ATTEST:
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30 _____
31 Ethan Watson, City Clerk

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