

# CITY of ALBUQUERQUE

## TWENTY SIXTH COUNCIL

COUNCIL BILL NO. C/S O-24-67 ENACTMENT NO. \_\_\_\_\_

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### ORDINANCE

AMENDING CHAPTER 2, ARTICLE 11 OF THE CITY OF ALBUQUERQUE CODE OF ORDINANCES TO IMPROVE THE CITY'S BUDGET PROPOSAL PROCESSES AND STRENGTHEN OVERSIGHT AND ACCOUNTABILITY MEASURES.

WHEREAS, the City of Albuquerque seeks to enhance transparency, accountability, and efficiency in its budgeting process; and

WHEREAS, the City Charter assigns the responsibility of overseeing budgetary and financial operations to both the Mayor and the City Council, with the intent of ensuring consistency with the City's five-year goals and objectives; and

WHEREAS, Chapter 2, Article 11 of the City's Code of Ordinances outlines the processes and responsibilities for preparing and reviewing the City's operating budget, and regular updates are necessary to reflect best practices in public finance and governance; and

WHEREAS, the City of Albuquerque seeks to streamline and clarify the language of its budget ordinance, aligning it more closely with current practices and operational needs; and

WHEREAS, updating the ordinance to reflect contemporary budgeting standards and procedures will enhance efficiency and ensure the ordinance remains relevant and effective for the City's ongoing fiscal management.

BE IT ORDAINED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF ALBUQUERQUE:

SECTION 1. Chapter 2, Article 11 of the City Code of Ordinances is amended as follows with all sections and subsections renumbered accordingly:

§ 2-11-1 INTENT.

**(A) Article IV, Section 10(b) of the City Charter specifies that the Council shall establish and adopt five-year goals and one-year objectives for the city, which goals and objectives shall be reviewed and revised annually by the Council. Article IV, Section 10(d), Article V, Section 4(f), and Article VII, Section 1 of the Charter specify that the city operating budget should be formulated by the Mayor, in consultation with the Council and consistent with the goals and objectives of the City. The Charter indicates that other legislation and policies of the City are to be consistent with these goals and objectives as well. Article VII, Section 3 of the Charter requires the Mayor to propose the budget to the Council by April 1 each year and the Council to approve the budget as proposed or amend and approve it within sixty days after it is proposed by the Mayor.**

(B) To implement these City Charter provisions, §[§] 2-11-1 et seq. a process for adopting [five-year] goals and [one-year] objectives which will be valuable in themselves and also will be major factors in determining funding for City programs and improvements in the operating budget and the capital improvements budget.

**(C) To adopt a goals and objectives process that encourages active citizen participation, that is linked to the budget process, and that encourages performance measurement.**

**[§ 2-11-2 SHORT TITLE.**

**This article may be referred to as the City Operating Budget Ordinance.**

**§ 2-11-[2][3] DEFINITIONS.**

**For the purpose of this article, the following definitions shall apply unless the context clearly indicates or requires a different meaning.**

**ICOST OF LIVING ADJUSTMENT (COLA). A wage increase intended to counteract inflation based on Consumer Price Index-Urban.**

**DEPARTMENT. A primary administrative unit tasked with the management, implementation, and oversight of specific municipal functions, services, and programs.**

**ENCUMBRANCE.** A commitment of appropriated funding for a future, specific expenditure associated with a purchase order or contract.

**FISCAL YEAR.** The City's 12-month budget and accounting period that begins on July 1 and ends on June 30 the following year.]

~~**[COMMUNITY PLANNING AREAS. To the extent practicable, goals, strategies, and objective should vary depending on conditions within the different Community Planning Areas.]**~~

**FIVE-YEAR GOALS.** A concise statement that summarizes a set of related results or outcomes as defined by [the] [desired] community [and reviewed by the Mayor and approved by City Council] ~~[or customer conditions]~~. ~~[A goal can be a description of what Albuquerque would be like if the goal were achieved. It is achievable and lends itself to measurement.]~~ A goal represents a long-term purpose and direction that addresses ~~[the big picture. A goal is]~~ broad, ~~[but not vague. Goal measurement is based on tracking the changes in specific]~~ desired ~~[conditions]~~ [outcomes that can be measured].

**[LINE-ITEM AUTHORITY. The program appropriation level at which Council appropriation authority is applied, including program title, funding amount, and associated funding language.**

**MID-YEAR CLEANUP. An appropriation amendment that includes line-item adjustments necessary to record financial audit adjustments, appropriation of additional revenues received, re-appropriation of unused funds, reducing appropriation of funds, or for other needed purposes within a fiscal year.]**

**ONE-YEAR OBJECTIVES. [Specific annual steps and strategies for achieving the approved Five-Year Goals, measured based on the results expected.] [Objectives are specific steps taken by the City for achieving goals. For the most part, objectives should be tangible products rather than the activities that produce the products. Objectives are the results of explicit strategies to achieve the goals. An objective describes in specific and measurable terms the results a program is expected to achieve toward a certain goal. Each objective should be attainable within a specified period of time, preferably within a fiscal year or two consecutive fiscal years.]**

**PERFORMANCE MEASUREMENT.** ~~[Performance measurement is a]~~ **[A]** systematic approach to quantify and analyze activities to determine the amount of service delivered and/or work performed~~[, and] [as well as] how [effective,] efficient, [and] responsive[, and impactful the] services are [and~~

**what impact they have on] [to] the community [in relation toward achieving the Five-Year goals, where applicable.] [and customer. Goal Progress Indicators quantify the progress made towards achieving goals.]**

**[PROGRAM: A coordinated group of related activities, services, or initiatives designed to achieve specific objectives under the administration of a City department.]**

**PROGRAM ADJUSTMENTS: Strategic budget adjustments, which may include historical vacancy rates, to align departments and ensure the most effective use of resources available.**

**WAGE INCREASE.** An increase in wage separate and in addition to the identified COLA and/or negotiated amount within a ratified union agreement.

**REGULAR EMPLOYEE. A full-time or part-time employee of the City of Albuquerque, not to include seasonal, temporary, student, Elected Officials, and Board or Commission members. A regular employee can be of classified or unclassified status.]**

**[VISION. A short description of the future which is sought for the community.]**

### **§ 2-11-4 ONE YEAR OBJECTIVES AND FIVE-YEAR GOALS**

**(A) One-Year Objectives are specific, measurable strategies that contribute directly to the achievement of the Five-Year Goals. All departmental objectives must be aligned with the five-year goals and associated desired community conditions.**

**(B) Each objective must include performance indicators to measure progress and effectiveness.**

**(C) Departments must review and report, in the form of an Executive Communication (EC), on the progress of these objectives annually, ensuring alignment with the five-year goals. In addition to the EC, the Council may require a database entry to further enhance transparency and tracking of departmental progress. The EC submission deadline, for the previous year's Objectives, shall be September 1 of each year.]**

**§ 2-11-[5][3] PROCESS AND SEQUENCE FOR ESTABLISHING [FIVE-YEAR] GOALS AND [ONE-YEAR] OBJECTIVES.**



**findings, ask questions, and consider recommendations before budget preparation is finalized.]**

~~[(B) Process to develop community perceptions/ expectations. The purpose of this phase is to obtain citizen involvement in setting long-term direction in the vision and goals process.]~~

~~(2) A report shall be produced and presented to the Mayor and City Council within three months of the goals forum. This report shall recommend a vision and goals.~~

~~(4) Adoption of an objective by the City Council carries with it an obligation to carry out this objective in the referenced fiscal year or years and for the Administration to incorporate this objective into the Mayor's proposed budgets.~~

~~(1) Every four years, the Mayor and City Council shall review the goals forum report, conduct a public hearing, and adopt a vision and goals within six months of the goals forum.~~

~~(1) The City Council and the Mayor shall develop annual objectives consistent with the five-year goals. These objectives may have up to a two~~

~~year implementation cycle. New objectives will be contained in a biennial new priority objectives resolution beginning for Fiscal Year 2003. Regarding the resolution for Fiscal Year 2004 and biennially thereafter, objectives will be updated based on progress made in the first year and contained in a revised priority objectives resolution.]~~

**~~[(C)] [(2)]~~The City Council shall hold at least one public hearing, meeting as the Committee of the Whole, at which the public can propose objectives and comment on proposed or revised objectives respectively for the coming year.**

**[(D)] The City Council shall annually adopt or revise and adopt [one-year] objectives ~~[aimed to accomplish each of the]~~ [with the intent of accomplishing short-term outcomes that are necessary to accomplish each of the five-year] goals. [One-year] objectives [should] ~~[to be]~~ be reflected in the operating and capital budgets of the City.**

~~(E) Timing. In sufficient time for consideration in the formulation of the Mayor's proposed budget and, in any case, prior to November 30 of each year, except in years in which there is a Mayoral election, in which case prior to December 31, the Council shall review existing goals and objectives and proposals for revisions of objectives and shall adopt objectives for the following year. The purpose of this phase is to enable the Mayor and City Council to integrate the five-year goals and one-year objectives into the City's budgeting process.~~

**[(E)] Progress reports.** The purpose of this phase is to have a mechanism for accountability and monitoring of the Goals and Objectives Process. It is intended that such progress reports will include performance measurements of the Goals and Objectives Process as well as the budget process.

~~— (1) By September 1 of each year, [a status report on the prior year's one-year objectives will be presented to the Mayor and City Council. Each year] a status report on the current one-year objectives will be prepared and presented by the Mayor to the City Council. [at a Committee of the Whole meeting held each year as required in §2-11-[5(C)] [6(B)] ROA 1994.]~~

**[(F) Objectives shall be established by resolution and submitted along with the Mayor's annual budget proposal.**









**(A)[A full-program budget will be prepared for all City departments each year. The program budget shall clearly identify each program that is proposed to be implemented or continued in the ensuing fiscal year and shall include the funding amount of each program.]**

**(B) The budget proposal shall not propose expenditures in excess of resources anticipated to be available to the City for the fiscal year for which the budget is proposed. If new programs are proposed, a detailed recommendation and justification of the program shall be provided which must include the estimated annual costs of the program and the source of revenues and other resources for financing the program. All new programs must be identified and justified as such in the budget proposal.**

**(C) A report of program adjustment calculations shall be reported to Council along with material submitted with the proposed budget.**

**(D) As part of the Mayor's budget proposal, in a digital format, each department shall submit an updated organizational chart. These charts shall provide a clear depiction of departmental structure, identify direct reports to the Mayor and Chief Administrative Officer.**

**(E) Appropriations for Regular Employee COLA and Wage Adjustments:**  
**COLA and wage adjustments shall be evaluated each year based on inflation measures, budget limits, compensation studies, and other City priorities, subject to negotiations. The Administration shall separate COLA adjustments from other types of wage adjustments.**

**(1) Each year, the Administration shall determine a COLA based on the Consumer Price Index Urban (CPIU) ended for the most recent calendar year. COLAs may be less than but shall not exceed the CPIU.**

**(2) If a proposed COLA is below the CPIU, the Administration shall explain why it does not fully cover the increase in cost of living.**

**(3) Any wage adjustment above the identified COLA amount shall be considered a wage increase.**

**(F) Amounts appropriated for COLA and wage adjustments are subject to Union and Labor negotiations per City of Albuquerque Code of Ordinances § 3-2-19.**

**(G) A separate program strategy for motor coach and para-transit operators, mechanics, vehicle cleaners, transit operations personnel, and security officers' salaries and benefits shall be created within the Transit Enterprise fund to be used to fund salaries and benefits for transit motor coach and para-transit operators. The program strategy shall be funded with general fund revenues and any fare revenues, and other sources as is applicable.**

**(H) The Mayor's operating budget proposal submitted to the Council shall include:**

**(1) The Mayor's budget message;**

**(2) An annual appropriation resolution recommended by the Mayor;**

~~[(3) A complete statement of the non-capital project financial operation of the city for the fiscal year last completed;]~~

**[(3)] A comparable statement for the current fiscal year including expenditures to date and anticipated expenditures to the end of that year[, to include:]**

~~[(5) A financial plan in comparable form for the fiscal year commencing on July 1 of the year in which the budget proposal is submitted. Except as otherwise provided by § 2-11-11, the Non-Capital Project Financial Plan for the ensuing fiscal year shall include:]~~

(a) All proposed expenditures for ~~[the administration, operation and maintenance of]~~ all departments of City government;

**(b) All interest and debt redemption charges;**

**(c) All anticipated revenues and other available resources by source and amount;**

**(d) The proposed means of financing all proposed expenditures;**

**[(e) Any fee or rate adjustment proposal for the upcoming fiscal year and projected revenue for the following two fiscal years.**

**(f) The basis used to determine the wage adjustments for the fiscal year shall be based on the Consumer Price Index Urban (CPIU), a compensation study, and other relevant benchmarks chosen by the City.**

**i. A breakdown of all wage adjustments that meet, fall below, or exceed the COLA rate.**



~~understanding the budget process and the financial plan for the upcoming fiscal year. This guide shall explain how the budget is organized, justify significant expenditures that are included in the proposed budget, and outline revenue sources. This document shall be made available to the general public in an effort to encourage public awareness and citizen involvement in the budget process.]~~

~~§ 2-11-8 BUDGET REVIEW COMMITTEE.~~

~~The Mayor, the Chief Administrative Officer, the Chairperson of the Council Committee of the Whole, and the Council President shall constitute a joint review committee of the Budget. This committee shall meet at least quarterly or at the call of either the Mayor or the Council President. The committee shall review preliminary year end reports, summary financial and management reports, revenue forecasts, status of the current year budget and budget issues, and discuss all matters concerning the contents and format of the city annual operating budget and the city's goals and objectives, prior to introduction to the City Council.]~~

**§ 2-11-9 BUDGET PROPOSAL — PRINTING AND INDEXING.**

~~[The budget proposal shall be printed and indexed prior to its submittal to the Council.]~~ Sufficient [printed] copies [requested prior by City Council,] of the budget proposal shall be prepared [by City Administration] to allow for distribution to members of the Council, City department heads, and other interested parties as may be deemed reasonable by the Chief Administrative Officer or [their] ~~[his]~~ designee [no later than three (3) calendar days after submission of the proposed budget].

**§ 2-11-10 CONSIDERATION OF BUDGET PROPOSAL BY THE COUNCIL.**

(A) After receiving the budget proposal from the Mayor, the Council shall schedule at least three public hearings [regarding its adoption, as the Committee of the Whole.] ~~[on it. Any fee or rate adjustment proposal for the upcoming fiscal year and projected revenue requirements for the following two fiscal years shall be submitted to the Council at the same time as the budget proposal].~~ As a result of its deliberations and the information gathered at the public hearings, the Council may amend the budget proposal at any

**time prior to May 31. If the Council fails to approve a budget within that time limit, the budget proposal as submitted by the Mayor is deemed approved.**

**(B) The Mayor or [their] [his] representative shall be present at all public hearings on the budget proposal and fee or rate adjustment proposals. The Chief Administrative Officer, or [their] [his] representative, shall be available to the Council at its request during any of its deliberations on the budget proposal.**

**(C)[The Mayor's administration shall prepare to answer all questions posed by the Council regarding the budget, providing complete and accurate information, during the public hearings. If the Administration is unable to provide an answer during the hearings, they shall commit to delivering the requested information in writing within three (3) business days of the hearing in which the question was proposed. The Administration's responses shall be documented and made available to Council Services.]**

~~[(C) Definition. As used in this section AMEND includes complete revision or substitution.]~~

**§ 2-11-11 CONFERENCE COMMITTEE ON THE BUDGET.**

**(A) [Per Article VII: Section 6 of the City Charter, a] Conference Committee on the Budget shall meet to help resolve any disagreements between the Mayor and the Council concerning the City budget. The Conference Committee on the Budget shall consist [of six members, three of whom shall be designated by the Mayor and three of whom shall be designated by the Council.] ~~[of the members of the Budget Review Committee.]~~**

**(B) In the period from March 1 through the adoption of the annual operating budget, the Conference Committee on the Budget shall meet at the request of the Mayor or any Councilor. The following procedures shall govern this process:**

**(1) Issues presented to the Conference Committee on the Budget should be of a significant or critical nature concerning the City Budget;**

**(2) Issues presented to the Conference Committee on the Budget should be issues about which the development or clarification of performance measurement data or other information can contribute significantly to the formation of options or recommendations;**



**(3) After consideration of the issues, the Council-designated members of the Conference Committee on the Budget may present recommendations or options to the City Council for action;**

**(4) A meeting of the Conference Committee shall occur prior to final adoption of both the operating and enterprise budgets;**

**(5) The Conference Committee on the Budget shall be chaired by one of the Council-designated members.**

**§ 2-11-12 APPROVAL CONSTITUTES PROPOSAL AS BUDGET;  
EXPENDITURES MUST BE AUTHORIZED.**

**(A) The annual operating budget appropriation resolution, as approved, in addition to other approved appropriations for operating purposes shall constitute the City's operating budget for the ensuing fiscal year. The City shall not expend any public funds, except for capital project expenditures, special assessment district expenditures, and trust and agency fund expenditures, unless the expenditure is authorized in the budget and is made or encumbered in the fiscal year covered by the budget.**

(B) Following the close of each fiscal year, the Mayor shall submit to the City Council a resolution presenting a report of all encumbered but unexpended amounts and associated purchase orders from the prior fiscal year. The resolution shall identify, by department and program, the total encumbered amounts proposed for reappropriation. The resolution shall be considered by the City Council at two regular public meetings, following the resolution's introduction, and shall not be referred to committee. No later than the second meeting, the City Council shall take action on the resolution. If the City Council does not approve an amended version at the second meeting, the resolution as originally submitted by the Administration shall be deemed approved, and the encumbrances therein shall be reappropriated for the subsequent fiscal year.~~The amount encumbered but not expended at the end of this fiscal year is appropriated to the subsequent fiscal year without further action by the Council. A report of the amounts and individual purchase orders will be reported to the Council by October 1.~~

~~§ 2-11-13 COUNCIL COMMITTEE OF THE WHOLE.~~



~~The City Council shall meet as a Committee of the Whole to hold public hearings for the following purposes:~~

~~(A) Review and adopt five-year goals and one-year objectives.~~

~~(B) Conduct program reviews of city operations or departments.~~

~~(C) Review the cleanup of the annual operating budget.~~

~~(D) Review the midyear report for the current fiscal year and the midyear budget appropriation resolution.~~

~~(E) Review all components of the Mayor's proposed annual operating budget.~~

~~§ 2-11-14 FISCAL YEAR.~~

~~The fiscal year of the city begins on July 1 of each calendar year and ends on June 30 of the following calendar year.]~~

**§ 2-11-[15][13] BUDGET AMENDMENTS [BY COUNCIL] DURING FISCAL YEAR [OUTSIDE ADOPTION OF ANNUAL BUDGET].**

**[(A)] Upon its own initiative or upon a recommendation by the Mayor, the Council may amend the budget during the fiscal year to which it applies.**

~~[No amendment to the budget shall be made without a public hearing prior to the meeting at which action is taken on the proposed amendment.]~~

~~[Amendments to the budget effect the pertinent fiscal year's Performance Plan, which effect shall be estimated by Administration staff and incorporated into the Plan.]~~ No amendment to the budget shall result in total authorized expenditures that exceed resources to be available for the fiscal year to which the budget is applicable.

**[(B) The Mayor shall propose expenditure adjustments to the City's operating budget whenever it is determined, after the adoption of the annual budget, that projected revenues are insufficient to cover appropriated expenditures, or that additional revenues have become available. These proposals shall be submitted to the Council through a Mid-year Cleanup or other appropriating resolution.**

**(C) The Mid-year Cleanup report shall be introduced to the Council in November accompanied by a mid-year appropriation resolution for programs projected to be overspent, where expenditure controls cannot bring spending within the limits of administrative authority.]**

**§ 2-11-~~[16]~~[14] TRANSFER OF FUNDS AND EXPENDITURE AUTHORITY  
WITHIN BUDGET.**

(A)[(4)] During the fiscal year, the Mayor is authorized to transfer funds or change expenditure [appropriations] [authority] within and among line-item authority, as established by the annual appropriation resolution and other approved appropriations for operating purposes, if the transfer or change does not result in the increase or decrease in that line-item expenditure authority in excess of the cumulative amount of \$[500,000] [100,000] or 5% of the line-item authority, whichever is lower.

~~[(2) LINE-ITEM AUTHORITY refers to the line in the budget appropriation resolution approved by the Council. The lines of the budget appropriation resolution shall include the title and cost of each program of the city's operating budget. The transfer of funds or change in expenditure authority "among" line-item authority refers to such transfers or changes between lines in the budget appropriation resolution which contain dollar amounts. The transfer of funds or change in expenditure authority "within" line-item authority shall be defined as transfers or changes between budget activities within programs in instances where the budget of an activity is \$500,000 or more. A decrease in line-item expenditure authority means preventing resources appropriated by Council to a budget program or allocated to an activity as specified above from being spent. RESERVED APPROPRIATIONS, and other similar techniques, are reductions in expenditure authority.]~~

**[(B)][(3)]No actions are authorized which would result in exceeding the total expenditures authorized in the operating budget for the City government as a whole. Actions taken by the Mayor under [this] division (A) [of this section] shall be reported in detail,[ in the form of an Executive Communication], to the City Council within ten days of the approval of transfer or change by the Mayor or [their] [his] designated representative. [The City Administration is required to submit a quarterly report to the City Council on all transfers of funds within the line-item authority.]**

**~~[(C)][(B)]~~—The transfer of funds or changes in expenditure authority in the operation budget, other than those authorized by division (A) of this section,**



**(4) The Mayor may withdraw the proposed agreement at any time from the Council and may present revisions thereof. In the event of withdrawal, the proposed agreement shall be a nullity. In the event of revision, the provisions set forth in divisions (A) and (B) of this section shall apply to the same extent as if a new proposal were being made.**

**(B) If, after Council approval of the application, conditions are added to the grant award, which have not been approved by the Council and which have major financial or policy implications for the City, the final grant agreement shall be submitted to the Council for approval in accordance with the procedures set forth in division (A) above.**

**(C) The Mayor, upon receiving notification that the City has been awarded a grant, shall submit a Resolution to Council to appropriate the funds.**

**(D) Twice yearly, in July and January, the Administration shall submit an Executive Communication detailing all grant applications for the previous six months. This report shall include total project cost, grant funding requests, local match funding/in-kind contributions, and any grant awards received.**

**§ 2-11-[18][16] FINANCIAL [AND MANAGEMENT] REPORTS.**

(A) The Mayor shall submit on a quarterly basis, summary financial [and management] status reports of all operating funds[, including all Enterprise, Internal Service funds, Special Revenue funds] to the City Council. [The Mayor shall submit Fiscal Status Reports to the City Council in the form of an Executive Communication in sufficient time no later than sixty (60) calendar days after the end of each fiscal quarter. It shall be the responsibility of the Mayor's administration to submit the report early enough to allow for timely committee referral and Council consideration.] ~~[These-r]~~ [R]eports shall include:

- (1) Current annual revenue estimates [by source] for each fund;
- (2) Brief analysis [highlighting] [explaining] revenue trends [by source] for each fund;
- (3) [Current expenditure levels and projections by program through end of fiscal year.

**(4) The City's General Fund balance estimate and projections, as of the end of the fiscal quarter being reported.]**



1 ~~all meetings and have access to all information related to the formulation of~~  
2 ~~this budget reduction program.~~

3 ~~(C) When the Mayor engages in a planned mid-fiscal year reduction of the~~  
4 ~~annual operating budget in excess of \$250,000 cumulative in the fiscal year,~~  
5 ~~this effort shall be consistent with Ordinance No. 51-1990. Any redirection or~~  
6 ~~reclassification of appropriations into sequestered or reserved budget~~  
7 ~~categories by the Mayor shall be considered a transfer of funds between~~  
8 ~~budget line items. Such transfers shall be subject to the regulations contained~~  
9 ~~in § 2-11-16.~~

10 ~~§ 2-11-20 [PROGRAM STRATEGIES.]~~

11 ~~A separate program strategy for motor coach and para-transit operators,~~  
12 ~~mechanics, vehicle cleaners, transit operations personnel, and security~~  
13 ~~officers salaries and benefits shall be created within the Transit Enterprise~~  
14 ~~fund to be used to fund salaries and benefits for transit motor coach and para-~~  
15 ~~transit operators. The program strategy shall be funded with general fund~~  
16 ~~revenues and any fare revenues, and other sources as is applicable.]~~

17 SECTION 2. COMPILATION. SECTION 1 of this Ordinance shall amend, be  
18 incorporated in, and made part of the Revised Ordinances of Albuquerque,  
19 New Mexico, 1994.

20 SECTION 3. SEVERABILITY. If any section, paragraph, sentence, clause,  
21 word or phrase of this Ordinance is for any reason held to be invalid or  
22 unenforceable by any court of competent jurisdiction, such decision shall not  
23 affect the validity of the remaining provisions of this Ordinance. The Council  
24 hereby declares that it would have passed this Ordinance and each section,  
25 paragraph, sentence, clause, word or phrase thereof irrespective of any  
26 provision being declared unconstitutional or otherwise invalid.

27 SECTION 4. EFFECTIVE DATE AND IMPLEMENTATION SCHEDULE. This  
28 Ordinance shall take effect on July 1, 2026, and shall be implemented during  
29 Fiscal Year 2027. All administrative and reporting requirements established  
30 herein shall be fully in effect by the start of the Fiscal Year 2028 budget  
31 process, when the Mayor's proposed budget is transmitted to the Council on  
32 or before April 1, 2027.

**No later than December 15, 2026, the Administration shall submit to the City Council a Mid-Year Compliance Report in the form of an Executive Communication accompanied by a public presentation. The report shall:**

**(A) Identify which provisions of this Ordinance have been implemented to date;**

**(B) Describe any sections pending implementation, including expected completion dates; and**

**(C) Outline any administrative or procedural adjustments necessary to achieve full compliance prior to the Fiscal Year 2028 budget submission.**