



CITY OF ALBUQUERQUE CITY COUNCIL

OFFICIAL COMMUNICATION MEMORANDUM

TO: City Councilors

FROM: Isaac Padilla, Director of City Council Services

SUBJECT: Appointment of Member to the Open Space Advisory Board

DATE: January 5th, 2026

This Official Communication submits two candidates for the Open Space Advisory Board. There is a vacancy on the Board due to a member's term expiring. The term of the position shall be until September 1st, 2028. Pursuant to the provision of Section 2-6-16 ROA 1994, a Councilor has nominated the following two individuals as potential appointees.

Thérèse d'Auria Ryley (Submitted by Councilor Fiebelkorn)

Clay Campbell (Submitted by Councilor Fiebelkorn)

Since more than one individual has been nominated, the City Council rules dictate that the following procedures are used:

"A ballot shall be prepared containing the names of each candidate. The balloting shall be by preferential balloting wherein each Councilor indicates the order of his or her preferences with the numeral "1" for his or her first preference, the numeral "2" for his or her second preference, and so on for every possible choice. After the ballots are marked, the total numerals shall be added for each candidate and the candidate whose total is the lowest shall be declared the winner.

If more than one similar position is to be filled on any particular body, the necessary number of candidates with the lowest number of votes shall be declared winners.

In the event of a tie, there shall be a runoff among those candidates having the lowest totals. The runoff shall be conducted by preferential balloting in the manner described herein."

The current makeup of the board is as follows,

Position	Name	Term Expiration
At Large	Robert Kiser	09/01/2028
At Large	Vacant (Administration Intends to Introduce an EC with a nomination at the January 19 th Council Meeting)	09/01/2027
At Large	Robert E. Cornish	09/01/2026
At Large	Vacant (Position to be Filled by successful candidate from OC-25-60)	09/01/2028
At Large	Christine Kiser (Term Expired. A Reappointment EC Has Been Submitted by the Administration)	09/01/2025
At Large	Mr. Anthony Fleg	09/01/2026
At Large	Diane E. Souder	09/01/2026

Biographies of each candidate are as follows.

Clay Campbell

Mr. Campbell is a resident of Albuquerque who recently retired from 25 years of service with Bernalillo County. Mr. Campbell's goal of serving on the Open Space Advisory Board is to bring solid experience on discussions about future acquisitions, their recreational values and programming potential of open space, and their impact on operational budgets. He believes he can accomplish this through applying his professional experience background, values, lessons, talents, time, and energies into causes, initiatives, and organizations that add value to the community.

At Bernalillo County he guided the establishment of the Bernalillo County Open Space program. He implemented a 1998 voter-approved open space mill levy to create the County's Open Space program which involved resource assessments, property acquisitions, remediation and planning for acquired properties, community and agency stakeholder engagement, developing site plans, and creating resource-based programming for public enjoyment. He was involved in all aspects of acquiring the first

round of properties, stabilizing and assessing the land, coordinating with relevant state and local government agencies on an array of unique issues affecting each property, securing professional design assistance, managing the design improvement contracts, and involving the public in the planning for each property. His responsibilities included strategic planning, process management, and impact of properties on maintenance operations and funding.

Mr. Campbell also served as the Bernalillo County Chief of Staff and as the Capital Improvement Program Manager. As the Chief of Staff his responsibilities included developing a leadership development process and creating a grant “hub” to assist departments in organizing, preparing, and submitting grant applications. He also managed the County’s state and federal legislative affairs program; and catalyzed an overhaul of the Human Resources Department. As the County CIP Manager, he revamped the CIP process to integrate and leverage different revenue local, state, and federal funding streams into a cohesive and strategic planning effort that stacks funds for project implementation. He also updated the CIP ordinance, designed an annual project update process, implemented technical evaluation of projects by type, aligned funding cycles to leverage and obtain total funding for projects that were already partially funded.

Thérèse d’Auria Ryley

Ms. d’Auria Ryley is a resident of Albuquerque, who frequents the city’s open space areas on a regular basis to hike, trail run and enjoy nature with loved ones. She considers serving on the Open Space Advisory Board as a way to return a service to the spaces that are such an integral part of her life. In her professional capacity, she supports several organizations in their work to ensure Open Space areas have resilient ecosystems, including The Semilla Project, Nature Ninos, and Ciudad Soil & Water Conservation District. She believes serving on the Open Space Advisory Board will enable her to elevate the work of these organizations.

Ms. d’Auria Ryley holds a Bachelor of Arts in International Global Studies from Susquehanna University and master’s in environmental anthropology from the University of Florida. She is an experienced professional with a demonstrated history of 15+ years working in community capacity building in climate resiliency. As an applied social scientist, she uses her skills to design, develop, and modify environmental-based programming, and climate adaptive responses for communities on a local and global scale. She also has expertise in facilitation, qualitative research, and applied social science to inform programmatic design to ensure all parties' needs are met.

Thérèse has extensive experience in the fields of climate resilience and conservation. She is currently the Director of Community Navigator Initiative with Coalitions and Collaboratives, a project that serves frontline communities to advance community

resiliency efforts and build relationships between communities and the US Forest Service. She is also the corporate sponsorship consultant for Trees, Water, and People's Indigenous Land Program where she raises funds to restore the Capulin Canyon Watershed in the eastern Jemez Mountains. Thérèse worked as program director for the Southwest Conservation Corps, and Student Conservation Association. She has also been a crew leader and safety coordinator for Power Corps PHL which is a non-profit providing environmental stewardship for the Philadelphia Pennsylvania Park System, and as research project manager of Climate Change impacts on food security in Dakar Region of Senegal.

Thérèse d'Auria Ryley

Director - Community Navigators

Albuquerque, New Mexico, United States

Summary

Experienced professional with a demonstrated history of 15+ years working in community capacity building in climate resiliency. I am an applied social scientist, and use my skills to design, develop, and modify environmental-based programming, and climate adaptive responses for communities on a local and global scale. I incorporate my expertise in facilitation, qualitative research, and applied social science to inform programmatic design to ensure all parties' needs are met.

Experience

Coalitions & Collaboratives

Director - Community Navigator Initiative

November 2023 - Present (2 years 2 months)

Denver, Colorado, United States

Community Navigators serves frontline communities to advance community resiliency efforts and build relationships between communities and the US Forest Service.

Trees, Water & People

Corporate Sponsorships Consultant

July 2025 - Present (6 months)

Albuquerque-Santa Fe Metropolitan Area

I have the honor of cultivating corporate partnerships for Trees, Water & People's Indigenous Lands Program. These sponsorships serve to activate a \$1.1 million reimbursement-based grant through the National Fish & Wildlife Foundation to restore the Capulin Canyon Watershed in the Santa Fe National Forest. This restoration is led by the Tri-Pueblo Coalition comprised of Jemez, Cochiti, and Santo Domingo Pueblos.

Southwest Conservation Corps

Program Director

October 2019 - November 2023 (4 years 2 months)

Salida, Colorado, United States

www.linkedin.com/in/thérèse-d'auria-ryley-117bb370 (LinkedIn)

Top Skills

Collaborative Leadership

Project Management

Public Speaking

Languages

English (Native or Bilingual)

French (Full Professional)

Wolof (Full Professional)

Spanish (Limited Working)

Certifications

Leave No Trace Master Educator

Certified Instructor

Mental Health First Aid

OSHA 30

Timber Skills - Chainsaw Training to USFS standards

Honors-Awards

Writing Grant from 'Uneven Earth: Where the Ecological Meets the Political'

NOLS Risk Management Training Scholarship

Innovation Fund

Fellowship - Systems Impact Institute

Publications

Writing the natural and built environment

Community Navigator Initiative Q&A with Thérèse d'Auria Ryley

Investigating the Conceptual Plurality of "Empowerment" through Community Concept Drawing: Case Studies from Senegal, Kenya, and Nepal

When Social Enterprise is as
Patronizing as Aid

Reaching the End Goal: Do
Interventions to improve climate
information services lead to greater
food security?

The Southwest Conservation Corps is a program of Conservation Legacy. SCC empowers individuals to positively impact their lives, their communities, and the environment.

I am responsible for the execution and overall quality of all programs and operations run out of SCC's Los Valles office including adult crews, Veterans Fire Corps, and disaster relief deployment. I interview, hire, train, and evaluate all field staff, manage all hiring paperwork. I supervise all Los Valles program operations staff as needed. I manage risk management and crisis mitigation as needed.

PowerCorpsPHL

Crew Leader - Safety Coordinator

January 2017 - October 2019 (2 years 10 months)

Philadelphia, Pennsylvania, United States

PowerCorpsPHL strives to provide high quality environmental stewardship to Philadelphia's park system while reducing youth violence, improving youth employment, and building strong communities.

In this role I: instructed crews of young adults in natural land restoration practices. Revitalized program's use of Roots of Success, an environmental literacy curriculum. As a Leave No Trace Master Educator, introduced workshops and trainings on environmental ethics to meet industry standards. Developed critical partnerships for experiential learning opportunities for young adults. Developed safety curriculum for program participants and staff in order to improve operational standards.

CGIAR Research Program on Climate Change, Agriculture and Food Security (CCAFS)

2 years 10 months

Lead Consultant

September 2015 - February 2016 (6 months)

Dakar, Dakar Region, Senegal

Completion of evaluation of ICT platform used for community radio program for the dissemination of meteorological information. Study examines systems used for information dissemination, and translation of information between the domains of climate science and local knowledge systems. Study conducted for the purpose of improving national response system for long-term climate adaptation strategies and short-term emergency response plans for natural disaster. Developed research design and CommCare (Dimagi) web app for

running research methods. Trained and supervised team of researchers.
Completed final reports for ANACIM and CCAFS

Research Project Manager

May 2013 - September 2015 (2 years 5 months)

Dakar, Dakar Region, Senegal

Managed Climate Change Agriculture and Food Security (CCAFS) research project. In Kaffrine, Senegal. Research examined qualitative method application for gender empowerment. Research examined decision-making in adoption of climate smart agricultural practices and technologies amongst rural peanut agriculturalists. Trained and supervised all field staff and research assistants. Completed final report and peer-reviewed publication.

Collaborative Research Support Programs (LCC CRSP)

Graduate Research Assistant

August 2012 - December 2012 (5 months)

Gainesville, Florida

Literature review on research that incorporates gender theory and gender analysis in studies that examine climate change impact on livestock holders in the Sahel. Literature review published in Livestock and Climate Change CRSP

Southwest Conservation Corps

Crew Leader

September 2010 - December 2011 (1 year 4 months)

Tucson, Arizona Area

Trained crews to design, construct, and maintain hiking trails - i.e., water erosion features, retaining walls, stone and rock graduated steps - wilderness restoration, invasive species removal. Trained crews in wilderness survival skills, professional and communication skills.

Student Conservation Association

Crew Leader

May 2011 - August 2011 (4 months)

Crew leader for environmental education program for inner-city teens. Taught trail design and building skills, led environmental education, leadership development excursions, and lead team building activities.

Clean Water Action

Field Manager

August 2009 - July 2010 (1 year)

Greater Philadelphia Area

Education

University of Florida

Master of Arts (MA), Environmental Anthropology · (2014)

Susquehanna University

Bachelor of Arts (B.A.), International/Global Studies · (2009)

Clay Campbell, AICP

www.linkedin.com/in/clay-campbell-aicp

PROFESSIONAL PROFILE/STATEMENT

To apply my varied professional background, values, lessons, talents, time, and energies into causes, initiatives, and organizations that I support in order to add value to my community and walk my talk.

AREAS OF EFFECTIVENESS

- Servant Leadership
- Leadership Development and Mentorship
- Collaboration and Communication
- Strategy and Problem-Solving
- Visioning and Planning
- Process Design and Facilitation
- Personnel Hiring and Supervision
- Pro-active Mindset and Strategic Analysis
- Project Management
- Adding Value
- Follow-through
- Bicycle Repair and Mechanics

EDUCATION AND MEMBERSHIPS

- University of New Mexico, Albuquerque, NM
 - Master of Arts Community & Regional Planning
 - Master of Arts Latin American Studies
- Texas State University, San Marcos, TX
 - Bachelor of Arts Anthropology
 - Magna Cum Laude
- Leadership New Mexico (Local Gov’t Div. 2017)
- American Institute of Certified Planners #012717 and National and New Mexico Chapter of the American Planning Association

PROFESSIONAL REFERENCES

- Julie Morgas Baca
 - Retired BernCo County Manager and Deputy County Manager for Community Services
- James K. Strozier, FAICP and Principle Consensus Planning
 - 302 8th Street NW
 - Albuquerque, NM 87102
- Enrico Gradi, Executive Vice President of Planning and Economic Development YES Housing
 - 901 Pennsylvania NE
 - Albuquerque, NM 87110
- Retired BernCo Deputy County Manager for Community Services
- Numerous personal references upon request

CAREER CHRONOLOGY AND ACCOMPLISHMENTS

- Bernalillo County Chief-of-Staff** – Office of County Manager – 4/2017 thru 7/2023
 - Served the County Manager in her role as Chief Executive Officer in an array of inter-related and strategic communication, policy, personnel, political, financial, administrative, operational, and managerial functions for **all areas** of Bernalillo County government
 - Provided senior management guidance, leadership advisement, and strategic direction to staff in their collaboration to implement a Continuous Improvement Initiative that serves as a pipeline for leadership development of staff and process improvements countywide
 - Created a grant “hub” to assist departments in organizing, preparing, and submitting programmatic grant applications to various funding sources
 - Refined the Capital Improvement Program (CIP) to better inform the general public, and to serve as a coordinated conduit between county project management and budget staff and State of New Mexico staff
 - Managed the county’s state and federal legislative affairs program with lobbyists in Santa Fe and Washington D.C. focusing on capital project funding, behavioral health, criminal justice reform, and district-directed funding
 - Catalyzed an overhaul of the Human Resources Dept including hiring a consultant to assess and plan, recruiting a new director, reorganizing and assisting with managerial interviews, implementing a new classification & compensation structure, and consolidating 12 software systems into one
- Bernalillo County Mgt. Analyst** – County Manager – 10/2015 thru 4/2017
 - Assisted the County Manager in hospital mill levy renewal negotiations with UNMH and the IHS for the voter-approved 2016-2024 MOU
 - Assisted the County Manager in all phases of her work by establishing macro level departmental objectives and pursuing micro level actions to implement them, particularly involving leadership development in Human Resources, Metropolitan Detention Center, Behavioral Health, and Criminal Justice Reform
- Bernalillo County Capital Improvement Program (CIP) Manager** – Public Works and Community Services Divisions – 11/2012 thru 10/2015
 - Revamped a moribund and inefficient CIP to better integrate and leverage different revenue local, state, and federal funding streams into a cohesive and strategic planning effort that stacks funds for project implementation;
 - Wrote new CIP ordinance, designed annual project update process, implemented technical evaluation of project types, aligned funding cycles, and emphasized committed funds to leverage and obtain total funding.

Mid-Career – 6/1999 thru 11/2012

- Held three progressively responsible positions in the Bernalillo County Parks Recreation and Open Space (PROS) Department** as Planning Manager (2008-2012) and Senior Planner (2005-2008) after serving as Planner (1999-2005);
 - Prepared, co-managed, solicited input from the public, and implemented recreational projects of all types identified in the facilities Master Plan;
 - Created a planning section in the PROS Department, wrote job descriptions, and hired design and construction project managers and an Open Space Coordinator;
 - Implemented over \$100 million in capital projects prioritized in the Master Plan by managing staff and leading our planning and design processes for parks, community centers, gyms, trails, and other recreational capital projects;
 - Implemented a 1998 voter-approved open space mill levy to create a county Open Space program which involved resource assessments, property acquisitions, remediation and planning for acquired properties, community and agency stakeholder engagement, developing site plans, and creating resource- based programming for public enjoyment.

Early Career – 2/1994 thru 12/1998

- Planner, Consensus Planning, Inc.** - Provided value-added planning services and deliverables including land use plans, zone changes, site plans, socio-economic research and reports to public and private sector clients in New Mexico.