

# CITY of ALBUQUERQUE TWENTY SIXTH COUNCIL

COUNCIL BILL NO. R-24-101 ENACTMENT NO. R. 2024. 090

SPONSORED BY: Klarissa J. Peña, by request

1 RESOLUTION

2 APPROVING AND AUTHORIZING A GRANT AGREEMENT FROM THE U.S.  
3 DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED POLICING  
4 SERVICES (COPS OFFICE) AND PROVIDING AN APPROPRIATION TO THE  
5 ALBUQUERQUE POLICE DEPARTMENT (APD) FOR FISCAL YEAR 2025.

6 WHEREAS, APD submitted a grant application to the U.S. Department of  
7 Justice through its Cops Hiring Program (CHP). The grant application was  
8 approved and awarded to the City of Albuquerque in the amount of \$6,250,000;  
9 and

10 WHEREAS, estimated IDOH in the amount of \$796,875 and estimated City  
11 match in the amount of \$1,562,500 are required to support the grant; and the  
12 CHP does not allow for the reimbursement of indirect costs; and

13 WHEREAS, the grant will assist APD in combatting violent crime, boost  
14 prosecution of violent actors and their organizations, and increase capacity to  
15 prosecute cases in federal court; and

16 WHEREAS, the grant will pay for 100% of 50 entry level salaries and fringe  
17 benefits of newly hired and/or re-hired full-time sworn career law enforcement  
18 officers over two years, up to a maximum of \$125,000 per position.

19 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF  
20 ALBUQUERQUE:

21 Section 1: That Council hereby approves and authorizes the appropriation  
22 from the U.S. Department of Justice, Office of Community Oriented Policing  
23 Services (COPS Office) grant in the amount of \$6,250,000, City matching funds  
24 requirement of \$1,562,500, and indirect cost of \$796,875 from the Transfer to  
25 Operating Grants Fund Program in the General Fund, are hereby appropriated

[Bracketed/Underscored Material] - New  
[Bracketed/Strikethrough Material] - Deletion

1 to the Albuquerque Police Department in the Operating Grants Fund (265) for  
2 Fiscal Year 2025.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

[Bracketed/Underscored Material] - New  
[Bracketed/Strikethrough Material] - Deletion

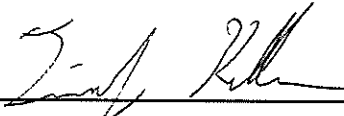
1 PASSED AND ADOPTED THIS 16<sup>th</sup> DAY OF December, 2024  
2 BY A VOTE OF: 9 FOR 0 AGAINST.

3  
4  
5 

6 \_\_\_\_\_  
7 Dan Lewis, President  
8 City Council  
9

10  
11  
12 APPROVED THIS 24 DAY OF December, 202<sup>4</sup>  
13

14  
15 Bill No. R-24-101  
16  
17

18 

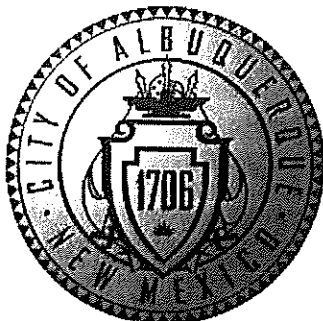
19 \_\_\_\_\_  
20 Timothy M. Keller, Mayor  
21 City of Albuquerque  
22

23  
24  
25 ATTEST:

26   
27 \_\_\_\_\_  
28  
29 Ethan Watson, City Clerk  
30

[Bracketed/Underscored Material] - New  
[Bracketed/Strikethrough Material] - Deletion

31  
32  
33  
34



**CITY OF ALBUQUERQUE**  
Albuquerque, New Mexico  
Office of the Mayor

Mayor Timothy M. Keller

**INTER-OFFICE MEMORANDUM**

October 18, 2024

**TO:** Dan Lewis, President, City Council

**FROM:** Timothy M. Keller, Mayor *R*

**SUBJECT:** Resolution Approving and Authorizing a Grant Agreement from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) and Providing an Appropriation to the Albuquerque Police Department (APD) for Fiscal Year 2025.

Resolution approving and authorizing the grant award from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS office) and providing an appropriation to the Albuquerque Police Department (APD).

The grant appropriation consists of federal funding from the COPS Office in the amount of \$6,250,000, City matching fund requirement of \$1,562,500, and indirect cost of \$796,875 from the Transfer to Operating Grants Fund Program in the General Fund for Fiscal Years 2025.

The grant will assist APD in combatting violent crime by paying 100% of entry-level salaries and fringe benefits of newly hired and/or rehired full-time sworn officers over a three-year period, up to a maximum of \$125,000 per position.

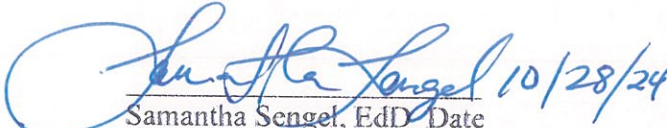
The breakdown of the award is as follows:

Total Salary and Benefits for one position for three years:	\$ 125,000.00
# Positions Supported:	50
Total Grant Amount	\$ 6,250,000.00

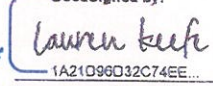
Resolution Approving and Authorizing a Grant Agreement from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) and Providing an Appropriation to the Albuquerque Police Department (APD) for Fiscal Year 2025.

Approved:

Approved as to Legal Form:

  
Samantha Sengel, EdD  
Chief Administrative Officer

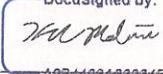
Date  
10/28/24

DocuSigned by:  
 10/25/2024 | 9:32 AM MDT  
1A21096D32C74EE...  
Lauren Keefe,  
City Attorney

Date

DS  
DL

Recommended:

DocuSigned by:  
 10/24/2024 | 11:20 AM MDT  
A9D4103A33234EA...  
Harold J. Medina,  
Chief of Police

Date

## Cover Analysis

**1. What is it?**

Resolution approving and authorizing a grant agreement from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) for the hiring of 50 officers and providing an appropriation to the Albuquerque Police Department for Fiscal Year 2025.

**2. What will this piece of legislation do?**

The COPS grant will pay for 100% of entry level salaries and fringe benefits of newly hired and/or rehired full-time sworn career law enforcement officers over three years up to a maximum of \$125,000 per position.

**3. Why is this project needed?**

This project will assist APD in several ways: combat violent crime; boost prosecution of violent actors and their organizations; and increase capacity to prosecute cases in federal court.

**4. How much will it cost and what is the funding source?**

The total cost of the project is \$6,250,000 and the funding source is a federal grant through the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office). In future years after the grant funds expire, the General Fund will need to assume the recurring costs of those newly hired and/or rehired full-time sworn career law enforcement officers.

**5. Is there a revenue source associated with this contract? If so, what level of income is projected?**

There is no revenue associated with project.

**6. What will happen if the project is not approved?**

If this project is not approved, APD's General Fund will need to fund all 50 positions.

**7. Is this service already provided by another entity?**

This service is not being provided at this level by another entity.

### FISCAL IMPACT ANALYSIS

TITLE: FFY25 COPS Hiring Program Grant R: O:  
 FUND: 265  
 DEPT: POLICE

- No measurable fiscal impact is anticipated, i.e., no impact on fund balance over and above existing appropriations.
- (If Applicable) The estimated fiscal impact (defined as impact over and above existing appropriations) of this legislation is as follows:

	Fiscal Years			Total
	2025	2026	2027	
Base Salary/Wages	\$ 1,783,594	\$ 3,241,184	\$ -	\$ 5,024,778
Fringe Benefits at	\$ 989,538	\$ 1,798,184	\$ -	\$ 2,787,722
Subtotal Personnel	\$ 2,773,132	\$ 5,039,368	\$ -	\$ 7,812,500
Operating Expenses	\$ -	\$ -	\$ -	\$ -
Property	\$ -	\$ -	\$ -	\$ -
Indirect Costs 10.20%	\$ 282,859	\$ 514,016	\$ -	\$ 796,875
<b>Total Expenses</b>	<b>\$ 3,055,991</b>	<b>\$ 5,553,384</b>	<b>\$ -</b>	<b>\$ 8,609,375</b>
[ ] Estimated revenues not affected				
[x] Estimated revenue impact				
Revenue from program			\$ -	\$ -
Amount of Grant	\$ 2,773,132	\$ 3,476,868	\$ -	\$ 6,250,000
City Cash Match	\$ -	\$ 1,562,500	\$ -	\$ 1,562,500
City Inkind Match	\$ -	\$ -	\$ -	\$ -
City IDOH	\$ 282,859	\$ 514,016	\$ -	\$ 796,875
<b>Total Revenue</b>	<b>\$ 3,055,991</b>	<b>\$ 5,553,384</b>	<b>\$ -</b>	<b>\$ 8,609,375</b>


These estimates do not include any adjustment for inflation.  
 \* Range if not easily quantifiable.

Number of Positions 50

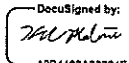
COMMENTS: The grant will assist APD in combatting violent crime by funding 100% of 50 entry-level salaries and fringe benefits of new hired and/or rehired full-time sworn officers over a two-year period, up to a maximum of \$125,000 per position. Indirect costs in amount \$796,875 and a City match in the amount \$1,562,500 are required to support this grant, as the CHP does not allow for the reimbursement of indirect cost.

COMMENTS ON NON-MONETARY IMPACTS TO COMMUNITY/CITY GOVERNMENT:

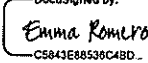
PREPARED BY:

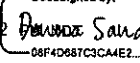
DocuSigned by:  
  
 10/23/2024 | 7:28 PM MDT  
 7A993234ACDF4AE...  
 FISCAL ANALYST

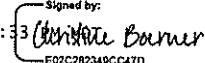
APPROVED:

DocuSigned by:  
  
 10/24/2024 | 11:20 AM MDT  
 A0B4463A33234EA...  
 DIRECTOR (date)

REVIEWED BY:

DocuSigned by:  
  
 10/24/2024 | 8:52  
 C5843E88538C4BD...  
 EXECUTIVE BUDGET ANALYST

DocuSigned by:  
  
 10/24/2024 | 9:33  
 D6F4D687C3C4E2...  
 BUDGET OFFICER (date)

Signed by:  
  
 10/25/2024 | 9:29 AM MDT  
 E02C282349CC47D...  
 CITY ECONOMIST