

# CITY of ALBUQUERQUE

## TWENTY FIFTH COUNCIL

COUNCIL BILL NO. F/S R-22-2 ENACTMENT NO. \_\_\_\_\_

SPONSORED BY: Dan Lewis

1 RESOLUTION

2 SETTING CITY POLICY BANNING COVID-19 VACCINE REQUIREMENTS FOR  
3 CITY EMPLOYEES.

4 WHEREAS, On March 17, 2020, pursuant to Albuquerque's Civil Emergency  
5 Powers Ordinance, Mayor Tim Keller declared a Local State of Emergency  
6 throughout the City of Albuquerque due to the effects of the novel coronavirus  
7 COVID-19; and

8 WHEREAS, A number of public health measures aimed at reducing  
9 transmission of COVID-19 have been implemented at the Federal, State, and  
10 Local levels, including but not limited to: face-covering requirements, social  
11 distancing requirements, occupancy limits, limitations on gatherings,  
12 encouraging increased hand washing, infection testing, contact-tracing,  
13 isolation and quarantine, reduction of in-person operations for businesses,  
14 closure of "non-essential" businesses, travel restrictions, school closures,  
15 cancellation of public events and other mass gatherings, and vaccinations;  
16 and

17 WHEREAS, COVID-19 vaccination rates are increasing in the City of  
18 Albuquerque, with over 81% of Bernalillo County being fully vaccinated and  
19 over 94% of County residents having at least one shot; and

20 WHEREAS, The City urges all residents and City employees to receive safe  
21 and effective vaccines, however, doing so should be voluntary; and

22 WHEREAS, The public interest is served by maintaining the liberty of  
23 individuals to make intensely personal decisions according to their own  
24 convictions and comfort with personal medical decisions; and

25 WHEREAS, The decision whether to vaccinate is a personal choice, and  
26 City employees should not be coerced into making the decision based on fear  
27 of employment-related consequences; and

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1 WHEREAS, A City vaccine mandate may lead to employee resignations,  
2 further exacerbating the City's shortage of public safety personnel; and  
3 WHEREAS, Attempts to implement vaccine mandates at the Federal and  
4 State level have faced intense opposition and legal challenges and have been  
5 repeatedly suspended and overturned throughout the country.  
6 BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF  
7 ALBUQUERQUE:  
8 SECTION 1. Article 3 of the Albuquerque Code of Resolutions, "City  
9 Employees" is amended to add a new section, Section "3-3-20", as follows:  
10 "§ 3-3-20 No City Mandates for COVID-19 Vaccination. It shall be the policy  
11 of the City that, no City of Albuquerque employee will be required to obtain  
12 and/or provide proof of COVID-19 vaccination, and there shall be no  
13 consequence for an employee opting to not get vaccinated."  
14 SECTION 2. COMPILATION. Section 1 of this Resolution shall be  
15 incorporated in and made part of the Albuquerque Code of Resolutions,  
16 Chapter 3, Article 3, as "COVID-19 Vaccination Ban."

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